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1976

January 27, 1976

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of January 27, 1976

MEMBERS PRESENT: Abell, Buchanan, Connelly, Dolton, Goodrich, Hackler, Murray, Nordin, North, Pierson, Price, Rearden, Rooke, Weidner, Wood

FACULTY VISITORS: D. Maurer, L. Coon, F. Merritt, S. Whitley

STUDENT VISITORS: M. Vise, T. Aldridge, B. Halleran

The meeting was called to order at 1405.

The minutes of January 20, 1976 were approved as printed.

COMMUNICATION

1. Minutes of the Student Senate---January 20, 1976.

REPORT

1. President Fite was present to discuss the state of the University with the Senate. He commented on several areas of interest to the faculty.

Dr. Fite stressed the fact that the proposed budget for EIU is tentative and will remain this way until the Legislature acts on it in Springfield. He stated that the projected increase in our budget was not tied to the current increase in enrollment at Eastern. The recommended increase for Eastern is \$ 1,315,000, without a tuition increase in Illinois. \$ 715,000 of this amount would be budgeted for salary increases which would provide an average 5% increase in salary for faculty. Approximately \$ 200,000 will be used for support for new programs. The total operating budget would be \$ 19,578,000. The BHE staff built into the budget a further increase in funds of \$ 597,000 if a tuition increase is approved. This amount would permit salary increases of an additional 2%, and a further \$ 274,000 for program support. The capital budget recommended is just under \$ 1,000,000, the bulk of which is earmarked for remodeling of Old Main in the area occupied by the Mathematics Department.

Next, Dr. Fite commented on the favorable enrollment picture. A possible enrollment increase to a level close to 10,000 can be projected. He feels that this growth in enrollment will have a beneficial effect on future budgets. It is felt that an effort to teach these larger enrollments without an increase in the faculty must be made. In addition, in the interest of maintaining constant number of faculty, while still employing a number of new faculty, opportunities for implementing voluntary early retirement are being explored.

With regard to collective bargaining, the BOG has indicated that although the Board will receive input from faculty groups, it will reserve decisions on implementation of collective bargaining to itself.

The question of the role of the University Personnel Committee has come up. Dr. Fite clarified his views on this subject. Its functions and responsibilities are those described in the Personnel Policies and Procedures (p. 13-18), issued March 30, 1974.

President Fite then responded to questions from the senators on these and other matters.

The meeting adjourned at 1545.

The next Faculty Senate meeting is scheduled for February 3, 1976 at 1400 in the University Union Martinsville Room.

Michael Goodrich
Faculty Senate Secretary