

1971

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Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y

FACULTY SENATE

Minutes of October 11, 1971

MEMBERS PRESENT: Read, Downs, Whitlow, Hattabaugh, Trank, Elliott,
 Barford, Owens, Lenihan, Kluge, Maurer, C. Smith,
 Katsimpalis, Shuff

MEMBERS ABSENT: Whalin

STUDENT OBSERVERS: Jack Marks, Becky McIntosh, Alan Grosball

The meeting was called to order by Chairman Whitlow. The minutes of October 4, 1971 were approved with the following correction: Add the name of William Scott to the Committee on Sabbatical Leaves.

COUNCIL OF FACULTIES

Chairman Hennings reported on statements and proposals approved by the Council at its meeting held October 4, 1971.

1. Has the per capita cost of higher education increased during the past decade? . . .if not, is the youth being shortchanged by the legislature?
2. Increase in faculty salaries should not be dependent upon increased tuition.
3. For possible inclusion in Board Policies, total information about a candidate or staff member shall be available to all reviewing committees.
4. Council members shall serve as ombudsmen on their own campuses regarding the Board by-laws, etc.
5. Encourage faculty to establish collective bargaining procedures for their own campuses.
6. Opposition to academic tenure for administrators and encouragement to the Executive Officer to investigate the possibility of job security for administrative personnel at Level IV.
7. Request to Central Office to investigate "abuse of academic tenure in relation to its being assigned to administrators."
8. Favors academic tenure for the faculty of each campus under the Board of Governors.
9. Improvements in the University Retirement System including a cost of living adjustment, 5 years credit for military service and full retirement at 55.
10. Request a 16% total increase for salary raises in the 72-73 budget.

11. Request that one member from each institution be a member of the local budget committee.

EXECUTIVE REPORT

Chairman Whitlow reported that the Board of Governor's will meet on Eastern's campus Wednesday and Thursday, October 13 & 14, 1971.

COMMITTEE REPORTS

1. Program Review Committee - Trank reported that the development of priorities for the proposed 15% cut in the 72-73 budget had been deferred indefinitely. He further reported that the Committee's basic purpose was to develop a statement of philosophy and objectives for Eastern and then study individual programs in relationship to Eastern's philosophy and objectives. Sub-committees have been appointed to study programs in three areas: A. Academic Affairs; B. Business and general Administration; C. Computer, Student Affairs, Development.
2. Committee on Fair Financing for Higher Education - Shuff had no report other than that reported in the press relative to the rally.

COMMUNICATIONS

1. Retirement Board minutes of July 28, 1971 were received.
2. The September issue of the Journal of the Illinois Board of Higher Education.
3. Memo from Vice President Moody regarding a letter from Alan Grosboll indicating he would ask the faculty's consideration in shifting exams scheduled for Wednesday, October 13, 1971.
4. From President Fite regarding a meeting with the Faculty Senate. The time was set for the regular meeting of the Senate on Monday, October 18, 1971.
5. Receipt of the Student Senate minutes of September 30, 1971.
6. Memo from George Rommel regarding payment of insurance premiums (new insurance to be effective January 1, 1972) during the summer months. A motion was made by Lenihan and seconded by Elliott to publish the memo. The motion passed unanimously.

"Notice should be given to the faculty that in choosing whether to have the salary in nine or twelve payments the twelve-payment option has the advantage of paying the employee's health and life insurance premiums after January 1, 1972 even though we might not be teaching in the summer. Otherwise the employee will have to pay such

premiums to the State in order to be covered during non-paid leaves, according to House Bill 2601 (passed June 30, 1971), p. 11, (b) and p. 12 lines 3-7."

7. Memo from Dr. Schlauch, History Department regarding approval of the Operational Procedures relative to personnel matters within the department.
8. From L. Coon regarding the Summer Rotation Policy as approved by the Committee of Fifteen (now Faculty Senate) in November, 1958. It was the consensus of the Senate to place the topic, "Summer Rotation Plan" on the agenda.
9. From Joe Carey regarding the proposed sabbatical leave policy.

OLD BUSINESS

The Committee on Sabbatical Leaves submitted a report which was discussed and amended by the Senate. Discussion centered on the departmental procedures recommended in the report, the role of the departmental personnel committee as well as the University personnel committee, and the rationale for certain recommendations. The report was amended as follows: A motion was made by Barford and seconded by Kluge to delete #4 and the footnote. Owens moved to table the motion until next week which was seconded by Maurer. The motion to table was defeated with 3 yes, 9 no and 1 abstention. The motion was then voted upon with 8 yes, 4 no and 1 abstention. A motion was made by Kluge and seconded by Barford to delete from #3 the words "in consultation with the Academic Vice President". The motion passed with 10 yes, 3 no. A motion was made by Barford and seconded by Lenihan to delete from #2 "the applicant's department chairman and". The motion passed with 9 yes, 2 no and 2 abstentions. A motion was made by Maurer which was seconded by Barford to add the following to #2: "Administrative personnel shall submit applications to their immediate superior". The motion passed with 12 yes and 1 abstention. A motion was made by Lenihan and seconded by Elliott to publish the revised report of the Committee and ask for comments from the faculty. The motion passed unanimously. The following is the revised report:

REPORT OF THE SENATE COMMITTEE ON SABBATICAL LEAVES

The Committee recommends the adoption of the following report.

Sabbatical leave applicants who meet the broad criteria established by the Board of Governors policy will further meet the following criteria:

1. The applicant must show in his application to the Department Head that the sabbatical will be used for a bona fide project (study, writing and/or research).
2. The application must have the support of the majority of his department's personnel committee. Administrative personnel shall submit applications to their immediate superior. If the application is rejected the applicant

may appeal the decision to the University Personnel Committee.

3. The University Personnel Committee shall consider the merits of the application in the light of the needs of the University and the applicants years of service at the University and/or the years since the applicant's last sabbatical.
4. Applicants granted sabbatical leaves shall submit a report of their activities, including publications, within three months after the completion of the sabbatical, to the University Personnel Committee and to their department.
5. Sabbatical leaves shall not result in the loss of rights in evaluation for salary, promotion or in summer employment.

AGENDA

1. Sabbatical leaves
2. Personnel Matters
 - a. Interim-to-tenure policy
 - b. promotion
 - c. tenure
 - d. dismissal
3. Constitutional Amendments
4. Senate Constitution Bylaws
5. Classroom Visitation
6. Registration
7. Creation and Selection for Administrative Positions
8. Recognition for Retiring Faculty
9. Calendar for 1972 Summer Session
10. Summer Rotation Plan

The meeting adjourned. The next meeting of the Faculty Senate will be held in the Heritage Room of the Union at 12 noon, Monday, October 18, 1971.

Donald A. Kluge