

1971

October 25, 1971

Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of October 25, 1971

MEMBERS PRESENT: Read, Downs, Whitlow, Hattabaugh, Trank, Elliott, Owens, Lenihan, Kluge, Maurer, Katsimpalis, Shuff, Whalin

MEMBERS ABSENT: C. Smith, Barford

STUDENT OBSERVERS: Jack Marks, Becky McIntosh, Alan Grosboll, Jim Birchler

The meeting was called to order by Chairman Whitlow. The minutes of October 25, 1971 were approved with the following addition to COMMUNICATIONS, #9, Page 3:

Whereas, Many questions have arisen about the conduct of faculty affairs in the personnel area (salary increases, promotion, and tenure);

Whereas, Several University departments have attempted to establish procedures in this area;

Whereas, The confusion resulting from piecemeal attempts to develop procedures does not serve the best interests of the University and makes it difficult to establish uniform administrative arrangements to serve the faculty; and

Whereas, The Board of Governors of State Colleges and Universities has expressly directed "the university faculty personnel committee for each institution" to develop procedures in this area of faculty affairs; and

Resolved, That the EIU Senate direct the University Personnel Committee, in consultation with the Senate, establish procedures for the departments to follow in this area of faculty affairs.

COMMUNICATIONS

1. October 13, 1971 minutes of the Council on University Planning.
2. From Jack Richardson a press release on the new State Insurance program which takes effect January 1, 1972. The chairman will contact Vice President Holt regarding the dissemination of information about the plan to all faculty.
3. From George Rommel regarding a question for President Fite on the principle of a full summer's or quarter's pay for a full course load.
4. Copy of a letter to President Fite from Alan Grossboll, Speaker of the Student Senate, regarding non-allocation of student activity funds to the Men's Athletic Board because of the faculty majority on the student-faculty board.

5. From President Fite indicating he plans to appoint two students to the University Budget Committee.
6. Copy of a memo to President Fite from Bob White, Eastern's representative to the Faculty Advisory Committee of the Board of Higher Education, regarding travel funds. The Board, in effect, has terminated future meetings of the FAC because of the lack of travel funds. The members of the FAC have decided to continue meeting every other month with travel paid from personal or other funds. A motion was made by Downs and seconded by Kluge to use funds budgeted to the Faculty Senate to underwrite travel expenses for Bob White to attend four meetings of the Faculty Advisory Committee.
7. The October 14, 1971 minutes of the Student Senate.
8. From Robert Snyder, Joan Squire, Karen Sanders, Peter Vivona, Joseph Martin, George Sanders, Donald Tracy, Fethi Kopuz and Gary Zwicky supporting the previous letters from John Linn and Rhoderick Key on sabbatical leaves.
9. From the members of the Budget Committee a report on the meeting held Tuesday, October 19, 1971.
10. A letter from L. Coon on sabbatical leave policy.

OLD BUSINESS

The sabbatical leave policy as presented in the Faculty Senate minutes of October 11, 1971 was discussed with a variety of suggestions for change. The following is the revised report of the Committee on Sabbatical Leaves:

Sabbatical leave applicants who meet the broad criteria established by the Board of Governors policy will further meet the following criteria:

1. The applicant must show in his application to the department head that the sabbatical will be used for a bona fide project (study, writing and/or research).
2. The application, if approved by a majority of his department's personnel committee would then be forwarded to the appropriate administrative officers for consideration and, if approved, transmitted to the University Personnel Committee.
3. Applications rejected at any level should be returned to the applicant immediately. If the application is rejected the applicant may appeal the decision to the University Personnel Committee.
4. Following receipt of approved and appealed applications the University Personnel Committee shall consider the merits of the applications in the light of the needs of the University and the applicants' years of service at the University and/or the years since the applicants' last sabbatical.

5. Applicants granted sabbatical leaves shall submit a report of their activities, including publications, within three months after the completion of the sabbatical, to the University Personnel Committee and to their departments.
6. Sabbatical leaves shall not result in the loss of rights in evaluation for salary, promotion or summer employment.

Shuff made a motion which was seconded by Trank to adopt the report of the Faculty Senate Committee on Sabbatical Leaves, as amended. The motion passed unanimously.

The Chairman reported on a meeting of the Senate Executive Committee and the University Personnel Committee to discuss proposed policies on personnel matters (salary, promotion, tenure, etc.).

AGENDA

1. Personnel Matters
 - a. Interim-to-tenure policy
 - b. Promotion
 - c. Tenure
 - d. Dismissal
2. Constitutional Amendments
3. Senate Constitution Bylaws
4. Classroom Visitation
5. Registration
6. Creation and Selection for Administrative Positions
7. Recognition for Retiring Faculty
8. Calendar for 1972 Summer Session
9. Summer Rotation Plan

The meeting adjourned. The next meeting of the Faculty Senate will be held in the Heritage Room of the Union at 12 noon, Monday, November 1, 1971.

Donald A. Kluge