

1975

July 1, 1975

Faculty Senate

Follow this and additional works at: [https://thekeep.eiu.edu/facsen\\_mins](https://thekeep.eiu.edu/facsen_mins)

---

### Recommended Citation

Faculty Senate, "July 1, 1975" (1975). *Minutes*. 608.  
[https://thekeep.eiu.edu/facsen\\_mins/608](https://thekeep.eiu.edu/facsen_mins/608)

This Article is brought to you for free and open access by the Faculty Senate at The Keep. It has been accepted for inclusion in Minutes by an authorized administrator of The Keep. For more information, please contact [tabruns@eiu.edu](mailto:tabruns@eiu.edu).

EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of July 1, 1975

MEMBERS PRESENT: Abell, Buchanan, Connelly, Doughty, Goodrich, Hackler, Johnson, Knott, MacLaren, North, Price, Rearden, Weidner, Wiseman

MEMBERS ABSENT: Wood

FACULTY VISITORS: Bert Holley, David Maurer, Margaret Soderberg, Robert Weidner

STUDENT VISITORS: Lori Miller, Joe Natale

The meeting was called to order at 1505.

The minutes of June 24, 1975 were approved as published.

COMMUNICATIONS

1. Memo from Ray Plath suggesting that the University Retirement Systems Advisory Committee members be permitted to report to the Senate whenever the welfare of the faculty may be affected by new proposals.
2. Student Senate Meeting Minutes---June 19, 1975.
3. Memo from Jimmie Franklin again asking for suggestions from the Senate concerning the EIU Affirmative Action Plan.

REPORTS

1. MacLaren reported that the most recent Council of Instructional Officers meeting was primarily concerned with budget matters and matters pertaining to summer school enrollment and budget.
2. Distinguished Teaching Award (alumni)--Goodrich.
3. Student evaluation of faculty---Johnson

A report from Harold Coe to Johnson concerning progress on this project was distributed to members of the Senate.

OLD BUSINESS

Discussion of a proposed resolution offered jointly by the Faculty Senate Executive Committee and the University Personnel Committee. It was moved by Wiseman, seconded by Doughty, that the Faculty Senate approve the resolution (attached to the Minutes) offered jointly to the Executive Committee and the UPC. After considerable discussion, the motion passed: 12, yes; 2, no.

The UPC and the Executive Committee will meet to formulate a cover letter to be sent to President Fite along with the resolution.

The Senate moved into executive session to discuss personnel matters.

The meeting adjourned at 1700.

The next Faculty Senate meeting is scheduled for July 8, 1975 in the University Union Martinsville Room.

A RESOLUTION ON CONTRACT REDUCTIONS

WHEREAS

Eastern Illinois University has been placed in a new budgetary crisis resulting from the Governor's order that previously recommended budgets be reduced by six percent; and

WHEREAS

adjustments will cut severely into the funding level of all line items in the operating budget with by far the greatest reduction being in funds for personal services, thereby drastically curtailing provisions for modest salary increases in a time of near-record inflation; and

WHEREAS

previous budgetary crises have fallen most heavily upon teaching faculty through abbreviation of the summer term, sharp reductions in summer employment opportunities, implementation of a systematic plan for termination of competent non-tenured teaching staff, and loss of instructional support in the form of equipment, commodities, travel, telecommunications, and student help; and

WHEREAS

the Board of Governors has clearly acknowledged that inequities in fact exist in yearly income of instructional staff vis-a-vis that of administrators, many of whom hold annual contracts up to three months longer than many teaching faculty, by granting a special \$20.00 per month "catch-up" increment to teaching faculty, with that provision having evaporated in the current crises; and

WHEREAS

plans for distribution of money available in any amount for salary raises according to an equal percentage of current monthly salary will leave those employed for the fewest number of months with a correspondingly smaller annual salary increase; and

WHEREAS

a sense of justice, fairness, and reason indicates that the trials of financial hardship should be shared equally by the entire university community rather than being suffered by selected individuals and designated groups, it being noteworthy that many on extended contracts have shown a willingness to bear part of the burden so long as sacrifice is shared universally; therefore be it

RESOLVED THAT

the Faculty Senate take the following position:

effective with the 1975-76 academic year the annual contract period for professional employees on eleven and one-half months or on twelve months contracts be reduced by one-half month, with the funds released by such adjustments to be reallocated for increasing amounts available for general salary increases, hiring of additional staff in understaffed areas, purchase of library books, and additional critical university needs. Be it further resolved that the Faculty Senate is convinced that with the action called for in the foregoing section having been taken, the university can continue to operate with all essential functions maintained. Effects of reduced time-on-duty can be minimized through effective planning, care in formulating vacation schedules within offices and units, and greater efficiency in administrative practice generally. The Faculty rejects the contention that adjustments in contract length for administrators would lead to paralysis and collapse of the university.