### West’s Florida Statutes Annotated

**Title XXXI. Labor (Chapters 435-453)**

**Chapter 447. Labor Organizations (Refs & Annos)**

**Part II. Public Employees (Refs & Annos)**

#### West’s F.S.A. § 447.401

**447.401. Grievance procedures**

**Effective: September 1, 2000**

Each public employer and bargaining agent shall negotiate a grievance procedure to be used for the settlement of disputes between employer and employee, or group of employees, involving the interpretation or application of a collective bargaining agreement. Such grievance procedure shall have as its terminal step a final and binding disposition by an impartial neutral, mutually selected by the parties; however, when the issue under appeal is an allegation of abuse, abandonment, or neglect by an employee under s. 39.201 or s. 415.1034, the grievance may not be decided until the abuse, abandonment, or neglect of a child has been judicially determined. However, an arbiter or other neutral shall not have the power to add to, subtract from, modify, or alter the terms of a collective bargaining agreement. If an employee organization is certified as the bargaining agent of a unit, the grievance procedure then in existence may be the subject of collective bargaining, and any agreement which is reached shall supersede the previously existing procedure. All public employees shall have the right to a fair and equitable grievance procedure administered without regard to membership or nonmembership in any organization, except that certified employee organizations shall not be required to process grievances for employees who are not members of the organization. A career service employee shall have the option of utilizing the civil service appeal procedure, an unfair labor practice procedure, or a grievance procedure established under this section, but such employee is precluded from availing himself or herself to more than one of these procedures.

**Credits**


**Notes of Decisions containing your search terms (0)**

View all 34

West’s F. S. A. § 447.401, FL ST § 447.401

Current through the 2015 1st Reg. Sess. and Special A Session of the Twenty-Fourth Legislature