

1975

January 28, 1975

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY

FACULTY SENATE

Minutes of January 28, 1975

MEMBERS PRESENT: Buchanan, Connelly, Doughty, Elder, Goodrich, Knott, MacLaren, Murray, North, Price, Rearden, Weidner, Wiseman

MEMBERS ABSENT: Hackler, Johnson

FACULTY VISITORS: Wm. Crane, Jon Laible

STUDENT VISITOR: Joe Natale

The meeting was called to order at 1405.

The minutes of January 21, 1975 were approved with a correction in Section I of the motion concerning Policy on Personnel Files. The words "III below" should be changed to "IV below."

COMMUNICATIONS

1. Student Senate Meeting Minutes---January 17, 1975.
2. Memorandum from L. Thorsen concerning Public Interest Research Groups.
3. Memorandum from J. W. Sachs, BOG, regarding the BOG committee hearing on collective bargaining (see New Business).
4. Copies of the Affirmative Action Policy for Eastern Illinois University from J. Franklin.

REPORTS

1. Faculty Advisory Committee to the BHE---Laible.

It was reported that, although the agenda for the most recent meeting indicated a discussion of the Master Plan IV, the attention of the FAC was focused primarily on the BHE's budget recommendations.

Dr. Richard Miller, the BHE's liaison with the FAC, reported that the number one priority of the BHE this year is faculty salaries.

The Citizens Advisory Committee Report to the BHE called the increases in funding requested for universities "shocking."

The FAC Chairman's Report to the BHE included the FAC's objection to the BHE's recommendation that higher percentage salary increases be given to the lower paid staff.

2. Council of Faculties---Crane

The major topic of the most recent COF meeting was collective bargaining. The COF is discussing its role, if any, in the effort to secure collective bargaining for the faculty. There is some belief that the lobbying should be left up to groups which want to be the agent for the faculty.

3. Deadlines for final grade reports---Doughty.

Doughty reported the results of a meeting held with S. Taber concerning this item. After an exchange of views and information, Taber requested that the Senate delay any action on this item until he can discuss the matter further with the Records Office and with Computer Services.

OLD BUSINESS

Faculty Teaching Loads. Copies of Vice President Moody's 27 January, 1975 memorandum concerning "Guidelines for Faculty Workloads" were distributed. The Executive Committee reported on a meeting with Vice President Moody. Lengthy discussion indicated that the general view was one of absolute opposition to any increase in the standard teaching load of 24 hours. It was moved by Connelly, seconded by Murray, that the Faculty Senate go on record as requesting that the following be substituted for paragraph 2 in the January 6, 1975 "Guidelines for Faculty Workloads."

2. Work Load. The work load for a full-time faculty member for an academic year (two semesters) is 24 units. If, for any reason, a faculty member accumulates more than 24 work units in an academic year, the excess shall be banked and repaid during the following academic year if student requests are satisfied.

The motion passed unanimously.

NEW BUSINESS

1. There was a brief discussion of the Senate's likely participation in the BOG committee hearing on collective bargaining, Chairman MacLaren will communicate with the Senate Chairmen at the other BOG schools to coordinate efforts. Further discussion will take place at the next meeting.
2. The Senate moved into executive session to discuss personnel matters.

The meeting adjourned at 1605.

The next Faculty Senate meeting is scheduled for February 4, 1975 in the University Union. Facilities permitting, the Senate may change its meeting place to a room in the addition to the Union.

Terry M. Weidner
Faculty Senate Secretary

BOARD OF GOVERNORS OF
STATE COLLEGES AND UNIVERSITIES
Springfield, Illinois

January 23, 1975

MEMORANDUM

TO : Faculty Senate or University Assembly, Presidents or Chairpersons
FROM: J. M. Sachs - For the Ad Hoc Committee on Collective Bargaining

The Ad Hoc Committee on Collective Bargaining of the Board of Governors held its first meeting devoted to organization on January 21. The committee agreed to hold a meeting on Monday, February 24 and invite campus groups and individuals to make presentations to the committee. I request that this memo, or appropriate excerpts from it be duplicated and distributed to the faculty and to representatives of student government, staff organizations, etc. The committee wishes to be certain that in addition to the faculty, all campus constituencies know of the meeting and have the opportunity to appear.

Meeting of the BOG Ad Hoc Committee on Collective Bargaining.
Monday, February 24, 1975.

(The committee will meet at 9:00 a.m. and continue through the day as necessary.)

Main Hearing Room, Illinois Commerce Commission, 19th Floor, State of Illinois Building, 160 N. LaSalle Street, Chicago.

The committee invites presentations from the Council of Faculties, The University Administrations, The Council of Presidents, the Senates or Assemblies, the AAUP, the AFT, the IEA, representatives of Student Governments, other organizations or individuals in support of or in opposition to collective bargaining.

The Board Action charged the committee to consider two questions. Should the BOG engage in collective bargaining for faculty? If so, what type of legislation should be involved? The primary focus of this open meeting should be on the presentation by interested parties of the advantages and disadvantages of collective bargaining.

The committee has set the following guidelines for the meeting.

Each presentation shall be made within a maximum of 15 minutes. System-wide organizations shall make a single 15 minute presentation rather than five campus presentations.

A written copy of the presentation should be in the hands of the committee members by February 17.

(Mailing addresses enclosed. Please send two copies to the Executive Officer.)

JMS/omw

Enclosure

cc: Committee Members

Presidents

COMMITTEE MEMBERS

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