

1970

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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Proceedings of October 26, 1970

MEMBERS PRESENT: Elliott, Downs, Green, Palmer, Barford, Gover, Funk,
Whitlow, Read, Calvin Smith, Kluge, Lahey, Lenihan,
Whalin, Tingley

MEMBERS ABSENT: None

Student Observers Present: Brown, Midkiff, Grove
Student Observers Absent: None

The Proceedings of October 19, 1970, were approved as published.

REPORTS:

- A. Mr. Tingley reported on the meeting with the President concerning the new interview committee. As a result of that meeting, President Doudna sent the following memorandum clarifying the duties of the various interview committees:

"I shall make an effort to clarify somewhat my memorandum of October 12 with regard to interview committees. The intent is that the following committees would function as indicated below:

"Personnel Committee - This committee would interview candidates for vice presidencies, deanships, and department headships.

"Interview Committee for College of Letters and Science - This committee would interview candidates for all positions in the College of Letters and Science except for those covered by the Personnel Committee.

"Interview Committee for the Faculty of Education and the Schools - This committee would interview candidates for all positions in the Faculty of Education and the several Schools except for those covered by the Personnel Committee.

"Interview Committee for Non-Teaching Positions - This committee would interview candidates for all positions other than those covered above.

"When you are ready to conduct an election, Mrs. Winkleblack will prepare election lists as required."

It was felt that the whole matter of interview committees should be studied and the Subcommittee on New Appointments was assigned the job.

- B. Mr. Tingley reported that the University Presidential Selection Committee met on October 20. There was considerable discussion at the meeting concerning whether the meetings should be open to the press. The consensus was that the meetings should be as open as possible, with executive sessions

only when the Committee got to the business of discussing individual candidates by name. The Committee also discussed criteria. There seemed to be a feeling that anyone over 30 who was otherwise qualified would be acceptable as old enough.

COMMUNICATIONS:

- A. The Proceedings of the Council of Instructional Officers for October 15, 1970. This meeting was reported on by Mr. Lenihan at last week's Senate meeting.
- B. From Don Marshall, Chairman of the Faculty Senate at Western, a letter inquiring if the faculty at Eastern has any intention of adopting a statement of faculty responsibility such as the one adopted by the Faculty Senate Committee at the University of Illinois. He is interested in finding out what is planned at the various state universities in Illinois. The Faculty Senate at Eastern has no plans at present for such a statement.
- C. Minutes of the Retirement Board Meeting of July 30, 1970. Mr. Kluge offered to sort through the minutes and report items of interest at next week's Senate meeting.
- D. Mr. Lenihan reported that the Committee on New Appointments had had one meeting and had drawn up an agenda, which would be modified to encompass the additional item on interview committees added today.
- E. Mr. Gover reported that the Committee on Promotions, Salaries, Tenure and Dismissal would meet this Thursday.
- F. Mr. Whalin reported that the Committee on Department Heads had not met.

OLD BUSINESS:

Mr. Tingley inquired about the exact meaning of Item 10, Faculty Salary Equalization, on the agenda. He was told the idea was that some people who had been on the faculty longer were receiving lower salaries than some with nearly identical experience, education and merit who had been here a shorter time. It was stated that other inequities besides this one also existed, such as some people being punished for making waves and for other such transgressions, an over emphasis on the doctoral degree in determining salary, and a neglect of professional contributions other than teaching in determining salary. A long discussion followed on how effectively good teaching was rewarded by the system. It was felt that better methods of identifying the good teachers were needed. The subject was referred to the Committee on Promotions, Salaries, Tenure, and Dismissal for study and recommendations.

NEW BUSINESS:

Mr. Gover moved and Mr. Kluge seconded a motion that the Faculty Senate of Eastern Illinois University direct the Secretary of the Senate to write the Illinois Commerce Commission requesting a denial of the request by the Illinois Central Railroad to discontinue the Panama Limited, and further requesting that all

former services on that train be reinstated. There are numerous persons associated with Eastern Illinois University (faculty, staff, students, and administrators) who use the train to and from Chicago. Air line and bus service to and from Chicago is virtually non-existent. The motion passed unanimously.

OLD BUSINESS:

The Senate returned to the agenda and considered Item 3, Grievance Committee. Mr. Palmer reported that the by-laws committee is considering this matter.

The meeting adjourned at 1:45 p.m. The next scheduled meeting of the Faculty Senate will be on Monday, November 2, 1970, in the Heritage Room of the University Union.

AGENDA

1. Selection of President
2. Personnel Matters
3. Grievance Committee
4. Relationship of Senate to Council of Faculties
5. Competitive Recruitment
6. Library Budget
7. Evaluation of Council of Faculties
8. Voting Status of Faculty Assistants
9. Travel Expenses
10. Faculty Salary Equalization

Edwin Whalin
Secretary