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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of September 18, 1973

MEMBERS PRESENT: Maurer, Hartbank, Trank, Wiseman, North, Owens, Katsimpalis,
MacLaren, Murray, Johnson, Doughty, Knott, Weidner

MEMBERS ABSENT: Hackler, Shuff

FACULTY VISITORS: W. Green, J. Moore, W. Ballsrude, G. Rommel, H. Larson, D. Moler
R. Sonderman, F. Pollard

STUDENT VISITORS: Craig Sanders

The minutes of 11 September were approved with the following changes and additions. Senator Weidner was present. Appendix A. - A&S Humanities - H. Morice. Faculty visitors arriving late were: L. Grado, H. Larson, and W. Butler.

COMMUNICATIONS

1. From President Fite, proceedings of the BOG for 7-1-72 to 6-30-73.
2. Memorandum from Vice President Moody concerning policy development by the Council of Instructional Officers. He indicated that the CIO makes recommendations to appropriate administrative officers and/or Faculty Senate or CAA. Vice President Moody also commended the Senate for considering "Improvement of Instruction."
3. Request from the University Personnel Committee for Revision of the Faculty Senate Constitution Article 5 Section 4.
4. Memorandum from J. Knott concerning Contract Length.
5. Annual Report of the Library from J. Szerenyi.
6. Senate Chairman Maurer's report on BOG meeting 9-13-73. The following items may be of interest to the faculty:
 1. Several legal actions involving EIU:
 - A. AFT and two separated English Department professors. The court has heard several motions but has not ruled.
 - B. Three cases before the FEPC. Mr. Babicki has charged discrimination on the grounds of religion and national origin. Mrs. Wiley charged discrimination on the basis of sex. Mrs. Yu has charged discrimination on the grounds of race, national origin, and ancestry. No decision as yet.

2. The Board's rejection of the petition for collective bargaining at WIU means that the issue is dead for the immediate future. One Board member requested that the Executive Officer study the matter of collective bargaining further.
3. Travel Policy Revisions. Lodging reimbursement increased up to \$15.00 outside of Chicago and up to \$18.00 inside of metropolitan Chicago.

OLD BUSINESS

1. Committee on Contract Length. L. Trank reported on the meeting with President Fite on September 14. Both the Senate Executive Committee and the Committee on Contract Length were present.

The Faculty Senate devoted most of the time in its regular session to a discussion and consideration of several motions relating to contract length (that exist now) for the following positions:

- | | |
|-----------|---|
| 12 month | <ol style="list-style-type: none"> 1. Director, Division of Life Sciences 2. Coordinator of Graduate Business Studies |
| 11½ month | <ol style="list-style-type: none"> 1. Chairman of Afro American Studies 2. Pre-Medical Studies 3. Pre-Engineering Studies 4. Social Science Studies 5. Director of Faculty Research 6. Coordinator of P. E. Graduate Studies 7. Coordinator of Composition Studies 8. Advisor of Student Publications 9. Department Chairmen |
| 11 month | <ol style="list-style-type: none"> 1. Coordinator of the BA BOG Program |

The question of a different contract length was raised by President Fite in a memo dated 28 June 1973. A committee of the Senate (Trank, Owens, Price) has reviewed a considerable amount of written material on the subject and has met with most of the department chairpersons. The Senate heard a preliminary report from its committee on 11 September and discussed the problems involved at great length. On 18 September the Committee presented an action report that listed several options, others were added by the full Senate, and are summarized as follows:

1. The status quo which includes up to 56 vacation days.
2. Eleven month contract with the vacation arrangement as in number 1.
3. Some adjustment of the present arrangement so that some contracts would be adjusted upward or downward and specified arrangements for vacation.

The major arguments in the Senate are summarized as follows:

1. The persons listed perform their functions with extraordinary diligence. They should be rewarded further rather than face a cut in salary.
2. Some of the positions demand extraordinary effort and they deserve extra salary.

3. The positions do not require more than 11 months for completion of their tasks.
4. With the end of the 10 week summer session the full time teaching faculty received a two week reduction in salary (if they were teaching) and this "savings" to the University was used to provide salary increase money for all. A reduction in contract for those on the list would generate a "saving" that could be used for an additional salary increase.
5. All persons (professional staff) on eleven and one-half and twelve months contracts should be reduced and the "savings" be used to create salary increase money.

The motions arising from the discussion and the options are as follows:

1. All contracts for the persons listed should be of equal length.
(Weidner/North) Approved 6 - 5
2. To reconsider Weidner motion. Approved 10 - 0 - 4
3. Revote on motion number one. Defeated 10 - 0 - 4
4. Department Chairpersons' contracts should be lengthened to twelve months.
(Katsimpalis/Knott) Roll call vote (Defeated 11 - 2)

<u>Yes</u>	<u>No</u>	<u>Absent</u>
Katsimpalis	Trank	North
Knott	Hartbank	Owens
	Weidner	MacLaren
	Maurer	Murray
	Wiseman	
	Doughty	
	Johnson	

5. All positions listed should be reduced to eleven month contracts with the current vacation days. (Trank/Johnson) Roll call vote (Defeated 8 - 4 - 1)

<u>Yes</u>	<u>No</u>	<u>Abstain</u>	<u>Absent</u>
Maurer	North	Murray	Hartbank
Trank	Owens	Doughty	
Johnson	Katsimpalis	Knott	
Wiseman	MacLaren	Weidner	

6. The recommendation of the Program Review Committee should be supported:
"That, because beginning Summer 1973 full-time teaching faculty will lose the opportunity of earning more than eleven-months' salary a year, effective academic year 1973 -74 (amended by maker of motion to say 1974-75) all professional staff on either eleven-and-a-half-months or twelve-months contracts have their contract year reduced by a half-month."
(MacLaren/Johnson)
7. Motion to table motion number 6. Senate Chairman to check with President about possible "savings" if this recommendation is implemented. (Owens/Katsimpalis)
Approved 9- 1 - 3.

The meeting was adjourned at 1607.

Robert C. Wiseman
Faculty Senate Secretary

AGENDA

1. Select Committee on Contract Length.
2. BOG Policy on Budget Committee Representation.
3. Evaluation of Administrators by Faculty -- UPC proposal.
4. Special Senate Committee on Tenure.
5. Student Senate requests to the Intercollegiate Athletic Board and the Sports and Recreation Board.
6. Improvement of Instruction.
7. Revision of Faculty Senate Constitution - Article 5 Section 4.

REMINDER TO FACULTY: THE FACULTY SENATE IS SPONSORING A PROJECT TO SEND TEXTS AND RELATED MATERIALS TO THE LIBRARIES OF UNIVERSITIES IN SEVERAL DEVELOPING COUNTRIES. PLEASE SEND YOUR SURPLUS TEXTS TO THE SENATE CHAIRMAN, DAVID J. MAURER FOR MAILING. THE TEXTS WILL BE SENT AS A GIFT OF THE EIU FACULTY.