

1975

April 1, 1975

Faculty Senate

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Faculty Senate, "April 1, 1975" (1975). *Minutes*. 600.
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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of April 1, 1975

MEMBERS PRESENT: Buchanan, Connelly, Doughty, Elder, Goodrich, Hackler, Johnson, MacLaren, Murray, North, Price, Rearden, Weidner, Wiseman

MEMBER ABSENT: Knott

STUDENT VISITOR: Joe Natale

The meeting was called to order at 1410.

The minutes of March 18, 1975 were approved as published with the correction of several minor typographical errors. The minutes of March 11, 1975 should be corrected to read (on p. 77) 4/9 of undergraduate ... and ISCC should be ISSC (Illinois State Scholarship Commission).

COMMUNICATIONS

- 1 Memo from Richard Dulka, Aft-EIU, with a request for the Senate to call a general faculty meeting to discuss faculty firings and the distribution of merit monies.
- 2 Memo from Richard Dulka, AFT-EIU, with a request for Senate consideration of staff reduction recommendations and procedures for allocating merit funds.
- 3 Memo from President Fite denying the Senate's request for a change in deadlines for turning in final grade reports.
- 4 Material from Vice President Moody concerning evaluation of faculty by students.
- 5 Memo from President Fite acknowledging receipt of the memorandum from the Senate concerning travel funds. The President stated that the Senate's memo will receive careful attention.
- 6 Memo from Alan Aulabaugh indicating support for the Senate's action on travel funds.
- 7 Student Senate Meeting Minutes---March 6, 1975.
- 8 Transcript of February 24, 1975 meeting of the BOG ad hoc Committee on Collective Bargaining.

REPORTS

- 1 Nominations Committee---Buchanan

Attached to the Minutes is a list of the present membership on Student-Faculty Boards along with a request for nominations and volunteers for these boards.

2 Elections Committee---Price

The runoff election is scheduled for Thursday, April 10, 1975. Absentee ballots will be available in the Geography Office from Friday, April 4 through Wednesday, April 9.

- 3 Meeting of BOG Senate Chairman with Dr Pringle from the BOG Central Office on March 31, 1975 at Eastern. The meeting centered around discussions relating to new programs and ideas being considered by the BOG. The BOG Central Office is apparently most receptive to non-traditional educational programs.

OLD Business

There was a brief discussion of upcoming reports.

NEW BUSINESS

There was discussion of AFT-EIU's March 21, 1975 letter to President Fite, the March 24, 1975 Fite reply, and the AFT-EIU letters sent to the Senate.

It was moved by Wiseman, seconded by Price, that the Senate put a discussion of procedures for allocating merit funds and staff reduction recommendations on the agenda. The motion passed unanimously.

Because of the April 8, 1975 deadline for departmental personnel committees turning in merit recommendations, it was suggested that a special Senate meeting with the UPC and Vice President Moody be arranged to discuss these items. Chairman MacLaren will attempt to set up such a meeting at the earliest possible date.

The Senate moved into executive session to discuss a personnel matter.

SPECIAL REQUEST

A delegation from the Mathematics Department (Coon, Crabill, DiPietro, Koontz, Rahman) arrived with a letter requesting that the Senate strongly oppose the March 18, 1975 change in the guidelines for evaluation and ask that the policy for the 1974-75 evaluation be rescinded.

The meeting was adjourned at 1615.

The next regular Faculty Senate meeting is scheduled for April 8, 1975 in the University Union Martinsville Room.

Terry M Weidner
Faculty Senate Secretary

SPECIAL MEETING OF THE FACULTY SENATE

April 2, 1975

MEMBERS PRESENT: Connelly, Doughty, Elder, Goodrich, Hackler, Knott,
MacLaren, Murray, North, Rearden, Weidner, Wiseman

FACULTY VISITORS: Vice President Moody
Maurer, Soderberg, Holley (Univeristy Personnel Committee)
Numerous (ca. 40) other faculty visitors

The meeting was called to order at 1600 in Room 226, Buzzard Building.

This Special Meeting of the Faculty Senate was called to discuss the March 18, 1975 document with its new guidelines for 1975-76 salary distribution.

Vice President Moody, with some interjections by the UPC members, traced the history of the development of the new guidelines. These guidelines stemmed from the BOG's approval of a document which stipulated an 80:20 (basic merit) salary distribution and a requirement that the faculty must be "well above average/superior" within their own particular unit to receive any merit money.

The Senate's discussion with the Provost and the UPC centered around whether the BOG policy required the specific policies dictated in the March 18, 1975 Eastern document. The answer, except for the 80:20 distribution, was negative.

There followed considerable discussion, including comments and questions from the visitors, which seemed to indicate almost universal dissatisfaction with the new guidelines.

The following resolution was offered by North, seconded by Doughty:

The Faculty Senate resolves that the Provost and Acting President delay implementation of Principles and Policies for Personnel Recommendations from the Office of the President, March 18, 1975, until the President returns to campus. Upon his return, consultation with the Faculty Senate, UPC, CIO, and departmental Chairmen could be held followed by a general faculty meeting to discuss this document with the faculty at large.

The motion passed 10 yes, 1 no, 1 abstain

Vice President Moody stated that he would not delay implementation as requested in the Senate motion. Moody stated that it was his observation that there was no more dissatisfaction with the new guidelines than with those used in previous years. There followed an instant and loud chorus of groans from most of those present at the meeting.

The special meeting adjourned at 1705.

Terry M Weidner
Faculty Senate Secretary

STUDENT-FACULTY BOARDS

Apportionment Board

(Nominate 2)

Calvin Campbell - Advisement 1975
Larry Williams - Mathematics 1975

James Herauf - Health Ed. 1976
Ewen Bryden - Alt. - Recreation

Communications-Media Board

(Nominate 2)

Jack Rang - Theatre Arts 1975
Evelyn Haught - English 1975
Bob Jones - Placement 1976

Sylvia Kaplan - Library 1976
Gene Scholes - Alt. - Audio Visual

Health Service Board

(Nominate 1)

J. W. Sanders - MPE 1975
Jane Reed - Housing 1976

Dennis Aten - Alt. - MPE

Intercollegiate Athletic Board

(Nominate 2 plus 1 faculty nominee from Student Senate)

Joan Schmidt - PEW 1975
Arlen Fowler - History 1975
Garret DeRuiter - Art 1975
Dave Sardella - Registration 1976

Herb Bartling - Testing 1976
James Knott - Alt. - Placement
Carol Helwig - Alt. - El. & JHS Ed.

Traffic and Safety Board

(Nominate 2)

Arthur Snider - Advisement 1975
Nancy Keppler - Home Ec. 1975

Daniel Bolin - Health Ed. 1976

Performing and Visual Arts Board

(Nominate 2)

Bill Heyduck - Art 1975
Jerry Sullivan - Theatre Arts 1975

Karen Sanders - Music 1976
Robert E. Snyder - Alt. - Music

Publications Board

(Nominate 2)

Roger Whitlow - English 1975
Rod Buffington - Art 1975

Beverly Miller - Lib. Sci. 1976
Shirley Neal - Alt. - English

Sports and Recreation Board

(Nominate 2)

Ann Jackson - Education 1975
John North - Education 1975

Mary Bialek - Music 1976
Dorothe Johnson - Alt. - Recreation

STUDENT-FACULTY BOARDS
(Continued)

UN Debate Board

Abdul Lateef - Pol. Sci. 1976
Paula Reynolds - English 1977

Dave Smith - Speech-Comm. 1977
Hal Nordin - Alt. - Economics

FACULTY COMMITTEES

Alumni & Eastern University Clubs
(Nominate 2)

John LeDuc - Mathematics 1975
Janet Holley - Advisement 1975
Elmer Pullen - Financial Aids 1976

Betty Campbell - Bus. Ed. 1976
Jim Johnson - St. Pers. Serv. 1976
Sue Sparks - Alt. - Financial Aids

Financial Grants Committee
(Nominate 3)

Gloria Ceide-Echevarria - F. Lang. 1975
Walter Elmore - PEM 1975
Peter R. Leigh - Pol. Sci. 1975
Berl McClerren - Speech 1976

Austin Jones - Accountancy 1976
Bryan Shuster - Alt. - Ind. Arts
Dave Baird - Alt. - Counseling Ctr.

Council on Faculty Research
(Nominate 2)

Kenneth Sutton - Education 1975
Fred Schram - Zoology 1975
Gerald F. Carr - F. Lang. 1976
Joyce Krause - Home Ec. 1976

John Moore - Marketing 1977
Catherine Smith - Music 1977
Jerry Ellis - Alt. - Chemistry
Victor Stoltzfus - Alt. - Sociology

Graduate Scholarship Committee (Danforth)
(Nominate 1)

Wolfgang Schlauch - History 1975
Ahmad Murad - Economics 1976

John Grimes - Counseling Ctr. 1976
Abdul Lateef - Alt. - Pol. Sci.

Insurance Committee
(Nominate 3)

John Marlon Finley - Bus. Serv. 1975
Lewis Coon - Mathematics 1975
Carol Noland - Home Ec. 1975
Fred Stubbs - Management 1976

Richard Wigley - Health Ed. 1976
George Rommel - English 1976
Lois Kramer - Alt. - Fin. Aids

University Planning Council
(Nominate 2 by Faculty Senate)

Jerry Griffith - Speech Path. 1975
Roy Meyerholz - Mathematics 1975
Robert Wiseman - Inst. Media 1976
John North - Education 1977

Janet Norberg - Speech 1977
Herbert Lasky - Alt. - History
Mike Goodrich - Alt. - Zoology

FACULTY COMMITTEES
(Continued)

Library Advisory Board

History, Geography, Geology, Sociology
(Nominate 1)

Carleton Curran - History 1975

Frieda Stute, Alt. - Sociology

Faculty of Education
(Nominate 1)

Joseph Carey - Elem. & JHS 1975

Jerry Matzner - Alt. - Ed. Admin.

For. Lang., Speech-Comm., Speech Pathology
(Nominate 1)

John Mullally - For. Lang. 1975

Lynn Minor - Alt. - Art

Economics, Political Science, Psychology

Abdul Lateef - Pol. Sci. 1976

Richard Sidwell - Alt. - Economics

English, Philosophy

Richard Lawson - Library 1976

Roger Whitlow - Alt. - English

HPER, Home Economics, Industrial Arts and Technology

Gene Strandberg - Ind. Arts 1976

Barbara Owens - Alt. - Home Ec.

Dorothy Hart - Alt. - HPER

School of Business

Paul Reynolds - Management 1977

Marge Lanman - Alt. - Bus. Ed.

Life Sciences, Physical Sciences, Mathematics

William Keppler - Zoology 1977

Richard Funk - Alt. - Zoology

School of Fine Arts

Fred Bouknight - Music Ed. 1977

Ben Watkins - Alt. - Art

NOTICE OF NOMINATION

STUDENT-FACULTY BOARDS
and
FACULTY COMMITTEES

Date: _____

Please consider the following nominee _____

for membership on _____ Board or Committee

Please indicate your acceptance of this nomination by signing the blank below:

I accept the nomination. _____

Please return this form to: Dave Buchanan, Chemistry Department, by April 25, 1975