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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of December 7, 1976

MEMBERS PRESENT:

Abell, Bartling, Buchanan, Connelly, Dolton, Elder, Goodrich,

Hamand, Helwig, Pierson, Rang, Rearden, Rooke, Wood

MEMBER ABSENT:

Shuff

STUDENT VISITOR:

D. Hesler

The meeting was called to order at 2:05 p.m.

The minutes of November 30, 1976 were approved as printed.

COMMUNICATIONS

1. Council on Faculty Research Minutes, 12/2/76.

- 2. Memo from Dr. Schaefer concerning Search Committee for Vice President of Academic Affairs.
- 3. Release from Dr. Walters concerning restoration of higher education budget.
- 4. Summary of BOG November 30th meeting.
- 5. Student Senate Minutes, 11/18/76.

OLD BUSINESS

1. Summer Teaching

The $\underline{\text{Ad}}$ $\underline{\text{Hoc}}$ Committee of the Faculty Senate on Summer Teaching reported the results of their study. See Appendix A for the report. The Senate requested that faculty and administrators read and react to the report.

NEW BUSINESS

1. Search Committee for Vice President of Academic Affairs

The Search Committee will be composed of nine members appointed by the Senate, six appointed by the President, and three members appointed by the Student Senate. Persons wishing to serve on the committee or who wish to nominate interested parties should send their recommendations to Don Dolton (315F Coleman), Chairperson Nominations Committee, by January 13, 1977.

The Senate went into Executive session at 3:20 p.m.

The meeting adjourned at 4:00 p.m.

The next Faculty Senate meeting is scheduled for January 18, 1977 in the University Union Martinsville Room.

Carol Helwig Acting Faculty Senate Secretary

Appendix A

Report of the $\frac{\text{Ad}}{\text{on}}$ $\frac{\text{Hoc}}{\text{on Summer Teaching}}$ Senate

The problems of summer faculty employment are tied to the Summer School situation as a whole. From the peak years of 1970 and 1971, summer school enrollment declined until 1974, and has remained relatively flat since that time. With the reduction in enrollment have come reductions in funds budgeted for summer school, these being felt largely in reductions in the summer teaching faculty. Unfortunately, the reductions in teaching faculty have had the effect of reducing the variety of course offerings in many departments, making summer school less attractive to students, and contributing to still further erosion in summer enrollment.

It seems clear that, although the causes of the summer enrollment shrinkage are complex, efforts to correct some of the probable causes of enrollment decline are in order. Further, whether enrollment recovery is possible or not, every effort should be taken to make faculty teaching loads consistent with good academic practice. To these ends, we recommend the following:

I. Summer Calendar

The committee examined the summer enrollment for eight other Illinois senior institutions and found no discernable correlation between enrollment figures and the calendar arrangement of the summer program. It therefore concluded that attempts to alter our calendar would not likely result in an increase in enrollment. The committee did conclude, however, that within our eight week structure the option should be available to all departments to offer two four week sessions.

II. Teaching Load

- A. It is the opinion of the committee that the Guidelines for Faculty Work Loads of August 1, 1976 defining a summer full time load as 6-10 semester hours do in fact indicate a significant change from the guidelines for previous summer terms.
- B. The committee recommends, therefore, that the teaching load for summer teaching be expressed in teaching units rather than in semester hours. Only in the event that classes do not meet recommended minimum enrollment but yet are allowed to carry should semester hours be used to determine teaching load. The load should be roughly equivalent to the teaching load of a regular semester, in other words, 5-8 units for full time, 3-4 units for half time. In no event, however, should the teaching load exceed 8 semester hours of instruction.

III. Increasing Summer Enrollment

Since the committee believes that the maximum advantage to the students, to the faculty, and to the state can be achieved only when the university's facilities are utilized as extensively as possible during the summer, it agrees in principle to the elimination or reduction of tuition for summer school.

IV. Compensation for Summer Teaching

The committee agrees that, in principle, compensation for summer teaching should be based upon a rate of pay equal to that which a faculty member would receive during a given academic year. Full time summer teaching would then be equal to one fourth of a faculty member's contracted salary for the regular academic year.

V. Contract Adjustment

Based on the argument that faculty should be able to depend on summer employment if they are offered it and that faculty should receive a positive, unqualified commitment from the University, the committee recommends that paragraph six of part B, (page 2) of Vice President Moody's policy for summer term, 1977, dated October 8, 1976, be deleted.

Michael Goodrich Carol Helwig Don Dolton Robert Shuff

REACTION Report on Summer Teaching

The Faculty Senate is seeking your reaction to the report on Summer Teaching. Please remove this portion of the report, circle your opinions to the various items in the report and send to Mike Goodrich (LS 202B), Chairperson Ad Hoc Committee, by January 15, 1977. Any comments would be appreciated.

	Strongly agree	Agree	No opinion	Disagree	Strongly disagree
I. Summer Calendar	5	\mathcal{V}_{\downarrow}	3	2	1
II. Teaching Load	5	4	3	2	1
III. Increasing Summer Enrollment	5	14	3	2	1
IV. Compensation for Summer Teaching	5	4	3	2	1
V. Contract Agreement	5	14	3	2	1