

1975

April 15, 1975

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of April 15, 1975

MEMBERS PRESENT: Buchanan, Connelly, Doughty, Elder, Goodrich, Hackler, Johnson, Knott, MacLaren, Murray, North, Price, Rearden, Weidner

MEMBER ABSENT: Wiseman

FACULTY VISITORS: J. Szerenyi, J. Herauf, M. Yu

STUDENT VISITOR: J. Natale

The meeting was called to order at 1405.

The minutes of April 8, 1975 were approved as published.

COMMUNICATIONS

1. Draft copy of revised BOG policies. It is apparently an attempt to shorten the policy by separating policy from procedure.
2. Student Senate Meeting Minutes---April 3, 1975.
3. Memo from Jim Herauf regarding continuation of the Faculty Christmas Dinner-Dance.

REPORTS

1. Faculty library loan policy---J. Szerenyi.

Dr. Szerenyi indicated that he believed it unnecessary to change the present faculty library loan policy which was approved by the Faculty Senate in 1972. This policy reduced the loan period length from one year to one semester. It was pointed out that 99% of the faculty cooperate when asked to return books. Policies for the delinquent faculty can be enforced only if those faculty are denied loan privileges.

The Senate discussed means to encourage delinquent faculty to cooperate in returning books. It was suggested that a list of delinquent faculty be published in the Newsletter after an opportunity to return books has been given. No action was taken at this meeting.

2. Faculty Christmas Dinner-Dance---J. Herauf.

It was requested that the Senate discuss the development of a permanent committee structure to keep the event going from year to year on a more permanent basis. A budget of some working capital would also permit more flexibility on the part of these making preparations for the event---this kitty could be maintained from year to year. It was also suggested that the Senate survey the faculty to determine interest in this event.

It was moved by Murray, seconded by Buchanan, that the Senate put a discussion of the Dinner-Dance on its agenda. The motion passed unanimously.

3. Elections Committee---Price

In reporting the computer-tabulated **results** of the runoff election, it was reported that there may have been enough computer problems to change the results for one of the councils. The Senate delayed certification of the results until a discussion with the Computer Center can be completed.

4. April BOG Meeting---MacLaren

The BOG ad hoc Committee on Collective Bargaining will likely formulate a proposal on this topic for the May Board meeting.

MacLaren distributed copies of materials circulated at the meeting. They concerned tenure and the FT 77 budget proposals.

5. Nominations Committee---Buchanan.

It was reported that there is still a need for more nominations and/or volunteers for positions on the student faculty boards. A note or call to Buchanan would suffice for a name to be considered.

6. Faculty retirement tea.

A Faculty Senate-sponsored tea in honor of retiring faculty will be held on Thursday, May 1, 1975 in the University Union Fox Ridge Room from 2:30 to 4:30. All faculty are invited.

OLD BUSINESS

1. Grade appeals system---Johnson, Connelly, Rearden.

There was discussion of a proposal from this committee which was distributed at the previous Senate meeting.

It was moved by Goodrich, seconded by Price, to recommend to Vice President Moody that the proposed policy be adopted, effective immediately. After brief discussion, the motion passed unanimously.

2. Student evaluation of faculty---Johnson.

The committee held a meeting with Vice President Moody regarding the hiring of a faculty member, qualified in testing procedures, for the summer (1975). His or her charge would be to help the university, the departments, and the individual faculty develop and institute an acceptable and workable evaluation system. This person would also help with the logistics of such a system. Only a few questions on the form would be universal---most would be selected by individuals or departments. It was suggested that this position be advertised in the Newsletter.

Some members of the Senate suggested that the evaluation be left entirely up to departments but agreed to give the proposal listed above a try.

After further discussion of the past semester's student-directed and published evaluations and upon study of the Senate's survey on student evaluation, it was moved by Doughty, seconded by Price, that the Senate recommend to President Fite that no financial help from University funds be given to the students for publication of results in a student-directed faculty evaluation. The motion passed; 12 yes, 1 no, 1 abstain.

3. System for distributing merit monies.

Price reported preliminary results of the Senate survey on the system for distributing merit monies. Thus far:

258 prefer last year's method	76%
60 prefer this year's method	18%
20 checked neither system	6%

After discussion of these results and other items related to this matter, it was moved by Murray, seconded by Connelly, that: "The Faculty Senate strongly urges President Fite to rescind the March 18, 1975 provisions for awarding merit salary increases for the 1975-76 contract year and asks that the Provost and the University Personnel Committee encourage and agree to this action.

The Faculty Senate realizes that the revised procedures were formulated in good faith, but without the benefit of widespread faculty study and discussion. In view of the intense concern and criticism expressed in recent days, and out of consideration of the potential damage to faculty morale, the Senate feels that it is in the best interest of the University to set aside the March 18 guidelines. The recommendation is to revert to the January 17, 1975 procedures, adapted to accommodate the 80% - 20% basic-merit ratio.

Without repeating point-by-point all of the criticism that has been heaped upon the latest guidelines, the Faculty Senate feels that the Board of Governors action on the matter permits institutional procedures which allow greater departmental flexibility and discretion as provided with the January 17 guidelines."

The motion passed: 13 yes, 1 no.

The meeting adjourned at 1610.

The next Faculty Senate meeting is scheduled for April 22, 1975 in the University Union Martinsville Room.

Terry M. Weidner
Faculty Senate Secretary