

1977

October 25, 1977

Faculty Senate

Follow this and additional works at: https://thekeep.eiu.edu/facsen_mins

Recommended Citation

Faculty Senate, "October 25, 1977" (1977). *Minutes*. 686.
https://thekeep.eiu.edu/facsen_mins/686

This Article is brought to you for free and open access by the Faculty Senate at The Keep. It has been accepted for inclusion in Minutes by an authorized administrator of The Keep. For more information, please contact tabruns@eiu.edu.

EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of October 25, 1977

MEMBERS PRESENT: Carey, Dolton, Hamand, Helwig, Pierson, Rearden, Rang, Rocke, Shuff, Smith, Weiler, Williams, Wood

MEMBERS ABSENT: Abell, Bartling

FACULTY VISITORS: President Marvin, F. Merritt, R. Whittenbarger, S. Whitley, E. Colbert, G. Rommel, S. Taber, L. Coon, C. Sexton, C. Switzer, J. North, F. MacLaren, M. Soderbarg

STUDENT VISITORS: A. Ryan, M. Zielinski, B. Cox, M. McLaughlan, M. Phillips, D. Hesler, K. Kunz, B. Bukowski

The meeting was called to order at 2:00 p.m.

The minutes of October 18, 1977 were approved as printed.

REPORTS

1. Shuff announced that the Senate appointees to the Faculty Senate Action Committee's were:

Administrative Reorganization:

L. Williams, Chairperson, L. Hamand, J. Rooke, J. Carey

Improvement of Instruction:

B. Weiler, Chairperson, J. Rang, H. Bartling, L. Wood

Faculty Renewal:

P. Rearden, Chairperson, H. Pierson, D. Dolton, S. Smith

2. President Marvin expressed his appreciation for the \$2 bet Bob Shuff presented to him at the inauguration. The \$2 turned into \$2,000 through the generosity of an anonymous donor which will be used:

1. To fund the improvement of undergraduate instruction. (\$1,000)
2. To aid in the planning for the proposed Art Center. (\$1,000)

President Marvin provided the Senate and visitors with background information on his four proposals each of which contains some reorganization within the University. He stated that these proposals are intended for discussion, review and debate. He is enlisting the input and recommendations of the University community. In finalizing the recommendations before going to the Board, he plans to work closely with the UPC and possibly the Executive Committee of the Faculty Senate. Although he is anxious for debate, President Marvin does not want the reorganization process to take a year. He would like any recommendations by the end of this semester with a final plan going to the Board in February or March.

President Marvin will meet primarily with the UPC and Faculty Senate. If other interested persons or groups would like to meet with him, he hoped they would be able to combine many meetings due to time restraints.

Shuff asked how the input of the Senate's Action Committee will be handled and how will the ideas of the many groups be compiled and processed?

President Marvin suggested that the proposals be handled as a package. Procedure, process, function and organizational structure should be focused upon--not personalities. President Marvin stated that he had the ultimate decision after conferring with his staff and the UPC. The UPC will be involved closely due to certain personnel matters which will be imminent.

Rooke questioned the difficulty in accepting or rejecting the proposals as a "package." President Marvin asked that each proposal be considered as a "whole" but reaction should be to portions and overall implications.

Hamand asked where the funding for the three new positions will come from.

President Marvin saw the new positions as:

1. Director of Personnel and University Relations
2. Treasurer
3. Dean, Academic Development

President Marvin saw only one of the positions as needing added funding. The money saved by eliminating the one vice president will almost cover the salaries of the three positions.

Williams observed that the proposals deal mainly with reorganization of the central administration. He then asked how receptive would President Marvin be to recommendations at the department or school levels. President Marvin suggested leaving these areas for consideration by the new Vice President for Academic Affairs.

Wood said that he felt that it will be very difficult to react to the proposals in the abstract---

President Marvin agreed but felt that at this stage it was imperative that personnel and personality reactions be avoided. He anticipated that all appointments would be filled by Fall 1978.

President Marvin then discussed the reorganizational proposals:

The combining of the two separate vice presidential positions into a Vice President for Administration and Finance will eliminate one Vice President. The functions of the two offices into a single office will be made with several modifications.

Office of Institutional Research

This office would collect, analyze, and generate data to provide information for decision makers both from within and from outside the University. The manner in which Eastern's data are presented to the various state governmental agencies is very important to the institution's future. This office will report directly to the President. President Marvin said that this is the more typical organizational pattern.

Office of Personnel and Employee Relations

This office would consolidate the various personnel services provided employees such as insurance, retirement, hiring, etc. In so doing, the University would hope to improve employee-institutional relations.

Treasurer - Chief Fiscal Officer of the Institution

Under the reorganization, the policy officer would be the Vice President for Administration and Finance. The Treasurer would be Chief Fiscal Officer who reports for policy direction to the Vice President for Administration and Finance.

Dean-Academic Development

President Marvin based his remarks concerning this position in part on three premises:

1. Student population will decline.
2. Within the University there are students who may be considered "marginal." (Rather than lower academic standards we need to help these students who are here to succeed through academic assistance. A diagnostic-prescriptive approach to remediation is favored.) Gifted or talented students will also be considered.
3. Within the University we now have the potential (staff and programs) for providing academic assistance.

As enrollment declines and our faculty becomes more highly tenured, there will be an increasing need for faculty to keep their skills sharp and prepare for some change in assignments. President Marvin saw the need for a Faculty Advisory Committee to Dean for Academic Development.

President Marvin ended his remarks at 3:30 p.m. He will be invited to return to the Senate at a future date.

The Senate adjourned to Executive section.

On the agenda for the November 1, 1977 meeting will be:

1. 1978-1979 University Calendar changes
2. Student Senate's proposed Board Structure policies past and present. Faculty members of the various boards are invited to attend this meeting.

The next Faculty Senate meeting is scheduled for November 1, 1977 in the University Union Martinsville Room.

Carol Helwig
Faculty Senate Secretary