

1972

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Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of September 25, 1972

MEMBERS PRESENT: Doughty, Elliott, Katsimpalis, Shuff, Trank, Downs,
Lenihan, Owens, Smith, Wiseman, Maurer, Johnson, Whalin,
McLaren

MEMBERS ABSENT: Knott

STUDENT VISITORS: Allen Grosboll

FACULTY VISITORS: Audrey Blankenbaker

Correction of the minutes of September 18, 1972

1. Under Communications, #3 "See Appendix A" should appear under Committee Reports, #3 following the motion.
2. Appendix A
Council on Faculty Research should have included:
Chairman, Larry Thorsen, 1973
Library Advisory Committee
Donald Dolton (English, Philosophy, and Library Science)
3. Under Communications, #2, the motion should have read:
A motion was made by Maurer, seconded by Johnson, to approve the document from President Fite concerning the status of Librarians.
Downs moved to table the motion.
4. Following the motion under Old Business, a motion was made by Owens, seconded by Smith, to adjourn. The motion failed with 6 yes, 7 no, and 1 abstention.

EXECUTIVE COMMITTEE

1. Lenihan reported on the meeting with President Fite concerning the status of Librarians.
2. Lenihan presented the list of members to be recommended for appointment to the Committee on University Facilities.

A motion was made by Shuff, seconded by Smith, to approve the following persons to the Committee on University Facilities:
Robert Wiseman, Tom Floyd, Ned Williams, and Janet Norberg
The motion passed unanimously.

COMMITTEE REPORTS

1. Whalin reported on the retirement system recommendations concerning faculty members who may be employed less than 12 months.

A motion was made by Maurer, seconded by Johnson, to publish the recommendations of the Retirement Committee, concerning buying in to the retirement system, as a Resolution Proposal.
(See Appendix A)
The motion passed unanimously.

COMMUNICATIONS

1. Student Senate minutes of September 14, 1972.
2. Annual report of the University Library.
3. Memorandum from W. Coleman Concerning replacement for Dr. Erwin on the Council on Teacher Education.
4. Memorandum from G. Rommel regarding an amendment to the Council of Faculties Constitution (See Appendix B)
5. Memorandum from Kim concerning the Library Advisory Board membership.
6. Minutes of July 27, 1972 of the Council on Faculty Research.
7. Communications from R. Richardson, L. Schenke, and E. Boyd, concerning Health Insurance. The communications were sent to the Chairman of the Insurance Committee.
8. Complaint from F. Bouknight requesting that each faculty member receive a copy of his own student evaluation.

OLD BUSINESS

1. A vote was made to reconsider the motion concerning departmental voting of coordinators, made at the September 11, 1972 meeting. It was unanimous that the motion be struck from the minutes.

A motion was made by Owens, seconded by Maurer, that the sense of the Senate, in clarification of item 3.B (Eligibility) in the Guidelines for the Election of Department Chairman (Fac. Sen. Minutes, Feb. 7, 1972) is: Coordinators who have taught a course in only one department's subject matter discipline during the previous two academic years are considered members of that department and to vote in department chairman elections.

Coordinators not made eligible by the preceding must seek admission to departments of their choice by the procedures set forth for the hiring of new faculty noted in the policy "Selection and Functions of Departmental Personnel Committees" (Fac. Sen. Minutes, Mar. 20, 1972). If they are admitted to the department in this fashion they will be eligible to vote for department chairman under the provisions of item 3.B Guidelines for the Election of Department Chairman.

A motion was made by Elliott, seconded by Downs, to table the motion until the next meeting. The motion passed unanimously.

2. Grosboll reported that the Student Bill of Rights was making progress. He requested that comments concerning the Student Bill of Rights be submitted in writing.
3. Grosboll reported on the questionnaire for teacher evaluation to be used this Fall.

The meeting adjourned at 1:35 p.m.

The next meeting will be held on Monday, October 2, 1972, at 12 noon.

AGENDA

1. By-Laws.
2. Improvement of College Teaching. Committee Report Due on October 15, 1972.

3. Personnel Policies - AFT and University Personnel Committee. Committee Report due on October 1, 1972.
4. Reapportionment of University Councils. Committee Report due on October 1, 1972
5. Student Bill of Rights.
6. Trimester System. Committee Report due on November 6, 1972.

Robert C. Wiseman
Secretary

Appendix A

RESOLUTION PROPOSAL

The Faculty Senate of Eastern Illinois University urges that the participants in the Retirement System who are full-time employees but have contracts for less than 12 months during any calendar year be allowed, at their option, to pay into the Retirement System during the period or periods of the year in which they are not employed the amount of additional contributions they would have paid had they continued to receive a salary at the same monthly rate as that just preceding each such period of non-employment. The effective yearly income for determining retirement benefits would then be computed by adding to each participant's actual income an amount equal to that on which the additional contributions were based.

The rationale for this change is as follows:

1. Except for a few unlucky individuals probably most faculty members will under the present system continue to work every summer during their final four years before retirement. This results in the summer term being heavily staffed with the most expensive faculty members. Many of these people would probably take advantage of the proposed option of contributing to retirement without receiving a salary since the extra work of teaching in the summer is a burden for many aging faculty members and most do not need the extra income. The State would save money by hiring much less expensive faculty to do the summer teaching, and faculty morale would be boosted because more younger people who wanted and needed summer employment would be accommodated.

2. Even though it is the policy to favor those approaching retirement in awarding summer teaching contracts, it is possible that not all those approaching retirement will always receive summer employment. This will become very likely in the future when the number of people retiring each year rises sharply. It does not seem fair to have the size of one's retirement income depend so drastically on the availability of summer teaching contracts during a very short period of one's total career.

3. Some employees are on 12 month contracts. The above change will allow those on less than year round employment the same opportunity to achieve a satisfactory retirement benefit as those fortunate enough to have a 12 month contract. This is a matter of fairness which becomes especially important since in the future it will probably only be possible for most teaching faculty to receive a maximum of 11 months employment per year.

Appendix A (con't)

4. By allowing the participants to make these voluntary contributions to the Retirement System their total dollar input is as though they were employed on a 12-months basis. Detailed consideration shows that the proposed policy would improve the actuarial position of the Retirement System.

Appendix B

The Council of Faculties and Board of Governors has recommended the following addition to the Council of Faculties Constitution.

This amendment will be approved if ratified by the faculties of the five Board of Governors schools.

"The Council may pass by-laws after considering them at two successive regularly called meetings and giving final approval by two-thirds of the membership. Within thirty days following Council approval, all by-laws shall be reported to the Board and to each institutional senate. Unless the Board makes formal objection within sixty days of receipt, the by-law shall go into effect and be appended to the Council's Constitution."

Do you approve the above amendment?

_____yes

_____no

Return to Robert C. Wiseman, Faculty Senate Secretary, before October 7, 1972.
