

1972

May 15, 1972

Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of May 15, 1972

MEMBERS PRESENT: Doughty, Downs, Elliott, Johnson, Katsimpalis, Knott, Lenihan, McLaren, Scholes, Shuff, Smith, Trank, Wiseman, Whalin

MEMBERS ABSENT: Owens

STUDENT OBSERVERS: Ellen Schanzle, Mike Goetz, Stan Harvey

COMMITTEE REPORTS

Executive Committee

Mr. Lenihan reported the Executive Committee assignments to the various senate committees.

A motion was made by Knott, seconded by Elliott, to accept and publish the list of committees and members. The motion passed unanimously. (See Appendix 1)

Mr. Lenihan reported on a letter to President Fite from Allen Grosboll, Student Senate, concerning the development of a University Senate. Mr. Lenihan then read a draft of his response to President Fite.

A motion was made by Shuff, seconded by Downs, to accept the response and forward it to President Fite. The motion with one amended change passed unanimously.

Mr. Lenihan reported on the Board of Governors meeting.

Mr. Lenihan asked for recommendations on meeting dates. The Faculty Senate will meet during the 1972-73 school year on Monday at 12:00 noon. Summer (1972) meetings will be determined.

Distinguished Faculty Award selection was made.

COMMUNICATIONS

The following communications were received:

1. Council on University Planning meeting.
2. Student Senate meeting minutes.
3. Letter from Dr. LeRoy Peterson

4. Letter from Mrs. Helen Van Deventer
5. Memorandum from President Fite concerning Faculty Senate's recommendations to abolish college-level interview committees.
6. Memorandum from President Fite to Vice President Holt and members of the Budget Committee.

A motion was made by Shalin, seconded by Shuff, to publish the memorandum. Motion passed with 12 yes, 1 abstention, and 2 absent. (See Appendix 2)

7. Memorandum from President Fite.

A motion was made by Downs, seconded by Doughty, to publish the memorandum and ask for faculty response. The motion passed unanimously. (See Appendix 3)

A motion was made by Trank, seconded by Shuff, to appoint a committee to study the reapportionment of university councils.

Motion passed with 12 yes, 1 abstention, and 2 absent.

8. Minutes of the Employee Advisory Committee. (March 1, 1972)

NEW BUSINESS

A motion was made by Smith, seconded by Knott, to appoint a committee to draw up a resolution on the University Retirement System. The motion passed unanimously.

Mr. Lenihan appointed C. Smith and J. Knott.

OLD BUSINESS

A motion was made by Downs, seconded by Doughty to remove from the agenda the Report on Classroom Visitation.

Motion passed with 9 yes, 3 no, 1 abstention, and 2 absent.

A motion was made by Smith, seconded by Doughty, to adjourn. The motion passed with 10 yes, 1 no, 2 abstentions, and 2 absent.

AGENDA

1. Personnel Matters - Promotion
2. By-Laws
3. Improvement of College Teaching
4. Personnel Policies - AFT and University Personnel Committee
5. Reapportionment of University Councils
6. Resolution on University Retirement System

Robert Wiseman,
Secretary

(Appendix 1)

SENATE COMMITTEES

Budget and Finance

Shuff, Chairman
Doughty
Whalin

Nominations

Downs, Chairman
Knott
Trank

Calendar

Owens, Chairman
Doughty
Downs

Buildings and Grounds

Elliott, Chairman
Scholes
Katsimpalis

Elections

Smith, Chairman
Shuff
Downs
Owens

Student-Faculty
Relations

Whalin, Chairman
Johnson
McLaren

Council of Instructional Officers

Lenihan
Trank (alternate)

Parliamentarian

Smith

(Appendix 2)

Office of the President

TO: Vice President Holt
Members of the Budget Committee

DATE: May 8, 1972

I have gone over the minutes of the University Budget Committee and noted the recommendations made at your meeting of April 11. I am hereby approving all of the recommendations except item 1, which calls for reducing all administrative contracts of eleven months or longer by one-half month in FY 73. I cannot accept this recommendation because it would be a gross violation of understandings and agreements which the university has made with scores of people who were hired on a basis of more than eleven months. Moreover, it would work a severe hardship on many administrative staff who are at the lower salary levels. As you know, I did approve a one week's reduction in pay for many administrators on eleven and one-half and twelve-month contracts if this becomes necessary. I did this reluctantly and only as an emergency measure to help generate funds for the average four percent raises which the BHE directed. In the case of departmental chairmen, they will, in all probability, be offered eleven month contracts when we discontinue the ten-week summer session in 1973.

As you know, people are employed at the university for a set period of time. Faculty members are generally given a nine-month contract with the understanding that there is a possibility of summer employment. Summer teaching, for whatever length of time, is dependent mainly upon enrollment and student need. This is standard policy in most colleges and universities which are on a regular quarter or semester calendar. On the other hand, administrative personnel and a few faculty members

because of special circumstances, are generally employed for longer periods. Twelve months is standard. It is stated in the contract of most administrators that their employment is for twelve months and they are to be paid for that specified period.

The committee's recommendation does not, in my judgment, address itself to the basic question, which is, are all of the positions carrying twelve-month salaries truly demanding of twelve months' time. It has been assumed that such is the case. However, I believe this is a matter which requires attention, and I have already begun a careful investigation of the matter.

I would remind members of the committee that, according to a study done by the Central Office, Eastern has the lowest average administrative salaries of any school in the Board of Governors system. On the other hand, Eastern's faculty salaries average the highest in the system. I intend to do everything I can to maintain the relative position of our faculty salaries.

Finally, I want to say that over the past several months we have made decisions which will reduce annual administrative expenditures for FY 73 by approximately \$175,000. I believe this indicates my serious concern over administrative costs and my determination to reduce these costs as much as practical.

Gilbert C. Fite

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cc: Dr. Lenihan, Chairman
Faculty Senate

(Appendix 3)

Office of the President

TO: Mr. Whitlow

DATE: May 8, 1972

In looking at the results of the recent elections to major university councils, it does not appear to me that the policies of the administrative manual are being complied with. I have in mind particularly the criterion that these councils should provide representation for the faculty at large.

Therefore, I am asking the Faculty Senate to revise the voting membership of all academic councils, (CAA, CGS, and COTE), so that as broad representation as possible is insured in future elections.

As a beginning, I would suggest that the Senate consider enlarging the councils to perhaps eleven voting members, including the student representatives. A fair representation might be:

	<u>CAA</u>	<u>CGS</u>	<u>COTE</u>
L & S (with no more than one member in a single dept.)	4	4	3
Education	1	2	3
Business	1	1	1
Music, HPER, Ind. Arts, Home Ec.	3	2	2
Students	<u>2</u>	<u>2</u>	<u>2</u>
Total	11	11	11

In any event, I am sure that the Faculty Senate can come up with a system which will provide more equal and meaningful representation than is presently the case. I trust that the Faculty Senate will give this matter early consideration.

Gilbert C. Fite

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cc: Vice President Moody