

1970

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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Proceedings of June 22, 1970

MEMBERS PRESENT: Nichols, Funk, Calvin Smith, Palmer, Green, Lenihan, Gover, Lahey, Downs, Tingley, Whalin, Whitlow, Elliott, Kluge

MEMBERS ABSENT: Keiser

The Senate departed from its regular order of business to hear a report from the Insurance Committee, Mr. McConkey, Mr. Knott, and Mr. Starwalt. Mr. McLendon, representing Blue Cross, was present to answer questions. Mr. McConkey outlined the insurance programs at Eastern. He briefly described the Group Life program which is flourishing and which remains unchanged. He then reported on the Health and Hospitalization Insurance programs at Eastern. At the present time, there are 446 people enrolled with the Golden Rule Plan and 444 enrolled in the Rockford Blue Cross Plan. A handful are enrolled in other plans. The Insurance Committee originally selected the Blue Cross Plan on the basis of competitive bids. Mr. McConkey felt that the experience with Blue Cross was quite satisfactory. However, Blue Cross paid out more in benefits at Eastern last year than it received in premiums, so that an increase in premiums are necessary in order to maintain the same benefits. The Insurance Committee is recommending some changes in the benefits which would require additional increases in the premiums. The present premiums are \$7.61 per month for single faculty and \$17.20 per month for families. The Board of Governors pays \$5.00 per month of the above premiums. The proposed new schedule of premiums and the proposed increased benefits are given in the attached letter from Mr. Hansen of Blue Cross.

Faculty and staff members with comments about the above proposals are invited to send them to the Secretary of the Senate. Mr. McLendon answered questions about increased benefits and premiums, and gave data on the increases in hospital and physicians fees which he felt made the benefit changes advisable. Mr. McLendon said that he is at the University Union on the last Friday of every month from 9:30 to 3:00 for the purpose of answering questions and helping people with their insurance problems. Mr. Whitlow said that he felt many people were not aware of all the benefits that they could receive under their policy and he urged everyone with medical expenses who has Blue Cross to consult Mr. McLendon at one of his visits to find out what they are entitled to. Several Senate members felt that it was desirable to hear from Golden Rule representatives to explain the benefits of their plan. By concensus it was decided to invite Mr. Price and Mr. McConkey to come to the next meeting to report on the Golden Rule Plan.

The Proceedings of June 15, 1970, were approved as published.

COMMUNICATIONS:

- A. Student Senate minutes of June 11, 1970, received and distributed.
- B. From members of the Marketing Department, a letter stating that they were unanimously agreed that department heads should be appointed and not elected by department members.
- C. From Mr. Spaniol, a letter informing the Senate of his resignation from the Council of Faculties effective July 1, 1970.
- D. From Mr. Koenig the attached communication.
- E. From President Doudna the copy of the attached letter to Mr. Holt.
- F. From President Doudna a letter to Mr. Tingley refusing the request of the Faculty Senate for reduced loads for the Chairman and the Secretary of the Senate.
- G. Council of Administrative Officers Minutes for June 11, 1970.
- H. From Mr. Kluge the attached communication. By concensus the communication was forwarded to the Council of Faculties with the endorsement of the Senate.

NEW BUSINESS:

There was no new business.

OLD BUSINESS:

- A. Textbook Library
There were several suggestions about the proposed Textbook Library Policy. In addition to suggestions about particular sections of the draft there were two general criticisms of it. (1) It was questioned if it was wise to fix maximum dollar amounts on various items. The feeling was that in view of inflation, these amounts were apt to become rapidly obsolete and probably some amounts already were too low. (2) It was felt that in general there was too much red tape involved.

Mr. Tingley will summarize the suggestions and complaints and bring in a report to the next meeting for action.
- B. Koenig Hearing
Mr. Lenihan moved and Miss Lahey seconded a motion to appoint a Committee to prepare a report for the consideration of the Senate at its next meeting.

There was some debate as to whether the hearings had substantiated Mr. Koenig's charges, and if further hearings would be useful. The motion was voted on and was defeated with 5 ayes, 6 nays, and 2 abstentions. Mr. Nichols then moved that the Faculty Senate give no more consideration to the Koenig affair on the grounds that there is not sufficient substance to the charges to merit further investigation. He was seconded by Mr. Funk. After more discussion Mr. Nichols withdrew his motion and Mr. Fund withdrew his second.

Mr. Powers then moved that the Senate after having listened to Mr. Koenig and Mr. Kluge, and read the communication from Mr. Zeigel concludes that there is a difference in sincerely held opinions which further investigation will likely not resolve and therefore the Senate decides not to pursue the matter. He was seconded by Mr. Nichols. The motion carried with 8 ayes, 3 nays, and 2 abstentions.

C. Student Representation on Budget Committee

Mr. Gover moved that the Senate recommend that two students be appointed to the University Budget Committee. He was seconded by Mr. Palmer. The motion carried with 12 ayes and 1 nay.

D. Personnel Matters

Some of the items to be considered are already being considered by the Council of Faculties, and have been presented by them in a resolution to the Board of Governors. Mr. Tingley will find out what is in the resolution, and the Senate will consider the remaining items at the next meeting.

E. Evaluation

It was felt that evaluation procedures already adopted or in the process of implementation took care of this item so by concensus the Senate struck it from the agenda.

F. Selection of President

Consideration of this item was deferred to the fall by the motion passed at the last meeting.

G. Recognition of Retiring Faculty Members

Mr. Kluge moved that the Student Faculty Relations Committee explore the possibilities of recognition for retiring faculty members. He was seconded by Mr. Whitlow. The motion passed unanimously.

The meeting adjourned at 9:50 p. m.

The next scheduled meeting of the Faculty Senate is on Monday, June 29, at 12:00 in the Heritage Room of the University Union.

AGENDA

1. Insurance
2. Textbook Library
3. Personnel Matters
4. Grievance Committee
5. Relationship of Senate to Council of Faculties
6. Competitive Recruitment
7. Library Budget
8. Evaluation of Council of Faculties
9. Student Senate Resolution on Presidential Sabbatical
10. Voting Status of Faculty Assistants
11. Travel Expenses
12. Faculty Salary Equalization

Edwin A. Whalin
Secretary

Memorandum

EASTERN ILLINOIS UNIVERSITY

Office of the President

TO Vice President Holt DATE June 19, 1970

I should like you to implement the approval of the establishment of a Budgetary Committee comprising certain teaching faculty members and certain administrative faculty members. This should follow the lines of the earlier correspondence along with the discussions we had with the Faculty Senate representatives late this spring.

I should like you to serve as chairman of the committee.

Quincy Doudna
President

c

cc: Other Vice Presidents
Dr. Tingley

EASTERN ILLINOIS UNIVERSITY
Interdepartmental Communication
Office of the Dean of Men

To Dr. Don Tingley, Chairman
Faculty Senate
Subject Vacation

Date June 18, 1970
DK
From Donald A. Kluse
Dean of Men

According to the Faculty Manual, faculty are entitled to Memorial Day, Thanksgiving, July 4, Labor Day, Christmas and New Years as holidays in addition to regular vacations. This year Memorial Day and July 4 happened to fall on Saturday. Although nonacademic personnel have the previous day off (Friday if the holiday falls on Saturday and Monday if it falls on Sunday), faculty do not have this benefit.

Assuming this is Board policy, I'm wondering if this could be referred to the Council of Faculties with a recommendation for adoption of the policy for nonacademic personnel.

Thank you.

cc: Dean Anfinson
Vice President Zeigel

To: Chairman of the Faculty Senate
Subject: Charges Against Dean Kluge

From: Daniel J. Koenig
Date: June 15, 1970

Since Dean Kluge prepared written remarks, a copy of which was not provided to me ahead of time, I take this opportunity to rebut his comments. Unfortunately, since questions were rather constantly directed at me at the meeting on June 15, 1970, I did not have time to closely study his statement.

As I examine it, I note a disagreement about factual content. I did not announce that all students should leave for Old Main, but rather was seeking to clarify what Joe Howard was asking me. I did ask if that was what he was requesting and it was at about this time that Dean Kluge began responding from his position in the aisle.

To the best of my knowledge, Joe Howard was not on the stage at this time. Indeed, if he was, then Dean Kluge's version of affairs implies contradictions. If I had abandoned the microphone (five feet away?) to confer with Mr. Howard, then: 1) why did I not understand the communication which Mr. Howard was attempting to convey to me, particularly since according to Dean Kluge's version he was on the stage with me; and 2) how did the students hear me urge them (according to Dean Kluge) to march on Old Main if I had abandoned the microphone to confer with Joe Howard when according to Dean Kluge's version he, himself, could not be heard even though he was physically closer to a larger number of the audience, since he was in the middle of one aisle? In addition, I might add that Dean Kluge was close enough that I could hear and understand him, but not Joe Howard.

There were three tapes made of that talk, one of them by WELH. These will clearly indicate that I had not abandoned the microphone (or my remarks would not have been picked up on a tape recorder in the back of the room) and that I was seeking to clarify Mr. Howard's communication rather than, myself, urging a march on Old Main at the moment when Dean Kluge intervened. Following conclusion of the Senate meeting, I contacted WELH to request a copy of such tape, but learned that it had already been erased, for what reason I don't know. I urge the Senate to seek to obtain a copy of that tape, possibly by a request in the Eastern News, and am confident that the procurement of such will quickly resolve the dispute over fact between Dean Kluge and myself. There were also a few hundred witnesses to the event and I am confident that they will recall, if sought out, that Dean Kluge commandeered the microphone while I remained in approximately the same location in which I had been the entire duration of my talk.

Moreover, if Dean Kluge were not intending to minimize the influence of the ideas which I were communicating, why at Old Main did he continually request students to terminate their conversations with me?

Finally, at Old Main, I insist that Dean Kluge qualified both the "immediate" and "binding" insertions in the recommendation when he was reading it at Old Main. Both of these were qualified, pending determination of its legality.



ILLINOIS HOSPITAL AND HEALTH SERVICE, INC.
BLUE CROSS
PLAN

227 N. Wyman St. 815/965-2741 Rockford, Illinois 61101

June 19, 1970

Eastern Illinois University
Charleston, Illinois

Attn: James Knott
Faculty Insurance Committee

Dear Mr. Knott:

In response to the request of Mr. O. C. McLendon, we are pleased to quote revised rates for several proposed benefit changes in the existing program of insurance offered by our plan to the Faculty of Eastern Illinois University.

As we advised you earlier this month, a rate increase on the present benefits is necessary if we are to maintain financial stability in the program. The new rates for the two year period beginning October 1, 1970 are as follows:

	Single	Family
Hospital coverage	\$ 5.06	\$ 10.90
Medical/Surgical	1.98	4.62
Major Medical	1.98	5.32
Total	9.02	20.84

The proposed benefit changes are to increase room and board allowances to \$35.00 from the present \$30.00, increase Surgical benefits by 1/3 to \$480.00, increase the maximum benefit for Out-Patient Lab and X-Ray work to \$150.00 and increase the maximum benefit under Major Medical to \$20,000.

Total rates with these changes incorporated would be as follows:

	Single	Family
Hospital coverage	\$ 5.66	\$ 12.20
Medical/Surgical	2.58	5.99
Major Medical	1.62	4.13
Total	9.86	22.32

We would again offer for your consideration, the rate to remove the \$25.00 deductible on the basic hospital contract. The cost would be \$.60 on the single contract and \$1.37 on a family plan.

If we may supply you with any additional information, please let me know.

Sincerely yours,

M. Scott Hansen
Vice President - Sales

MSH/dtm