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1978

February 7, 1978

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of February 7, 1978

MEMBERS PRESENT: Abell, Bartling, Carey, Dolton, Hamand, Helwig, Pierson, Rearden, Rang, Rooke, Shuff, Smith, Weiler, Williams, Wood

MEMBERS ABSENT:

FACULTY VISITORS: D. Thornburg, D. Price, D. Downs, S. Neal

STUDENT VISITORS: M. Rodgers, S. Leibforth

The meeting was called to order at 2:00 p.m.

The minutes of January 31, 1978 were approved as corrected.

COMMUNICATIONS

1. Paul Titman - System of Systems
2. Travel Reports
3. Council of Faculties - Minutes of January 19 and Agenda February 5-6.
4. Dave Buchanan - VPAA committee closure letter
5. Dave Buchanan - question on minutes
6. Don Dolton - questions for nominees

REPORTS

1. Council of Faculties - S. Neal
 1. Chairman Paul Titman announced that he would not be attending the February meeting of the B.O.G. inasmuch as it has been announced as a "Retreat" and a "Self Analysis" session to be held at Starved Rock.
 2. The Faculty Senate (or the equivalent) on each campus has been sent a summary history of the system of systems in Illinois along with a sample ballot for a referendum to be held as soon as possible. The Council is requesting the assistance of the Faculty Senate in the implementation of this referendum. It is hoped that the results will be available in time for the March COF meeting at Governors State.
 3. Guidelines for policy development concerning evaluation of chairpersons are being distributed on all campuses with the expectation that these guidelines will be passed on to the UPC.
 4. COF members will attempt to discover what form the evaluations of Presidents now takes on each campus.
 5. The following proposal has been forwarded to the five presidents for their reactions and response:

Administrative Salary Proposal of the Council of Faculties

Each University Budget Committee must approve a salary range for all open administrative positions prior to the initiation of the search process. After the search process has been initiated, any deviations that may be necessary from this approved range would require committee approval. The Budget Committee would ordinarily be aided in their decision by range proposals and justifications from the President's office.

6. Three new ad hoc committees have begun work in the following areas:
 - A. Revision of the COF Constitution
 - B. Curricular Development
 - C. Faculty Development
7. The March meeting of the COF will be held at Governors State when, in addition to the regular agenda items, a budget workshop has been planned to help us understand how the BOG puts together the annual budget.

As reported in the January 17, 1978 Faculty Senate minutes, the Budget and Salary Committee is studying Administrative/Faculty ratios at the five campuses. The following numbers represent the number of faculty members to each administrator. They are: CSU 5.4, EIU 8.4, GSU 4.3, UNI 4.8, and WIU 7.5.

2. Executive Committee

The agenda for Senate meetings will be prepared on Mondays so that the Times-Courier can be informed. If you have items to be placed on the agenda, send them to Bob Shuff. The Executive Committee will continue meeting on Tuesdays at 10:00 a.m.

The Executive Committee will meet with President Marvin on February 14.

OLD BUSINESS

Special Library Committee - P. Rearden and F. Abell reported that the library was closed on January 14, 15, and 16 (1/16 was Martin Luther King's birthday celebration) after consultation with the library faculty advisory committee, unit heads and Vice-president for Academic Affairs. Some reasons for the closing included: a) the cost of staff during weekends and holidays (time and a half), b) the low attendance rate during similar times in the past, c) the decline in the available number of hours of student help, and d) the difficulty in formulating staff schedules and providing library staff with three day holiday weekends.

During discussion, Senate members felt that perhaps efforts should be made toward more equitable staffing rather than subtly discouraging intellectual pursuits by the closing of the library.

Hamand proposed a resolution, Weiler seconded. Whereas the library was recently closed on a three day weekend to the detriment of students and faculty, the Faculty Senate on February 7th resolves that the director of Library Services be urged strongly to keep the library open at all costs. Motion carried with Rearden and Abell abstaining.

L. Williams suggested that the Committee on Instructional Improvement and the Faculty Renewal Committee examine the intellectual attitudes across campus as well as some common practices in scheduling, etc.

NEW BUSINESS

1. The Executive Committee elicited help from the Senate in devising questions to be asked of Senate candidates in the upcoming elections.
2. Employment Process for Academic Positions - This document which was released by the President's office on December 19th was distributed to the Senate. The Senate chairman pointed out that the changes should have been brought to the Senate before Presidential approval and campus circulation.

Following discussion, Hamand moved, Weiler seconded the motion that we approve the Employment Process for Academic Positions with a correction in item 16. This will read "If a candidate has the required support as defined in the current PPP, Department Chairman submit recommendations for employment through the Affirmative Action Director to the Dean." The motion passed unanimously.

The question of faculty representation on the PPP rewriting committee was discussed. Smith proposed and Pierson seconded the motion that the Senate request representation of a minimum of 3 members on the rewriting committee of the PPP. The motion passed unanimously.

The Senate went into Executive Session at 3:20 p.m.

The meeting adjourned at 3:40 p.m.

The next Faculty Senate meeting is scheduled for February 14, 1978 at 2:00 p.m. in the University Union Martinsville Room.

Carol Helwig
Faculty Senate Secretary