

1971

February 1, 1971

Faculty Senate

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Recommended Citation

Faculty Senate, "February 1, 1971" (1971). *Minutes*. 453.
https://thekeep.eiu.edu/facsen_mins/453

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Proceedings of February 1, 1971

MEMBERS PRESENT: Funk, Lahey, Nichols, Rawls, Palmer, Green, Downs, Elliott, Whitlow, Tingley, Whalin, Barford, Lenihan, Kluge

MEMBERS ABSENT: Gover

Student Observers Present: Midkiff

Student Observers Absent: Brown, Grove

The Proceedings of January 25, 1971 were approved as published.

By common consent the Board policy covering enrollment of full-time faculty was placed on the agenda for future consideration.

REPORTS:

- A. Mr. Elliott reported that the Council on University Planning met on January 27. Mr. Merigis outlined the immediate and future space needs of Education. The use by Journalism and Art of part of the remodeled Student Services Building was discussed.
- B. Mr. Whitlow reported for the Nominations Committee that everything was going smoothly and 24 petitions had been received so far.
- C. Mr. Tingley presented the Executive Committee's recommendation for two new Personnel Matters Committees to replace the Committee on Promotions, Salaries, Tenure and Dismissal. The proposals were for a Committee on Promotions, Salaries, and Sabbatical Leaves with Mr. Downs as Chairman, and Mr. Gover and Mr. Heyduck as members, and for a Committee on Tenure and Dismissal with Mr. Elliott as Chairman, and Mr. Palmer and Mr. Rearden as members.

Mr. Lenihan moved to accept the report of the Executive Committee. He was seconded by Miss Lahey. Mr. Downs said that the report of the Committee on Promotions, Salaries and Tenure on which the Executive Committee's action was based had requested the presence of administrators on the two committees. Mr. Tinley said that the Executive Committee had forgotten this and that he was agreeable to the suggestion of adding administrators to the Committees. Mr. Funk moved that the motion be amended to add one administrator to each of the Committees. He was seconded by Mr. Downs. The amendment carried by a vote of 11 for and 1 abstention. The main motion carried by a vote of 11 for and 1 abstention.

- D. Mr. Tingley reported that he had written to the Senate of the Chicago Circle Campus informing them of the action of the EIU Faculty Senate in agreeing to send a representative from Eastern to a legislative conference.

Mr. Elliott moved that Joe Connelly be appointed as Eastern's representative to the conference. He was seconded by Mr. Whitlow. The motion carried with 9 for and 3 against.

COMMUNICATIONS:

- A. The proceedings of the Council of Instructional Officers for January 21, 1971.

- B. The minutes of the Council on University Planning for January 13, 1971.
- C. The minutes of the Student Senate for December 3, 1970, January 14, 1971 and January 21, 1971.

OLD BUSINESS:

- A. The report of the Committee on Department Heads, which was published in the Senate Proceedings of November 16, 1970, was taken up. Mr. Whalin explained that in writing the recommendations the committee had tried to express the consensus of the Senate as it was indicated by the straw votes taken at the September 21, 1970 meeting. Mr. Funk as a member of the Committee on Department Heads spoke in lieu of presenting a minority report. He was opposed to replacing Department Heads with Department Chairmen. He felt this would lead to an unhealthy amount of politicking, and he thought that the evaluation of Department Heads by the members of the Department, as recently instituted, would provide the faculty with adequate control over the actions of Department Heads. Mr. Whitlow stated that the English Department had met and voted to support in principle the idea of elected Chairmen, although there were several suggested changes in the details of the policy recommended in the draft submitted by the Committee. Mr. Tingley said that he objected to the second item in the draft which proposes that Department Chairmen be elected by a simple majority of all departmental members. He felt that in departments with a large number of part-time members, such as the History Department, this gave undo weight to the opinion of people who were only marginally concerned with the operation of the department. Mr. Lenihan suggested that the Senate get started on the recommendations by taking them up an item at a time, trying to reach a consensus on that item and then taking up the next. Mr. Downs suggested that we appeal to the departments to discuss the proposals and send their opinions to the Senate to help us in our deliberations. Mr. Nichols felt that the matter had been before the faculty for a long time and that everyone had had plenty of time to make his opinions known and that it was the Senate's responsibility to reach a decision. Mr. Barford also felt that the Senate should not try to decide everything by referendum, but should make decisions as a representative body. Mr. Whitlow felt that this was a very important matter affecting the faculty seriously and that every effort should be made to ascertain their wishes.

Mr. Whitlow moved that a questionnaire be prepared to determine the opinions of the faculty on the proposals presented in the committee report and that this questionnaire be attached as the last page of the proceedings with a request that the questionnaires be returned to the Secretary. He was seconded by Mr. Downs. The motion passed with 6 for, 5 against and 2 abstentions.

Mr. Lenihan moved that the questionnaire be returned before the February 22 meeting of the Senate. He was seconded by Mr. Downs. The motion passed with a vote of 12 for and 1 abstention.

- B. The relationship of the Senate to the Council of Faculties was taken up. It was agreed that reports to the Senate on the activities of the Council of Faculties would be helpful and the best way to do this was discussed. Mr. Elliott moved that the Senate invite a representative from the Council to appear at the last Senate meeting of each month. He was seconded by Mr. Barford. The motion passed by a vote of 11 for and 1 abstention.
- C. The matter of Classroom Visitation was taken up. Several people expressed the opinion that classrooms visitation was not doing the job it was set up

to accomplish. Apparently many people suspect that its purpose is to provide an excuse for eliminating unwanted faculty members and not to help faculty members improve their performance as teachers. Mr. Barford moved that a committee be set up to study faculty evaluation with particular reference to classroom visitation. He was seconded by Mr. Kluge. The motion passed by a vote of 8 for, 3 opposed and 1 abstention. Mr. Tingley appointed a committee consisting of Mr. Barford, Chairman, Mr. Lenihan, and Mr. Nichols.

The meeting adjourned at 1:42 p.m. The next scheduled meeting of the Faculty Senate will be on Monday, February 8, 1971 at noon in the Heritage Room of the University Union.

AGENDA:

1. Personnel Matters
2. Classroom Visitation
3. Registration
4. Enrollment Policy for Faculty

Edwin Whalin
Secretary