

1971

October 18, 1971

Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of October 18, 1971

MEMBERS PRESENT: Read, Downs, Whitlow, Hattabaugh, Trank, Elliott, Barford, Owens, Lenihan, Kluge, Maurer, C. Smith, Katsimpalis, Shuff, Whalin

MEMBERS ABSENT: None

STUDENT OBSERVERS: Jack Marks, Becky McIntosh, Alan Grosboll

The meeting was called to order by Chairman Whitlow who introduced President Fite to the Senate. The President spoke to the Senate on his views of the future of higher education. A brief resume of President Fite's remarks follows:

There will be little expansion of higher education in the next decade. It will be a decade of qualitative rather than quantitative development of programs. We must encourage faculty participation in governance; however, faculty have not always accepted the responsibility that accompanies this participation. The prime role of faculty should be a judgment of colleagues regarding professional competence for purposes of salary, promotion and tenure. The decision of professional competence or merit must be made at the departmental level without much consideration given to longevity. Faculty must be responsible for making judgments at the departmental level. There is a need for good teaching and performance will count.

There are two points which are crucial to building a quality faculty. The first is a decision regarding tenure and the other a promotion to full professor. Faculty must make these decisions if they are to build quality departments. It is hoped that in the future we can move toward a selective reduction in teaching load for the development of new courses, research and experimental programs. This selective reduction is dependent on additional funds.

President Fite answered questions regarding the following:

1. Development of criteria for teacher evaluation
2. Strengthening departmental personnel committees and or establishment of same
3. Role of the Personnel Committee when decisions are made at the departmental level
4. Procedure for salary increases
5. Decision making within the University relative to program priorities
6. Student input into teacher evaluation
7. Lobbying activity in Springfield
8. 1972 summer school
9. Input by faculty into Program Review Committee

In response to the last question, President Fite encourages faculty to write or contact representatives of the PRC regarding their views.

The minutes of October 11, 1971 were approved as published.

EXECUTIVE REPORT

1. It was the consensus of the group that the Chairman should write letters of condolence to George and Bruce Palmer, Sons of Dr. Francis W. Palmer.
2. Announcements of a general faculty meeting to be held at 7:30 p.m. in the Lab School Auditorium to hear presentations by AAUP, AFT and IAHE. Upon a question from the Chairman about inviting the teamsters, it was moved by Kluge and seconded by Lenihan to invite a representative of the Teamsters Union to make a presentation at this meeting. The motion passed with 9 yes, 4 no and 1 abstention.
3. The Chairman expressed his thanks to Shuff, Jack Marks, Alan Grosboll, Debbie Lynch and all faculty and students who assisted with the organization of the trip to Springfield last week.
4. Shuff emphasized the need for the continuation of the Ad hoc Committee for Fair Financing in Higher Education to continue toward their selective goals. A motion was made by Hattabaugh and seconded by Downs to continue to support the work of this committee. The motion passed unanimously.
5. Announcement of a meeting of the Budget Committee to be held at 7 p.m. Tuesday evening, October 19, 1971. It was recommended that the Budget Committee take into consideration the salary increases recommended by the Council of Faculties.
6. The Chairman reported on the Board of Governors meeting held at Eastern, October 14, 1971. Some of the salient points of his report were as follows:

a. PROJECTED TOTAL LIBRARY BUDGET FOR 1971-72 AS COMPARED TO  
1970-71

	<u>1970-71</u> <u>Expenditures</u>	<u>1971-72</u> <u>Budget</u>	<u>Difference</u>
CSU	\$ 566,048	\$ 539,734	\$( 26,314)
EIU	953,195	758,450	(194,745)
UNI	735,343	587,683	(147,660)
WIU	<u>961,986</u>	<u>867,500</u>	<u>( 94,486)</u>
TOTAL	\$3,216,572	\$2,753,367	\$(463,205)

- b. Robert Perry and Michael Goetz, both from Eastern Illinois University, were appointed to membership in the Council of Students for 1971-72.
- c. SELECTED ACTIONS OF THE BOARD OF HIGHER EDUCATION ON  
October 5, 1971

1. Approval was given to the Student Union Addition at

Eastern Illinois University on the basis of the terms and conditions as originally approved by the Board of Governors.

2. Approval was given after some discussion for the Chairman and Executive Director to be delegated to appoint a Laboratory School Study Committee. Stipes to represent Board of Governors on Committee.
3. In face of a recommendation by staff, Eastern Illinois University withdrew for the time being its undergraduate major in health education.

#### COMMITTEE REPORTS

Council of Instructional Officers - Lenihan reported that the CIO was recommending fees for certain commodities and a new method of grading (on roster sheet rather than cards; however, both the roster sheet and cards will be used fall quarter).

Whalin reported on the budget meeting sponsored by the Council of Faculties and held in Bloomington, Saturday, October 16, 1971.

#### COMMUNICATIONS

1. From John Laible to Dr. Read, Chairman of the Nominations Committee requesting that appointments to the graduate scholarship committee be made in the spring.
2. Student Senate minutes of October 7, 1971.
3. Copy of a letter from Shuff to Dean Merigis responding to a request for an accounting of his time while serving as Chairman of the Ad hoc Committee on Fair Financing in Higher Education. A motion was made by Maurer and seconded by Smith that the Chairman send a letter of commendation to Dr. Shuff with a copy to his dean. The motion passed with 13 yes votes and 1 abstention.
4. From President Fite indicating that he and the vice presidents would participate in a University Forum.
5. Copy of the proceedings of the Library Advisory Committee.
6. October 9, 1971 minutes of the Council of Students.
7. October 4, 1971 minutes of the Council of Faculties.
8. From Ken Hadwiger and Jerry Ellis memos on the criteria for sabbatical leaves.
9. From Maurer a resolution requesting the adoption of uniform procedures by the Personnel Committee relative to faculty affairs (salary, promotion and tenure). A motion was made by Maurer and seconded by Barford to adopt the resolution. The motion passed with 7 yes, 7 no and a yes vote by the Chairman.

OLD BUSINESS

It was the consensus of the Senate to set aside the next meeting for discussion of the committee report on interim to tenure, dismissal and other personnel matters.

AGENDA

1. Sabbatical leaves
2. Personnel Matters
  - a. Interim-to-tenure policy
  - b. promotion
  - c. tenure
  - d. dismissal
3. Constitutional Amendments
4. Senate Constitution Bylaws
5. Classroom Visitation
6. Registration
7. Creation and Selection for Administrative Positions
8. Recognition for Retiring Faculty
9. Calendar for 1972 Summer Session
10. Summer Rotation Plan

The meeting adjourned. The next meeting of the Faculty Senate will be held in the Heritage Room of the Union at 12 noon, Monday, October 25, 1971.

Donald A. Kluge