

1974

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Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of January 29, 1974

MEMBERS PRESENT: Maurer, Wiseman, Katsimpalis, Price, Owens, Weidner, Trank, MacLaren, North, Shuff, Doughty, Knott, Thorsen, Keiter, Hackler

FACULTY VISITORS: Coon, Switzer, Holley, Quivey, Stokes

STUDENT VISITORS: Craig Sanders

The minutes of January 22, 1974, were approved with the following correction. Under Old Business - Improvement of Instruction, Knott reported that all reports were in with the exception of the Fine Arts report.

President Fite was present to discuss problems of the University. He discussed at some length the problems of Faculty moral, salary increases in relation to a limited budget, and recruitment and retention. President Fite indicated that at this time the Fall (1974) enrollment looks good.

President Fite then turned to the Faculty Senate's concern with the funds that were made available for Faculty merit increases. The President stated that the distribution of merit increase money has not turned ". . . out as well as I had hoped it would." The President indicated that he would welcome suggestions from the Senate, individual faculty members, and departments on how to establish better methods of distributing the merit funds. The BOG demands that a certain percentage of salary increase money be allocated for merit. The President believes that Eastern should learn how to identify meritorious faculty.

The Faculty Senate went into an Executive session with the University Personnel Committee following the departure of President Fite. Discussion in the Executive Session centered around a number of personnel problems.

The Faculty Senate wants to commend the University Personnel Committee on the excellent cooperation they have given the Senate this year. Further the Senate on behalf of the Faculty wants to thank the UPC for the countless hours they have put in promoting Faculty Welfare.

Following the executive session the Senate returned to the normal order of business.

COMMUNICATIONS

1. Memorandum from President Fite concerning the "no tuition" concept.
2. Copy of memorandum from President Fite to W. Schlauch concerning distribution of merit increase money.
3. Maurer reported on a phone call from N. Winkleblack concerning revisions in the Senate Constitution.

OLD BUSINESS

1. NCA evaluation questionnaire used in A & S to gather personal information. Maurer will look into an answer on the inquiry.
2. Owens and Shuff were unable to arrange a meeting with Vice-President Moody to discuss the W. Green proposal.

The meeting adjourned at 1600.

Robert C. Wiseman
Faculty Senate Secretary

AGENDA

1. Budget Committee functions.
2. Saltmarsh's proposal on Institutional Renewal. (Tabled)
3. Student request for increased student membership on CAA. (tabled)
4. W. Green's proposal on over-staffing.

Next Senate meeting 5 February, 1974, in the Heritage Room, University Union.