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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of May 8, 1979

MEMBERS PRESENT: Carey, Guckert, Hamand, Helwig, James, Johnson, Knoop, Rang, Rearden, Rogers, Shuff, **Summers, Weiler, Wood.**

MEMBERS ABSENT: **Smith**

FACULTY VISITORS: Frank Abel, Walter Lazenby, Fred MacLaren, John North

STUDENT VISITORS: Don Dotzauer, Vicki McGrath, Linda Phillips

The meeting was called to order at 2:03 P.M.

The minutes of April 24 were approved.

COMMUNICATIONS:

1. New Regulations for Student Employment

REPORTS:

1. Hamand moved and James seconded a motion to extend appreciation to Bill Weiler and his wife Nancy, as well as Carol Helwig and the Knoops, for the excellent Senate party on Saturday night. The motion passed unanimously.
2. Hamand reported on a communication received by George Rommel from Edward Gibala relative to HB 700 which would tax-shelter the 8% employee contribution to the State Universities Retirement System. Gibala reported that the bill is in danger of failing and suggested that faculty members contact their area legislators as soon as possible to let them know that the universities and colleges are interested in HB 700 and HB 2012. Senator Robert Egan is Chairman of the Illinois Public Employees Pension Laws Commission and the address of the Commission Office is Suite 1026, 221 North LaSalle Street, Chicago, Illinois 60601. Senator Egan should also be contacted.
3. Helwig reported on the recent faculty vote on Article I, Section A of the amended constitution. The amendment failed -- 102 No - 78 Yes.

Guckert moved and Carey seconded a motion to accept the report of the Elections Committee. The motion passed.

A copy of the Constitution as amended in the spring election will be prepared and sent to President Marvin. If approved, copies will be sent to the faculty.

4. Frank Abell reported that the negotiations between the Union and the Board are moving very slowly due to the fact that items are presented in a piecemeal fashion. Areas of negotiation are personnel policies and money. Problem areas are the assignment of duties, evaluation procedures and the Recognition Article contained in the contract. Salaries are still in negotiation and faculty are encouraged to write their representatives to preserve the 7% increase which is under consideration.
5. Don Dotzauer reported for the Intercollegiate Athletic Board on Women's Athletics and the implications that Title IX will have on the women's program. He discussed the problems in the staffing area where inequities exist between assignments for the male and female staff members. Another area of concern is the distribution of financial aid. At the present time the women receive 30 of the 186 TSAs. The TSAs will be cut next year to 166 with the women receiving 44. Of the \$145,000 for GIAs in Athletics, the women receive 5.8%. He also reported that the budgets will now be separated since the men, when they have overspent, have used the women's budget. The IAB will now receive a full accounting. Next year for the first time women will receive 13% of the Century Club funds.

Dotzauer presented some recommended changes made by the Student Senate in the IAB By-Laws which were approved by the Faculty and Student Senates in February and revised by the President. The recommended changes call for membership of 8 students and 3 faculty/administrators with faculty serving in an advisory capacity. Improvements in budgetary procedures were also noted.

6. The UPC met with the Senate to discuss the February 28 memo "Procedures for Employing New Faculty." Shuff reported that the President had advised him that the paragraph stating that a two-thirds vote of tenured faculty is required for candidates being hired on the tenure track is an error. The procedures to be followed remain as they are stated in Item 16 on page 4 of the PPP. MacLaren pointed out that all changes in the PPP must go through the UPC and the Senate.

MacLaren also reported that he is attempting to compile a standardized format which will help bring about a consistency among departments in the following matters:

- (1) Names of current DPC members with chairperson designated;
- (2) Procedures for electing department or administrative unit personnel committees;
- (3) Operating procedures for department or administrative unit personnel committees;
- (4) Criteria for promotion, including a separate means for evaluation of DPC members and department chairpersons;
- (5) Department complaint procedures;
- (6) Summer rotation policy; and
- (7) Search and Screening procedures for department chairpersons (this last item is not explicitly called for in the PPP).

The departments will be requested to follow this format. Such a standardization will make it easier for the UPC to review all procedures submitted to them for approval. It will be sent out to departments in the summer and will take effect in the fall.

The UPC has reviewed the annual evaluation process for the faculty and administrators and one area of concern which has risen consistently is the evaluation of faculty by students. There is concern about the Board's requirement that there be some form of student evaluation of faculty included. The process throughout the campus is inconsistent and some faculty members are refusing to participate. The UPC feels that the whole process needs to be thoroughly reviewed.

The Senate moved into executive session at 3:15 P.M.

The meeting adjourned at 3:40 P.M.

The next Faculty Senate meeting is scheduled for June 26 in the University Union Martinsville Room at 3:30 P.M.

June Johnson
Faculty Senate Secretary