

1973

June 21, 1973

Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of June 21, 1973

MEMBERS PRESENT: Maurer, Wiseman, MacLaren, Katsimpalis, Hartbank, Weidner, North, Hackler, Shuff, Owens. Alternates for Johnson and Murray: Price and Keiter.

MEMBERS ABSENT: Trank, Knott, Doughty.

COMMUNICATIONS

1. Note of appreciation from retiring Dr. Charles Elliott.
2. Note of appreciation from retiring Dr. Elizabeth Michael.
3. Note of appreciation from retiring Dr. Ruby Smith.
4. Minutes of the Council of Faculties for 20-21 May, 1973.
5. Journal of the Board of Higher Education.
6. Memorandum from L. Thorsen concerning the pooling of outstanding departmental funds each spring. The Executive Committee of the Senate will study the memorandum and make recommendations to the Senate.
7. Information from J. Knott concerning the development of a Faculty Club at Eastern. The material was from the Senate Minutes of 1964-65.
8. Memorandum from President Fite. After considerable discussion concerning problems of recruitment, the following motion was made.

A motion was made by Shuff, seconded by Price to publish the memorandum from President Fite. (See Appendix A) The motion passed unanimously.
9. Letter from J. Price, Speaker of the Student Senate, concerning the naming of the new wing of the Fine Arts Center.
10. Memorandum from President Fite concerning the 1974-75 calendar. The President felt that January 20, 1975 starting date for the second semester would place E.I.U. students at a disadvantage for summer jobs because they would be getting out a week later than most schools.
11. Memorandum from Vice President Williams concerning Summer 1975 Exam Schedule.
12. Letter to Dr. Morton from President Fite concerning personnel policy dealing with administrative pay.

At this point, the order of business was interrupted so that President Fite might speak to the Senate. President Fite expressed a desire to meet with the Senate more often than in the past. Points of discussion were on Administrative Differential pay, outside control of the University by Governing Boards, the current BOG study of tenure, the BOG Personnel Policies study, the declining student enrollment and considerations for reversing the cur-

rent direction, the current position of the budget for FY1973-74, length of Contracts for Department Chairmen, and the number of faculty members on tenure.

13. Board of Governors FY74 Salary and Wage Increase Guidelines.

A motion was made by Hackler, seconded by Weidner to publish the memorandum (See Appendix B). The motion passed unanimously.

14. Report to the Faculty Senate concerning a meeting between UPC and the Senate Executive Committee. (24 May, 1973)

The meeting adjourned at 12:30. The next meeting will be held 28 June, 1973 at 11:00 in the Wabash Room of the Union.

AGENDA

1. B of G Policy on Budget Committee Representation
2. Evaluation of Administrators by Faculty--U.P.C. Proposal
3. Special Senate Committee on tenure.
4. University pooling of Departmental Funds
5. Student recruitment and retention.

Robert C. Wiseman
Secretary

Appendix A

Vice President Williams
Dean Taber
Mr. Choate
Dr. Maurer
Dean Hamand
Mr. Hackler

June 7, 1973

I am sending you a copy of Dr. Morton's report to the Board of Governors on enrollment in the BOG system for the Spring Quarter. It is clear that Eastern has a problem. It is going to take the very best efforts of everyone in the administration and everyone on the faculty to reverse this trend. One additional thing which can be done is to involve the faculty more heavily in recruitment. Plans will be made for this by late summer or early fall. Some of those to whom this memo is directed are involved almost full time in recruitment. The point is that the rest of us must place recruitment in a very high priority.

Gilbert C. Fite

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enc.

ITEMS PRESENTED BY THE EXECUTIVE OFFICER FOR INFORMATIONPART I: SPRING ENROLLMENTS, 1973

The following tables present a summary of total enrollments, a comparison with the previous year, and a detailed breakdown of resident enrollments for each of the five institutions.

Section A. Headcount Enrollment

	<u>Spring, 1973</u>			<u>Comparison with previous year</u>		
	<u>Resident</u>	<u>Extension</u>	<u>Total</u>	<u>Resident</u>	<u>Extension</u>	<u>Total</u>
CSU	4,705	313	5,018	+ 382	+ 31	+ 413
EIU	7,804	319	8,123	- 456	+ 259	- 197
GSU	1,312	0	1,312	+ 608	---	+ 608
UNI	4,950	858	5,808	+ 172	+ 176	+ 348
WIU	12,616	1,146	13,762	+ 89	+ 251	+ 340
Total	31,387	2,636	34,023	+ 795	+ 717	+ 1,512

Section B. Full-Time Equivalent Enrollment

	<u>Spring, 1973</u>			<u>Comparison with Previous Year</u>		
	<u>Resident</u>	<u>Extension</u>	<u>Total</u>	<u>Resident</u>	<u>Extension</u>	<u>Total</u>
CSU	4,036	193	4,229	+ 349	+ 35	+ 384
EIU	7,476	110	7,586	- 419	+ 91	- 328
GSU	1,060	0	1,060	+ 493	---	+ 493
UNI	3,847	426	4,273	+ 164	+ 59	+ 223
WIU	12,189	367	12,556	+ 50	+ 93	+ 143
Total	28,608	1,096	29,704	+ 637	+ 278	+ 915

Appendix B

June 14, 1973

BOARD OF GOVERNORS FY74 SALARY AND WAGE INCREASE GUIDELINES

BHE LEVELFaculty and Other Non-Civil Service

- A. Overall average increase for continuing people of between 5.0 and 5.2 per cent.
- B. First priority to promotion increments, equity increments and other such adjustments.

- C. For balance of funds available, utilize 50 per cent for basic type increments and 50 per cent for merit above the basic increment level.

Civil Service

- A. Overall average increase for continuing people of between 5.0 and 5.5 per cent.
- B. First priority to promotional increments and equity increments.

GOVERNOR'S ALLOCATION LEVEL

Faculty and Other Non-Civil Service

- A. Overall average increase for continuing people of between 3.0 and 3.2 per cent.
- B. First priority to promotion increments, equity increments and other such adjustments.
- C. For balance of funds available, utilize 80 per cent for basic type increments and 20 per cent for merit above the basic increment level.

Civil Service

- A. Overall average increase for continuing people of between 3.0 and 3.2 per cent.
- B. First priority to promotion increments and equity increments.