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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Proceedings of April 12, 1971

MEMBERS PRESENT: Funk, Kluge, Lenihan, Whitlow, Nichols, Rawls, Palmer, Barford, Green, Downs, Elliott, Gover, Tingley, Whalin

MEMBERS ABSENT: Lahey

Student Observers Present: Birchler, Grosboll, Marks

Student Observers Absent: None

The Proceedings of April 2, 1971 were approved after incorporating the following correction from President Doudna:

To: Mr. Whalin

Date: April 9, 1971

I am not sure what may have been said that led to the inquiry as to whether I had "someone in mind" who could fill the position of University Counsel. If I made the reply that is attributed to me on page 3 of your current minutes, I must not have understood the question. I do know of someone who would, in my judgment, make a good candidate for the position. There may well be others. I think I may have said that we had not engaged in any search at this point. Please print this clarification.

REPORTS:

- A. Mr. Tingley reported that the work of the Presidential Selection Committee was successfully completed with the appointment by the Board of Gilbert Fite as the next President of Eastern.
- B. Mr. Lenihan reported on the meeting of the C.I.O. Vice President Moody discussed the reaction of the Faculty Senate to the proposed "Professional Duties of Instructional Staff." A draft statement on teaching loads was introduced and teaching loads for department heads and deans were discussed.
- C. Mr. Whitlow presented the names of candidates for the Who's Who Committee. Mr. Elliott moved that the report of the Nominations Committee be accepted. He was seconded by Mr. Barford. The motion passed with 11 ayes and 2 abstentions.
- D. Mr. Kluge submitted the following report of the Elections Committee. He noted that he had been in error in reporting in the Faculty Newsletter that a run-off election was required for the position on the Council on Teacher Education from Mathematics and Science, but that Mr. Hamerski had been elected at the April 6 election.

TO: Faculty Senate

April 12, 1971

FROM: Don Kluge, Chairman, Senate Elections Committee

The following are the results of the election held Tuesday, April 6, 1971:

Final Elections.....first person elected by a majority vote*

<u>PERSONNEL COMMITTEE</u>	<u>COUNCIL OF FACULTIES</u>	<u>INTERVIEW COMMITTEES</u>			
Holley, Bert 214*	Soderberg, M. 173*	<u>L & S</u>		<u>NOT L & S</u>	
Syndergaard, Rex 61	Carey, Eugene 142	Wild, Reb. 99*		Jones, Bob 113*	
Funk, Richard 50		Balbach, H. 58		Bryden, E. 44	
Moldroski, Al 17		<u>COUNCIL ON TEACHER EDUCATION</u>			
Kelly, Leo 16		<u>HUMANITIES</u>	<u>SOC. STUDIES</u>	<u>MATH & SC.</u>	<u>MUSIC</u>
		Cobb, L. 30*	Hinson, R. 44*	Hamerski 27*	Robertson 14
		Haught, E. 22	Livingston 19	Coon 21	<u>ELEM. ED.</u>
					Rogers 23*
					Helwig 8

Run-Off Elections to be held Tuesday, April 13, 1971....Names underlined will be candidates

<u>FACULTY SENATE</u>	<u>COUNCIL ON ACADEMIC AFFAIRS</u>	<u>GRADUATE COUNCIL</u>
Trank, L. 153	Connelly, J. 187	<u>L & S</u>
Foreman, P. 127	Woodall, T. 149	Krehbiel, E. 132
Maurer, D. 124	Shuff, M. S. 139	Kelleher, J. 60
Keiter, R. 106	Radtke, A. 131	Ellis, J. 57
Rearden, J. 105	Stoner, S. 94	Laible, J. 44
Shuff, R. 98	Rooke, J. 90	
Katsimpalis, T. 95	Meyerholtz 69	<u>NOT L & S</u>
Brooks, H. 92	Martin, J. 58	Overton, P. 133
Doughty, E. 89	Roberts, J. 42	MacLaren, F. 113
Owens, W. 87	Carr, G. 23	Bryce, R. 62
Elmore W. 83		
Choate, M. 71		
Howell, K. 65		
Nichols, L. 62		
Goodrich, M. 55		
Johnson, C. 55		
Kirby, P. 42		
Wheatley, B. 40		
Long, J. 37		
Sullivan, R. 37		
Lasky, H. 31		
Moore, J. 24		

* * * * *

Vice President Moody joined the Senate at this point to discuss the proposed "Professional Duties of Instructional Staff." He referred to the letter which is included in the Communications Section of these Proceedings and offered to answer questions. He was asked if it was really necessary to publish rules such as that instructors must meet classes and base grades on the achievement in the course. He replied that instructors defended their failures to do such things by claiming that they did not know that such things were required. He was asked if efforts were made to determine the validity of student complaints and to take appropriate action against faculty members when complaints were justified. He replied that the complaints were referred back to Deans and Department Heads, but that he did not have the time to personally investigate all student complaints. Doubts were raised about the efficacy of rules for people so insensitive to their elementary professional duties as to require them to be spelled out. It was stated that the faculty recognized the right of the administration to publish rules which did not contravene academic freedom. It was felt by some that a statement on the general

principles of professional conduct was more appropriate for the Faculty Manual, with specific rules, many of a purely housekeeping nature, such as rules for the times at which grades must be reported, issued by the administration. Dr. Moody preferred to have the rules in the Faculty Manual.

OLD BUSINESS:

Mr. Lenihan moved that the Faculty Senate go on record as being opposed to the creation of an administrative position of University Legal Counsel at this time for the reason that it is inadvisable to create a new administrative position at a time when the University is in a severe budget restraint and when it has been necessary to restrict hiring of needed academic staff because of budget limitations. He was seconded by Mr. Gover. The motion passed with 11 ayes, 1 nay and 1 abstention.

NEW BUSINESS:

A. Mr. Gover moved that the Faculty Senate express its gratitude and thanks to the members of the Presidential Selection Committee for their hard and diligent work and the many tireless hours spent in this task. Special appreciation should go to Dr. Donald Tingley who has simultaneously served as chairman of the Presidential Selection Committee and the Faculty Senate in addition to maintaining a full teaching load. Members of the Presidential Selection Committee were: Sue Campbell, Robert Dudley, Max Ferguson, Paul Foreman, Harley Holt, William Keppler, Walter Lowell, Donald Moler, Robert Perry, Catherine Smith, Scott Smith, Samuel Taber, Donald Tingley, Lynn Trank and non-voting members John Metcalf, Ray Pranske, and Jack Shook.

The motion was seconded by Mr. Kluge. It passed unanimously.

B. Mr. Funk made the following motion:

1. I move that an amendment to the Faculty Senate constitution be drafted to exclude these individuals classified as Executive Assistants from the definition of faculty; this would then parallel the definition used by the Council of Faculties. This involves a change in Article I, Section C.
2. I move that an amendment to the Faculty Senate Constitution be drafted to have general faculty meetings on the call of the Faculty Senate rather than quarterly; this is necessary because the Faculty Senate is not abiding by the present constitution. This involves a change in Article VII.
3. I move that an amendment to the Faculty Senate Constitution be drafted to change the composition of the Faculty Senate so that each department in the University is represented by one representative who serves for a two or three year term (consecutive terms by an individual should be allowed.) Continuity in the Senate could be arranged by electing new members in one-half or one-third of the departments each year. This obviously would increase the membership of the Senate, but would be more democratic because all areas of the University would have representation. This involves a change in Article III.

The motion was seconded by Mr. Rawls.

Mr. Gover moved to table the motion. He was seconded by Mr. Downs. The motion passed with 12 ayes, 1 abstention.

- C. Mr. Elliott distributed the first drafts of proposals by the Committee on Tenure and Dismissal.
- D. Mr. Kluge moved that the Faculty Senate express their thanks to Dr. Spaniol and the members of the Computer Center for the efficient manner in which they handled the data processing for the faculty elections. He was seconded by Mr. Funk. The motion passed unanimously.
- E. Mr. Barford moved that the Senate express its appreciation to the retiring members of the Senate, Tim Gover, Marguerite Green, Jane Lahey, Francis Palmer, and Donald Tingley, for the excellent service they have rendered during their terms of office. He was seconded by Mr. Elliott. The motion passed with 10 ayes and 3 abstentions.

COMMUNICATIONS:

- A. Minutes of the Council on University Planning for February 17, 1971
- B. Minutes of the Student Senate for March 18, 1971 and April 1, 1971.
- C. A copy of a letter from President Doudna to Dr. Ralph Lundgren regarding a matter associated with the transfer of junior college students.
- D. The following memorandum from President Doudna:

To: Dr. Tingley

Date: April 5, 1971

I note on page 2 of the report on your meeting of March 29 a recommendation for the creation of a committee on faculty grievances.

This may be a good idea if the Faculty Personnel Committee is not serving adequately in that capacity. My own view is that there is no need for two committees.

I further express the view that it is not wise to have two separate committees between which a faculty member may choose as he plans to present his grievances. It would appear that the third line in item V on page 2 would make that possible.

- E. The following letter from Vice President Moody:

To: Chairman, Faculty Senate

Date: April 6, 1971

I note the Senate reaction to the proposed "Professional Duties of Instructional Staff" in the March 29 proceedings report. One might point out that it is difficult to take corrective action to enforce rules when rules do not exist in an identifiable form, generally accepted and understood by a group. This is why we have laws against thievery, however self evident the practice of stealing appears in a societal sense.

The Senate or its committee may wish to consider the following items from the recent student evaluations of some 400 teachers in this university.

- a. Of the 8324 responses to the question, "Are the objectives of the course clear?", less than 75% of the answers indicated that the objectives were clear or almost clear. Only 40% of the answers checked the "clear" category.

- b. Of the 8006 responses to the question, "Are the tests fair?", a little over 10% of the answers were in the "Unfair" or next to "Unfair" category. Only 39.3% of the answers clearly indicated "Fair".
- c. 7665 responses were made to the question, "Was the grading system adequately explained?" But 11.7% of the answers fell in the "Not Adequately" or next column. Only 37.6% of the answers fell in the column specified "Adequately."
- d. Only 42.5% of the 8663 answers to the question, "Are the grades assigned fairly?" fell in the top category of "Fair".
- e. Of the 8735 responses to the Question, "Was the instructor available for office conference?" over 20% placed in the "Never" and next two columns. Only 42.9% checked the "Always" column.
- f. Finally, only 36% of the 7340 answers to the question which rated teachers overall fell in the column specified "Excellent".

* * * * *

- F. The report from the ad hoc committee on Master Plan Phase III.

The meeting adjourned at 1:45 p.m. The next scheduled meeting of the Faculty Senate will be on Monday, April 19, 1971 at 12:00 noon in the Heritage Room of the University Union.

AGENDA:

- 1. Election of Officers
- 2. Master Plan Phase III
- 3. Personnel Matters
- 4. Classroom Visitation
- 5. Registration
- 6. Enrollment Policy for Faculty
- 7. Professional Duties of Instructional Staff

Edwin Whalin
Secretary