

1975

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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of February 18, 1975

MEMBERS PRESENT: Buchanan, Connelly, Doughty, Elder, Goodrich, Hackler, Johnson, Knott, MacLaren, Murray, North, Price, Rearden, Weidner, Wiseman

FACULTY VISITORS: President Fite, George Rommel

STUDENT VISITORS: Joe Natale, Scott Weaver

The meeting was called to order at 1404.

The minutes of February 11, 1975 were approved as published.

COMMUNICATIONS

1. Student Senate Meeting Minutes---January 30 & February 6, 1975.
2. Memo from President Fite concerning the Senate's consideration of travel fund distribution with a request for the Senate's view as to whether money for travel should be taken from the budget for salaries.
3. Memo from S. Taber with a proposal for rescheduling certain last day final examinations and, thereby, providing more time for grading. This proposal was endorsed by the Council of Instructional Officers and the Vice President for Academic Affairs. At the Senate's request, Chairman MacLaren will ask S. Taber to meet with the Senate to discuss the proposal.
4. Memo from Vice President Moody concerning a possible grade appeals system. The memo was referred to the Student-Faculty Relations Committee for study and recommendations.
5. The proposed 1976-77 academic calendar from S. Taber. The calendar was referred to the Calendar Committee.
6. Memo from Dean Ringenberg concerning the Senate's reaction to certain items in Master Plan, Phase IV planning which are being studied by an ad hoc committee. These items were specified in a note in the February 14, 1975 Faculty Campus Newsletter.

DISCUSSION WITH PRESIDENT FITE

President Fite brought a number of items to the attention of the Senate for its reaction and/or consideration.

1. A report of the Council of Presidents and Council of Faculties meeting. There was some agreement that the groups would recommend to the BOG that salary monies for 75-76 be distributed on an 80:20 (basic:merit) basis (this was a Senate recommendation of October 22, 1975). If this recommendation is approved, new directions will have to be sent to the Department Personnel Committees.
2. President Fite asked the Senate's opinion of the present faculty (peer) evaluation process. There seemed to be a general consensus that the present policies are relatively new and should be given a chance to work. Several members of the Senate reported that the process was functioning well in their departments, though others reported considerable time and paperwork to be necessary.
3. The report of the Financial Exigency Committee is being studied by President Fite. He will meet with the committee to iron out what he sees as deficiencies in the report; e.g., the definition of a financial exigency.
4. President Fite asked if the Senate believed that too much time was being spent on committee work at Eastern and, if so, what could be done about it. Consensus seemed to be that many capable faculty have not been asked to serve on committees and that some way ought to be found to spread the work around. The way was not found during the Senate meeting.

Questions to the President by Senate members resulted in the following:

1. There will be a continuing review of salary inequities at Eastern. President Fite pointed out that a difference in salary among faculty with equal training and experience does not necessarily constitute an inequity because of our policy of merit increments.
2. While small classrooms and laboratories may make it difficult to accommodate increasing enrollment, it was pointed out that Eastern is not adequately utilizing its present large lecture facilities.
3. There was a brief discussion of the Report of the Special Committee on Tenure at Eastern. President Fite described the report as easily the best of the five turned in to the BOG.

REPORTS

1. Council of Faculties---George Rommel

Report of the February BOG meeting---

The question of charges to students for proficiency examinations is to be studied further.

There was no further discussion of collective bargaining because of the upcoming meeting of the BOG's ad hoc committee on collective bargaining.

COF Chairman Marshall asked the BOG to review its moratorium on tenure.

Report on joint COF-Council of Presidents meeting---

The Presidents accepted the COF position on faculty development. The BOG will be asked to give the Presidents permission to "re-tool" faculty if programs in which they participate are phased out.

There was some compromise in the discussion of basic:merit salary distribution from the 60:40 recommended by President Fite to the 100:0 recommended by the COF.

2. Nominations and Election Committees---Knott and Price

The committees are receiving petitions. Knott has extra petitions.

Please note: Tenure is not a qualification for UPC membership as stated on the materials distributed. The qualifications should read "full time faculty member."

3. MacLaren distributed copies of a written statement which will form the basis for his oral presentation to the BOG ad hoc committee on collective bargaining.

OLD BUSINESS

1. Faculty survey on student evaluation. Results from the questionnaire are "pouring in" to Johnson.

2. Discussion of Travel Funds Study Committee Report.

Goodrich distributed budget documents relating to area and departmental Travel and Operation of Automotive Equipment monies.

In answer to President Fite's question regarding the source of increased Travel monies, the committee replied that it was not suggesting that internal reallocation of funds is required. Rather, it was pointed out that the report might be used to help justify more adequate external funding.

It was moved by Doughty, seconded by Connelly, to accept the report of the Committee on Travel Funds and to commend the committee for its work. The motion passed unanimously.

Further discussion of the report will take place at subsequent meeting.

4. Teaching-Work Load Guidelines. Chairman MacLaren, for Executive Committee, appointed the following committee to respond to the questions posed by Vice President Moody in his memorandum concerning Work Load Guidelines.

J. Connelly, Chairman
W. Crane
C. Elder
J. Rearden

The Chairman of this committee welcomes written faculty comments or concerns related to the Work Load Guidelines.

The meeting adjourned at 1603.

The next Faculty Senate Meeting is scheduled for February 25, 1975 in the University Union Martinsville Room.

Terry M. Weidner
Faculty Senate Secretary