

1971

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Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of December 13, 1971

MEMBERS PRESENT: Downs, Elliott, Hattabaugh, Katsimpalis, Kluge, Lenihan, Maurer, Owens, Read, C. Smith, Trank, Whalin, Whitlow

MEMBERS ABSENT: Shuff, Barford

STUDENT OBSERVERS: Alan Grosboll, Mary Ann Hayes, Jack Marks

The regular weekly meeting of the Faculty Senate was held on Monday, December 13, 1971, at 12:00 noon, in the Heritage Room of the University Union. The minutes of the regular meeting of December 6, 1971, were approved as published with the exception of one minor change--the vote on the election of the Secretary should read 13 yes, 0 no, and one abstention.

COMMITTEE REPORTS

I. Council of Faculties

G. Rommel reported on the motions approved by the Council on December 6, 1971. Lenihan made a motion which was seconded by Trank to publish the approved motions. The motion passed with 10 yes, 0 no, and 2 abstentions. The three motions approved by the Council are as follows:

Full and accurate vita

An individual's personnel file, accumulated subsequent to his appointment but excluding any confidential letters of recommendation solicited by the individual, shall be made available to him at any time at his request; the records shall be complete and the entire file available at all times to the appropriate university officials and reviewing committees as established by university regulations. Only this file shall be recognized as the individual's professional record, and an inventory of the contents shall be kept with the file at all times.

Disposition of recommendations and requests

The Council of Faculties, in order to facilitate its operation under the amended constitution as approved by the Board of Governors, January, 1971, requests that the Executive Officer and the Council of Presidents (or both when appropriate) routinely respond in writing to the recommendations and/or requests of the Council within a period of sixty days. The response should indicate the disposition made of the recommendation or request.

Implementation of Board policy

The Council of Faculties requests a joint meeting of a subcommittee of the Council with a subcommittee of the Council of Presidents to work out mutually satisfactory procedures for dealing with implementation of and deviations from Board of Governors policy at the institutions under the Board's jurisdiction.

Mr. Rommel also announced that at the January meeting the Council will discuss the faculty insurance program. The February meeting will be devoted to a discussion of the retirement system and the pay differential that exists between the teaching faculty and the administrative staff at Governors State College.

2. Executive Committee

1. Mr. Whitlow thanked Mr. Kluge for the work he had done while serving as secretary of the Senate.
2. Mr. Whitlow reported on the December Board of Governor's meeting. The major item of discussion was FY73 budget considerations.
3. The chairman appointed Mr. Hattabaugh to replace Mr. Elliott as chairman of the Buildings and Grounds Committee.
4. Mr. Whitlow appointed a committee consisting of Mr. Katsimpalis (chairman), Miss Read, and Mr. Smith to draw up a constitutional amendment designed to eliminate the mandatory, quarterly faculty meeting.

3. Budget Committee

Mr. Kluge reported on the December 10th meeting of the University Budget Committee. At this meeting, a review was made of the 1971-1972 budget, and a discussion was held on the 1972-1973 budget.

Chairman Whitlow announced that he has asked President Fite to address the faculty on the budget cuts as soon as the information is available.

COMMUNICATIONS

1. A letter from President Fite regarding his reactions to the Senate's proposed procedure on granting sabbatical leaves.
2. A memorandum from Mrs. Winkleblack stating that President Fite had allocated \$300 to be used by the secretary for student help to duplicate and distribute the minutes of the Senate meetings.
3. A copy of a letter from Mr. La Croix to the Head of the Department of Philosophy requesting a written statement of reasons for non-retention.
4. Received from Mr. Stipes an acknowledgement of Mr. Whitlow's letter of recognition for his many years of service as a member of the Board of Governors.
5. A memorandum from President Fite indicating his interest in the Senate's proposed study of Eastern's graduated tuition plan.
6. A letter from Mr. Grosboll, speaker of the Student Senate, asking that the Student Personnel Services building be renamed Palmer Hall in recognition of the late Dr. Francis Palmer. This letter was referred to Mr. Hattabaugh, chairman of the Buildings and Grounds Committee.

7. A copy of a letter to President Fite from Mr. Maxson, Chairman of the apportionment board, stating that the apportionment board had stopped distribution of funds to the athletic board.
8. From Mr. Gerald Jenkins, a member of the apportionment, which indicates his opposition to the action of the apportionment board.
9. Received from the Student Senate a copy of the Teacher Evaluation Form that will be used during the winter quarter to evaluate the faculty. Mr. Smith moved that the Evaluation Form be published, motion died for the lack of a second.
10. Received a report of the Faculty Advisory Committee to the Board of Higher Education from Mr. White. A motion was made by Lenihan and seconded by Downs that the report be published. The motion passed with 8 yes, 1 no, and 4 abstentions.

MEMORANDUM

13 December 1971

To: Faculty Senate

From: R. White, English

Subject: Report from FAC/BHE

The Faculty Advisory Committee to the Board of Higher Education met on Friday 10 December in Urbana. Present were some 22 members, as well as Robert Crane and Steven Sample of the BHE staff.

Hearing a report on the December meeting of the BHE, the FAC reacted as follows: (1) Expressed no surprise at massive cuts by the BHE in FY'73 capital budgets, but contemplated with foreboding the possibility of comparable cuts by the BHE in January on the operating budgets for FY'73. (2) Questioned vigorously the reliability of the curve drawn for MP III (p. 30) to describe projected enrollment in higher education in Illinois through this century; on this curve is based a large part of MP III, and the curve is already in error, two years after its presentation. (3) Objected to the BHE (and MP III) concept that teacher education programs should be severely reduced to fit need predictions; the general FAC view seemed to be that demand by students rather than job-availability projections should determine the extent of the teacher-education programs, since teacher education is in fact an all-purpose program, and since the average teaching career of teacher-education graduates in Illinois apparently approximates only five years.

The FAC acted, with only one dissenting vote, to reassert its previous resolution to oppose including higher education (university, college, and community college) with the common schools under the State School Board called for in the 1970 Constitution. Legislation on this topic will be presented at the beginning of the January session; this question of which levels of education are to be included under the new Board and the question of elected or appointed membership are expected to be the center of debate on the issue.

Mr. Sample presented an outline of tentative program priorities for BHE review of FY'73 operating budgets. A brief summary follows:

- I. Highest Program Priorities - (not listed in order of priority)
  - A. New and expanded health education programs, public and private institutions.
  - B. Excellence and innovation in teaching, especially undergraduate.
  - C. Increased higher educational opportunities for those historically excluded for reason of age, race, sex, economic or social status, or geographic location.
  - D. Support for developing institutions (Community colleges, Governors State, and Sangamon State).
  - E. Expanded vocational-technical education in community colleges.
  - F. Substantial merit salary increases for the very best faculty, especially those excelling in teaching.
  - G. Increased viability for private higher education.
  - H. Increased means for sharing resources among all institutions.
  - I. Certain specific recommendations in MP III, i.e., expanded legal education, programs in social justice, programs oriented toward the urban environment.
  
- II. Lowest Program Priorities
  - A. General administrative overheads (including in loco parentis costs).
  - B. Programs in fields showing severe manpower oversupply or with low levels of social need or economic demand (i.e., teacher education, certain doctoral programs).
  - C. Programs, especially graduate, with low student demand or duplicated elsewhere.
  - D. Programs academically weak.
  - E. Involuntary (sic) physical educational requirements.
  - F. Programs falling outside institutional scope and mission as defined in MP III (doctoral and professional).

Mr. Sample also pointed out that new operating resources for FY'73 would total about 47.6 million dollars, whereas new operating costs could equal about 89.2 millions, thus a deficit of 41.6 million to be faced.

Mr. Sample also described a severe two-year moratorium on new doctoral programs in Illinois, with almost no exceptions, either for Ph.D's or professional doctorates.

FAC members have felt that their meetings tend to be chiefly reportorial, since scheduled after BHE meetings. It was agreed to shift the projected February, April, and June meetings to late January, March, and May, respectively, to precede the BHE meetings and thus provide the FAC chairman with direct input for the early February, April, and June BHE meetings.

Note: FAC members are included among the invitees for a BHE state-wide series of seminars on inter-institutional planning, a reaction to MP III recommendation for a "collegiate common market." The first seminar will be on Wednesday 15 December at Normal; I shall attend and in January report to the Senate.

OLD BUSINESS

1. Discussion was held on the motion made by Whalin during the December 6th Senate meeting which stated that the Faculty Senate go on record to oppose the principle of a University Senate. Mr. Kluge spoke in support of the principle of the University Senate. After considerable discussion of the advantages and disadvantages of the University Council, a vote was taken on the motion. The motion carried with 7 yes, 3 no, and 2 abstentions.

NEW BUSINESS

1. Mr. Whitlow proposed a revised agenda for consideration. Mr. Maurer made a motion that the agenda be revised according to Mr. Whitlow's proposal. The motion was seconded by Mr. Kluge. The motion passed with 10 yes, 0 no, and 1 abstention. (See revised agenda at the end of these minutes)
2. President Fite's reactions to the Senate's proposed procedures for granting sabbatical leaves was introduced for discussion. After limited discussion, it was suggested that the Executive Committee meet with President Fite and report back to the Senate at the next regular meeting.

The meeting adjourned at 1:50 p.m. The next meeting of the Faculty Senate will be held in the Heritage Room of the University Union at 12 noon, Monday, January 3, 1972.

AGENDA (Revised)

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|--|--|
| 1. Sabbatical Leave Policy                             | 11. Composition of Apportionment Board |
| 2. Department Chairman                                 | 12. Eastern's Graduated Tuition Plan   |
| 3. Insurance Committee Report                          | 13. By-Laws                            |
| 4. Personnel Matters                                   |  |
| a. Interim-to-tenure policy                            |  |
| b. Promotion   | Tom Elliott                            |
| c. Tenure  |  |
| d. Dismissal   |  |
| e. Election of Department Chairman                     |  |
| 5. Classroom Visitation                                |  |
| 6. Registration  |  |
| 7. Creation and Selection for Administrative Positions |  |
| 8. Recognition of Retiring Faculty                     |  |
| 9. Summer Rotation Plan                                |  |
| 10. Teacher Evaluation                                 |  |