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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of December 5, 1978

MEMBERS PRESENT: Carey, Hamand, Helwig, James, Johnson, Knoop, Pierson, Rearden, Rogers, Shuff, Smith, Summers, Weiler

MEMBERS ABSENT: Rang, Wood

FACULTY VISITORS: Lazenby, MacLaren, North

VISITORS: Margaret Fallon

The meeting was called to order at 2:01 P.M.

The minutes of November 21 were approved with the following correction:

REPORTS: Para. 2, line 1 should read "Shirley Neal."

The minutes of November 28 were approved.

COMMUNICATIONS:

1. Lucy Gabbard (12/1/78) - Appointment of alternate on COF to replace Dalias Price.
2. Shirley Neal (12/1/78) - Carbon of letter of resignation from COF.

REPORTS:

1. Executive Committee - Shuff reported that the Executive Committee met with the President on December 1 and discussed the revisions of the Constitution.

There are still two items which required action on the revisions.

Several calls have been received by the Chairman expressing concern about the possible changes being suggested in the operational procedures for the CAA.

2. Student-Faculty Committee - Smith reported that discussions have taken place with the student membership regarding the taking of final exams before commencement. A final proposal should be ready in the near future.
3. University Personnel Committee - Joint communication from the DPC of the Speech and Audiology Department. The departmental DPC requested a resolution from the UPC and Senate of the problem of tenure and membership on COTE for departmental coordinators. The Department questions the decision to exclude coordinators from serving on DPC's other than in the Department of Student Teaching and voting on other personnel matters. The question was raised as to the authority to make such a decision in view of the statement regarding "eligibility" contained on page 18, Section IV, C 1-2 of the new PPP.

Pierson moved and Summers seconded a motion that a letter be written to the DPC of the Department of Speech and Audiology advising them that according to the PPP the coordinators do have the right to serve on DPC's in both the Department of Student Teaching and their own academic department and have full voting membership in the departments.

The motion passed unanimously.

MacLaren reported that the UPC is handling several personnel matters:

1. Sabbatical leaves--there will be 22 leaves granted which will be announced on February 1st.
2. Merit Awards--there will be 25 \$400.00 awards. The Committee making the decision on the awards consists of the UPC, the VPAA and three members from the faculty selected at large, one each by the COGS, COTE and CAA, and one selected by the CIO.

Shuff raised a question regarding the policy of considering anyone hired after July 1 as temporary regardless of how well qualified they are. It is then necessary for them to reapply for the position the following year even when they have done an excellent job. MacLaren pointed out that the policy was established because departments circumvented established hiring policies by hiring someone on a temporary basis without going through the proper procedures and then moving the person into department as a regular member. However, several problems do occur because of the policy and Shuff suggested that the UPC look into the situation.

Weiler discussed the concern of DPC's that the policies submitted to the UPC are simply filed and not accepted or rejected until such time as an appeal is made. MacLaren pointed out that this has always been the practice. The UPC receives policies regarding summer rotation, guidelines for selection of department chairmen, and procedures for appeals from 35 departments across the campus. The Senate requested that the UPC attempt to review the policies filed with them and either accept or reject them. The role of the Dean in the approval of policies was also discussed. Smith pointed out that there needs to be a clear indication as to the circumstances under which the Dean can overturn a policy established by the DPC. Deans should not be able to overturn policies of the DPC unless they are clearly in violation of University policies.

The UPC requested that the Senate provide it with the rationale for the Senate's decision in the appeal of the Music Department in the summer rotation policy.

Shuff pointed out that with new rounds of negotiations coming up that it was crucial the elected bodies of the faculty protect the positions of the faculty and keep them from being eroded prior to the time they get to the negotiating table. This is essential in order to ensure that the faculty is not negotiating from a position of weakness. Since this is a crucial year care must be taken to see that all elected bodies on campus (Senate, UPC and academic bodies) be very careful they do not give away any part of their role in determining the operation of personnel policies.

OLD BUSINESS:

1. Revised copy of Equal Opportunity Administrative Internship Program. Shuff indicated two changes which need to be made in the document. On page 1, line 5 of the paragraph entitled "Eligibility" the parenthesis should be removed along with the words "civil service and." The reason for the change is the fact that certain positions which had been professional have been reclassified "civil service" and that there are persons in those positions who might be potential candidates for the program.

Hamand moved and Pierson seconded a motion to approve the changes. The motion passed unanimously.

2. Constitution. Scott discussed two matters which need to be considered to complete the revisions of the Constitution, the appeal procedures under the definition of "faculty" and Article IX, Section 3.

Smith moved and Weiler seconded a motion to approve Article I, Section 1, paragraph 2:

Any person whose position in the campus community is of such a nature that she/he identifies closely in her/his work with the academic function shall be granted appeal opportunity to the Senate to qualify as a member of the faculty. The decision of the Senate shall be final.

The motion passed unanimously.

Weiler moved and Knoop seconded a motion to accept Article IX, Section 3:

Section 3. By a two-thirds vote of the members of the Faculty Senate this constitution may be amended if the change is only a revision of names, or some similar detail of language, made necessary by a corresponding change of name(s) or language by the administration, the Board of Governors, or another duly constituted body. In no instance shall the Senate on its own authority and without approval by the faculty amend substantively any provision of this Constitution. If it is asserted by twenty percent (20%) of the members of the Senate or by five percent (5%) of the faculty that proposed amending-language has substantive implications, then the Senate shall revert to Section 1 of this article.

The motion passed unanimously.

The open faculty meeting will be held on the first Tuesday of classes, January 23, 1979.

John Simpson and John Guckert, who were tied in the last Senate election, have been invited to attend the next meeting of the Senate in order to draw straws to determine who will replace Hank Pierson who is going on sabbatical.

Knoop moved and Carey seconded a motion to adopt the following resolution:

Be it resolved that when decisions are made which affect departments or units and create substantial changes in their programs, resources, and/or personnel, such decisions be made only after full consultation with the department faculty and its chairperson.

Carey moved and Knoop seconded a motion to move to Executive Session. The motion passed unanimously.

The Senate moved out of Executive Session.

Johnson expressed concern over the serious reduction in Summer School faculty and proposed the following motion which was seconded by Carey:

In view of the reduction in faculty teaching positions in numerous departments over past summers, the Senate strongly urges that administrative positions be cut back in the summer session to reflect reduced needs.

The motion passed unanimously.

The meeting adjourned at 3:50 P.M.

The next Faculty Senate meeting is scheduled for December 12 in the University Union Martinsville Room.

June Johnson
Faculty Senate Secretary

AGENDA:

1. Constitution
2. Tabled Motion
3. Departmental Policy as it relates to University Policy
4. Appeal from Coordinator
5. Faculty Development