

1975

September 23, 1975

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of September 23, 1975

MEMBERS PRESENT: Abell, Buchanan, Connelly, Dolton, Goodrich, Hackler, Murray, Nordin, North, Pierson, Price, Rearden, Rooke, Weidner, Wood

FACULTY VISITORS: D. Maurer

STUDENT VISITORS: L. Miller, W. Scaggs

The meeting was called to order at 1400.

The minutes of September 16, 1975 were approved as printed.

COMMUNICATIONS

1. Student Senate Meeting Minutes---September 11, 1975.
2. Memo from Vice President Holt requesting faculty cooperation in holding down postage cost in view of the pending 30% increase in first-class mail charges.
3. Copy of a letter from Prof. S. Horak, History, to Dr. Szerenyi, expressing his "great dismay and disappointment" that the Library has purchased the 1974 edition of the Encyclopedia Britannica.
4. From B. J. Szerenyi, a copy of the eighth Annual Report of the Booth Library with an invitation for the Senate to discuss library service.
5. Memo from Dr. Fite regarding the changes in the Performing Arts Board suggested by the Senate.
6. Letter from J. Magnuson requesting \$ 500.00 from the Senate to pay for copies of the Eastern News for faculty and civil service personnel.

OLD BUSINESS

1. The Performing and Visual Arts Board---Weidner

Weidner reported on an exchange of memoranda with members of the Student Senate on this matter. W. Scaggs (representing the Student Senate) was present to discuss the proposal with members of the Faculty Senate. Chairman Weidner stated that it was hoped that the Student Senate would endorse the suggested changes in the composition of the Board.

The Senate moved temporarily to executive session to discuss a personnel matter.

OLD BUSINESS (continued)

2. The Moody proposal entitled "Approvals for Curriculum Changes."

The Senate discussed several consequences of the suggested changes. It was agreed that these proposed changes in the process of approval of curriculum changes should have wider distribution to the Faculty as a whole prior to any action by the Senate.

3. The ad hoc committee on merit---Price.

Recommendations for distribution of salary increases for 1976-77 were presented to the Senate. An extensive discussion ensued, resulting in the development of the following:

Recommendation for Distribution of Salary Funds  
for Fiscal Year 1977

If the amount provided for salary increases is at or below the increase in cost of living, then the following are recommended as guidelines for salary raise distribution. The 12 month interval beginning September 1 to the subsequent August 31 shall be used for determining the increase in cost of living.

1. Provision should be made for contingencies.
2. Catch-up increases for teaching faculty which were lost for F. Y. 1976 should be provided for in F. Y. 1977.
3. The remaining salary increase funds should be distributed as base raises calculated as a percentage of the faculty member's monthly salary. In principle, the Senate believes that a somewhat higher percentage increase should be allocated to those faculty members at the lower end of the income scale.

If the amount provided for salary increases by the State Legislature is greater than the cost of living increase, then it is recommended that those funds be distributed on a merit basis.

If funds are available for merit increases, they shall be allocated following uniform guidelines worked out and agreed upon by the Faculty Senate, the University Personnel Committee, and the President.

It was moved (Price) and seconded (Pierson) that these recommendations be approved. Motion carried unanimously.

The meeting adjourned at 1545.

The next Faculty Senate meeting is scheduled for September 30, 1975 in the University Union Martinsville Room.

Michael Goodrich  
Faculty Senate Secretary

NOTICE! General Faculty Meeting. Dr. Fite will speak to the Faculty in the Grand Ballroom at 1600 on September 30, 1975. He will answer questions from the Faculty following his remarks.