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1972

### April 17, 1972

Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

April 17, 1972

MEMBERS PRESENT: Barford, Downs, Doughty, Elliott, Hattabaugh, Katsimpalis, Kluge, Lenihan, Owens, Read, Shuff, C. Smith, Trank, Whalin, Whitlow

MEMBERS ABSENT: None

STUDENT OBSERVERS: Mike Goetz, Alan Grosboll, Roger Kirlin, John Galer

The regular meeting of the Faculty Senate was held Monday, April 17, 1972, at 12:00 noon, in the Heritage Room of the Martin Luther King, Jr. University Union. The minutes of the April 10 meeting were approved as published.

COMMITTEE REPORTS

Executive Committee

Mr. Whitlow reported on the Board of Governors meeting held last week in Chicago. During the meeting the Board approved Eastern's Semester Plan and approved several program changes.

Election Committee

C. Smith, chairman, announced the results of the faculty elections held Friday, April 10. (See Appendix I for the results)

Run-off elections will be held in the University Union on Friday, April 28, from 8 a.m. to 5 p.m.

University Budget Committee

Shuff announced that the committee held the first of what will become regular monthly meetings. The committee made the following recommendations:

1. All 12 month contracts be reduced to 11½ months except when the President sees a need for a 12 month contract.
2. Place funds in the un-allocated category--5% was set aside as unallocated.
3. \$45,000 should be budgeted for research in FY73.
4. Firm summer contracts would be issued on the basis of pre-enrollment.
5. Contingency contracts, now and in the future, will be limited to a maximum of \$100 per month.
6. A sub committee be appointed to determine policy for the purchase of typewriters for the various offices on campus.

## Ad Hoc on Selection and Function of Departmental Personnel Committees

Mr. Kluge reported that the President's office stated that the March 20 publication on Selection and Function of Departmental Personnel Committees is the statement being followed.

## COMMUNICATIONS

The following communications were received:

1. A memorandum from Mr. Rommel asking for a clarification of the coding on the questionnaire recently distributed by the Audio/Visual office.

Mr. Lenihan moved, seconded by Barford, that the Senate request the author of the questionnaire to explain the coding in a written memorandum to the Senate. The motion passed with 7 yes, 6 no, and 1 abstention.

2. A copy of a memorandum from Mr. Bayley to President Fite concerning the topic of a University Council. Attached to the memorandum was a plan for such a council being initiated at Ohio State University.
3. A copy of the proposed Student Bill of Rights from the Student Senate.
4. A copy of the proceedings of the Library Advisory Council meeting of April 6, 1972. Two major items discussed were (1) additional money for the purchase of books, and (2) the problem of faculty not returning books to the library.
5. A copy of the Student Senate minutes dated April 6, 1972.
6. A copy of the presentation made by Mr. Gibala, executive secretary of the retirement system, to the faculty and staff on February 24, 1972.

## OLD BUSINESS

Summer Employment Policy for Faculty Members. (The committee report was appended to the Senate minutes dated April 3, 1972.)

Downs moved, seconded by Elliott, that the Senate approve the two group designation as stated in the original report. The only change is to add the word divisions in Item 1 following the word departments. The motion passed with 9 yes, 0 no, and 2 abstentions.

### Summer Rotation Policies for Group 1

Item 1: Doughty moved, seconded by Owens, to approve Item 1 as amended. The motion passed unanimously.

Item 1 as amended: Uniformity. Each department will publish a printed policy of rotation of its members. (One copy of the policy will be sent to the Vice President for Academic Affairs and Provost through the Dean of the School by October 1, 1972.)

Item 1a: Trank moved, seconded by Barford, to approve Item 1a as amended. The motion passed with 8 yes, 0 no, and 3 abstentions.

Item 1a as Amended: New Member Employment. The summer employment status of a new member for the summer following his first contract year of employment will be decided by the departmental personnel committee at the time he is hired and stated on his initial contract.

Item 1b: Kluge moved, seconded by Barford, to accept 1b as reworded below. The motion passed with 7 yes, 3 no, and 1 abstention.

Item 1b as reworded: Limitation on Consecutive Employment. Departments would, where not impairing departmental efficiency, try to set up rotation plans which limit the consecutive summer employment of any individual. This recommendation therein subscribes to the thesis that an occasional "change of scene" is conducive to self-betterment and intellectual growth.

Item 1c: Kluge moved, seconded by Owens, to accept Item 1c as amended. The motion passed unanimously.

Item 1c as amended: Inclusion of Administrative Officials in Departmental Rotation. Officers of administration will teach in the summer only when no qualified faculty member is available.

Item 2a: Shuff moved, seconded by Trank, to accept Item 2a as worded except to delete the last sentence. Motion passed with 10 yes, 0 no, and 1 abstention.

Item 2a as it now reads: Specialty Offering. Specialty courses by their nature may require the repeated employment of a specialist within the departmental staff, moving that individual temporarily out of the rotation plan.

Item 2b: Doughty moved, Trank seconded, to accept Item 2b as amended. The motion passed unanimously.

Item 2b as amended: Employment of Summer Substitutes. It will be the general policy of departments to employ substitutes only where, in the judgment of the department chairman and the department personnel committee, no available member of the permanent staff possesses the required training and experience for the position involved. This must not be interpreted as in any way prohibiting the employment of a visiting expert who can make a significant contribution to the campus.

Item 2c: Kluge moved, seconded by Downs, to delete Item 2c from the report. The motion passed with 8 yes, 1 no, and 2 abstention.

Barford then moved, seconded by Kluge, that Item 1d be added to section I. Item 1d to be worded as follows: Doctorate Policy. No discrimination between non-doctorates and doctorates shall be made with regard to summer employment. Motion passed with 8 yes, 2 no, and 1 abstention.

Item 2d: Item 2d will now become 2c. Whalin moved, seconded by Trank, to delete Item 2d, which is now 2c. Motion passed with 8 yes, 2 no, and 1 abstention.

Item 2e: Item 2e will now become 2c. Doughty moved, seconded by Barford, to approve Item 2e as worded. Motion passed with 10 yes, 0 no, and 1 abstention.

Item 2c as now worded: Retirement. A person approaching retirement may receive preferential treatment in the department's rotation plan.

The meeting adjourned at 1:50 p.m. The next regular meeting of the Faculty Senate will be held in the Heritage Room of the University Union at 12 noon, Monday, April 24, 1972.

#### AGENDA

1. Personnel Matters--Promotion
2. Classroom Visitation
3. Summer Rotation
4. By-Laws
5. Improvement of College Teaching
6. Textbook Rental Plan
7. Personnel Policies--AFT and University Personnel Committee

Tom Elliott  
Secretary

(APPENDIX I)

To: Faculty Senate

April 17, 1972

From: Cal Smith, Chairman, Senate Elections Committee

The following are the results of the election held Friday, April 14, 1972.

Final Elections. . . first person elected by a majority vote\*

COUNCIL ON TEACHER EDUCATION

<u>Home Ec.</u>		<u>School of Business</u>	
Crouse, Joyce	6*	Sullivan, Robert	29*
Meiloh, Evelyn	1	Fenn, Patti Jo	2

GRADUATE COUNCIL

<u>Other than L &amp; S</u>	
Bayley, Francis	97*
Daves, Marise	56

Run-off Elections to be held Friday, April 28, 1972 . . . Names underlined will be candidates

INTERVIEW COMMITTEES

<u>L &amp; S</u>	
<u>McClerren, Beryl</u>	60
<u>Foote, Dan</u>	60
<u>Sullivan, Gerald</u>	22
<u>Looby, Arthur</u>	14

<u>Other than L &amp; S</u>	
<u>Simon, Delbert</u>	76
<u>Rauch, Edward</u>	63

COUNCIL ON TEACHER EDUCATION

<u>L &amp; S</u>	
<u>Griffith, Jerry</u>	17
<u>Kelly, Leo</u>	17

GRADUATE COUNCIL

<u>L &amp; S</u>	
<u>Andrews, Richard</u>	64
<u>Thurman, Wayne</u>	43
<u>Laible, Jon</u>	27
<u>Saunders, Mauderie</u>	17
<u>Miner, William</u>	14

COUNCIL OF FACULTIES

<u>Crane, William</u>	105
<u>Hennings, Robert</u>	96
<u>Atkins, Ferrel</u>	59
<u>Wiley, Glenn</u>	39

FACULTY SENATE

<u>MacLaren, Fred</u>	150
<u>Wiseman, Robert</u>	150
<u>Johnson, June</u>	139
<u>Doughty, Earl</u>	123
<u>Gabbard, Lucy</u>	117
<u>Smith, P. Scott</u>	115
<u>Knott, J.</u>	100
<u>Scholes, Gene</u>	95
<u>Thorsen, Larry</u>	90
<u>Connelly, Dwight</u>	68
<u>Teller, Francis</u>	62
<u>Herauf, James</u>	55
<u>Koontz, Lloyd</u>	46
<u>Alexander, Patsy</u>	45
<u>Johnson, Charles</u>	45
<u>Speer, John</u>	39
<u>Wiley, Wanda</u>	36

COUNCIL ON ACADEMIC AFFAIRS

<u>Goodrich, Michael</u>	102
<u>Woodall, Thomas</u>	100
<u>Schlinsog, George</u>	80
<u>Jackson, Ann</u>	80
<u>McDonald, Walter</u>	76
<u>Chase, Dayton</u>	73
<u>Nickels, Thomas</u>	68
<u>Winkleblack, Robert</u>	66
<u>Meyerholtz, Roy</u>	65
<u>Hustmyer, Frank</u>	62
<u>Norberg, Janet</u>	58
<u>Hart, Dorothy</u>	23

PERSONNEL COMMITTEE

<u>Keppler, William</u>	133
<u>Carey, Robert</u>	70
<u>Wiley, Glen</u>	37
<u>Kluge, Donald</u>	31
<u>Ziegler, Lorene</u>	31
<u>Coon, Lewis</u>	22
<u>Funk, Richard</u>	20