

1971

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Faculty Senate

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E A S T E R N I L L I N O I S U N I V E R S I T Y
FACULTY SENATE

Proceedings of July 13, 1971

MEMBERS PRESENT: Katsimpalis, Doughty, Downs, Whitlow, Hattabaugh, Trank, Elliott, Rearden, Nichols, Shuff, Smith, Whalin, Owens

MEMBERS ABSENT: Kluge, Foreman

STUDENT OBSERVERS PRESENT: Becky McIntosh, Karen Shoemaker, Bob Hevens, Steve Contois

The meeting was called to order by Roger Whitlow, Chairman. The proceedings of July 6, 1971 were approved as presented.

EXECUTIVE COMMITTEE REPORT:

1. Mr. Whitlow announced the Board of Governors will meet July 14th and 15th in Chicago.
2. The Faculty Senate meeting July 20th will be in the Wabash Room, University Union, from 3 to 5 p.m.

COMMITTEE REPORTS:

Mr. Trank reported on a recent CIO meeting and indicated the main area of discussion was the budget for 1971-72 school year. He stated there would be no replacements of faculty who resign or take leave next year and no civil service personnel will be replaced. Also, all areas of the budget will be closely watched during the year to eliminate any unnecessary expenditures. Measures that will be taken to generate the funds to operate the University next year have not been decided upon. The only hope at the present time is that the legislature may restore or increase the appropriate funds during their session in October.

A motion made by Whalin, seconded by Smith, to direct the Chairman to request President Doudna include members of the Budget Committee in the deliberations prior to any final decisions concerning the FY 72 Operating Budget. The motion passed with 11 yes, 0 no, 1 abstention.

COMMUNICATIONS:

1. The CIO proceedings of July 8, 1971.
2. Minutes of the July 1, 1971 meeting of the Student Senate.
3. From certain members of the Faculty for Professional Education, a letter suggesting the Applied Arts and Education building be named in honor of Emma Reinhardt, Professor Emeritus in Education.
4. From President Doudna questioning the use of the term "department chairman" instead of department head in Faculty Senate proceedings.

5. From President Doudna concerning the proposed composition of departmental personnel committees.
6. From Sue Stoner, Secretary, Pro Tem, expressing the Department of Psychology's staff members approval of the proposed composition of departmental personnel committees.
7. From Robert White, Head, English Department, expressing a "strong objection" to the second part of the ad hoc committee's revised report on the composition of departmental personnel committees.

OLD BUSINESS:

A suggestion to postpone action on the proposed composition of departmental personnel committees was made to allow sufficient opportunity for faculty response.

Mr. Elliott presented a committee report on tenure and dismissal policy which was discussed and amended. A motion by Downs, seconded by Smith to accept and publish the report as amended passed 11 yes, 1 no, 1 abstention. The proposed policy is as follows:

TENURE AND DISMISSAL COMMITTEE--FIRST DRAFT

I. Length of Probationary Period

In the interests of the "common good" of both the institution and the individual, it is recommended that the probationary period for faculty members be reduced from seven years to five years. The interests of the institution are not served by retaining on the staff for seven or eight years an individual whose capacity and/or commitment is such that he will not qualify for tenure. On the other hand justice and the welfare of the individual are not served by dismissal after such a long period of professional and financial involvement with the university and the community.

Therefore, believing that fair and accurate decisions may be reached in a shorter period of time, the following tenure policy is recommended:

Beginning with appointment to the rank of full-time instructor or a higher rank, the probationary period should not exceed five years, including within this period full-time service in all institutions of higher education; but subject to the proviso that when, after a term of probationary service of more than two years in one or more institutions a teacher is called to another institution it may be agreed in writing that this new appointment is for a probationary period of not more than three years, even though thereby the person's total probationary period in the academic profession is extended beyond the normal maximum of five years, but no faculty member shall acquire permanent tenure in less

than three years except by specific approval of the Board.

Written notice shall be given at least by March 1 in the first probationary year, and at least by December 15 in the second probationary year. In the third or subsequent year of service, notification of non-renewal of appointment shall be issued no later than twelve months before the expiration of an appointment.

The Faculty Senate welcomes faculty response to the proposed policy.

NEW BUSINESS:

There was no new business to come before the Faculty Senate.

The next meeting of the Faculty Senate will be held in the Wabash Room, University Union, at 3 p.m., July 20, 1971.

AGENDA:

1. Personnel Matters
 - a. Interim-to-tenure policy
 - b. Sabbatical Leave
 - c. Promotion
 - d. Tenure
 - e. Dismissal
2. Constitutional Amendments
3. Senate Constitution Bylaws
4. Classroom Visitation
5. Registration
6. Creation and Selection for Administrative Positions
7. Recognition for Retiring Faculty

Wayne Owens, Secretary