

1975

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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of November 11, 1975

MEMBERS PRESENT: Abell, Buchanan, Connelly, Dolton, Goodrich, Hackler, Murray, Nordin, North, Pierson, Price, Rearden, Rooke, Weidner, Wood

FACULTY VISITORS: R. Dulka, M. Schmid (President, AFT at UNI)

STUDENT VISITORS: L. Miller, T. Balser

The meeting was called to order at 1405.

The minutes of November 4, 1975 were approved as printed.

COMMUNICATIONS

1. Memo from W. Lazenby, Chairman of CGS, reporting unanimous endorsement by the CGS of the proposed "Approvals for Curriculum Changes."
2. Copy of letter from President Fite to Bill Scaggs, Speaker of the Student Senate, expressing the President's opposition to the student plan for alternates to major university councils.
3. Copy of a report given by Angelina Pedroso, Chairman of COF, to the BOG regarding the COF position on Master Plan - Phase IV.
4. Minutes of the Intercollegiate Athletic Board---November 4, 1975.
5. Memo from G. Rommel, COF, regarding Faculty Senate prerogatives on the Collective Bargaining issue now before the BOG.
6. Letter from R. Dulka, AFT-EIU President, regarding the Report of the BOG Task Force on Collective Bargaining.
7. Memo from D. E. Walters, Executive Officer, BOG, with further information regarding Master Plan - Phase IV.
8. EIU report to BOG meeting, November 20, 1975.
9. Memo from J. Quivey, Chairman, English Department, regarding the proposed "Approvals for Curriculum Changes."
10. Copy of a memo to W. Scaggs from President Fite approving the by-law changes for the Performing and Visual Arts Board requested by the Student Senate.
11. Memo from President Fite stating that the program direction statement in the BHE Master Plan - Phase IV has been revised such that there is no reference in that statement prohibiting Eastern from expanding into health-related fields.

REPORTS

1. Senate Executive Committee---Weidner

Chairman Weidner reported on further progress made by the committee on faculty evaluation, composed of the Senate Executive Committee, University Personnel Committee, and committee of deans. Several areas of agreement (and disagreement) were discussed, and questions from the senators were answered. The committee should be prepared to submit a draft of recommendations to the President within the next few weeks.

Chairman Weidner further reported on an informal discussion with Dr. Moody regarding the new procedures for classroom observation of non-tenured faculty. Dr. Moody indicated that he felt that these additional visitations should make possible stronger recommendations for tenure from departments and from deans. A number of senators expressed different viewpoints on this matter. The chairman will communicate further with the University Personnel Committee and with Dr. Moody on these questions.

OLD BUSINESS

1. The report of the Task Force on Collective Bargaining of the BOG.

Margaret Schmid, President of the AFT Chapter at UNI, and R. Dulka, President, AFT-EIU, were present to describe AFT views on the report of the Task Force on Collective Bargaining and to answer questions regarding the report.

It was moved (Connelly) and seconded (Abell) that the Faculty Senate:

- (1) Urge the Council of Faculties to reaffirm its support for collective bargaining and renounce any claim to serving as a collective bargaining agent (as it did at the November 21, 1974 Board meeting);
- (2) Urge the Board of Governors to adopt the three major recommendations of its first task force on collective bargaining (the Ad Hoc Committee on Collective Bargaining) which on May 8, 1975 recommended that:
 - (a) the Board move as promptly as is reasonable to establish guidelines for collective bargaining with the system's academic employees,
 - (b) once the guidelines have been established, the Board proceed to permit the holding of an election for the selection of a bargaining agent,
 - (c) following the selection of a collective bargaining agent the Board proceed to implement a collective bargaining process with its academic employees, either with or without enabling legislation.

Motion carried (12 Yes, 2 No, 1 not voting).

A member of the Senate, designated by the Executive Committee, will be present at the November 20, 1975 meeting of the BOG to present the Senate's views on collective bargaining.

The Senate moved to executive session to discuss personnel matters.

The meeting adjourned at 1540.

The next Faculty Senate meeting is scheduled for November 18, 1975 at 1400 in the University Union Martinsville Room.

Michael Goodrich
Faculty Senate Secretary