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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Proceedings of February 16, 1970

MEMBERS PRESENT: Hattabaugh, Palmer, Read, Holley, Hieronymus, Kluge, Keiser, Lahey, Tingley, Whitlow, Gover, Spaniol, Crane, Green.

MEMBERS ABSENT: McCabe.

The Proceedings of February 9, 1970, were approved as published.

REPORTS:

- A. Miss Read reported that minutes of the recent meeting of the Council of Instructional Officers are not yet available. However, matters discussed were: (1) Registration for next quarter; (2) Policy of one institution under the Board hiring staff members from another; (3) Student members on the C. I. O.; (4) Deans to encourage the faculty to inform all students in classes who are making D's or F's at mid-term; (5) The problem of permitting graduating seniors to be exempted from final exams.
- B. The Senate minus Mr. Tingley and Mr. Keiser went into executive session to hear a report from the Executive Committee on a personnel matter.
- C. Miss Hieronymus reported that she would be attending the Board meeting on February 20 and 21. There is to be a discussion of Eastern's 10-year report.
- D. Mr. Hattabaugh, chairman, Elections Committee, reported that ballots for the Constitution Election will be mailed on February 25, 1970, and the ballot is to be returned to Mr. Hattabaugh, Laboratory School, no later than March 2, 1970, at 5 p.m, with results printed in the proceedings of the next Faculty Senate meeting.

The University Councils' election will be in the Lobby of the Union on April 7, 1970, from 8:30 a.m. to 5 p.m. Absentee voters may contact Elections Committee Chairman, Mr. Hattabaugh, between April 1, 1970, and April 7, 1970. The results will be published in the proceedings. It was moved by Mr. Tingley and seconded by Mr. Kluge that the reports of the Elections Committee be accepted. The motion passed 12 in favor, and one abstention.

- E. The following petitions for nominations were received by the secretary and given to the Nominations Committee: for the Interview Committee (other than L. & S.), Dean Teel; for Council of Faculties, Edith Hedges, Gretchen Hieronymus; for the Council of Academic Affairs, Robert Pence, C. E. Strandberg; for Faculty Senate, Thomas Elliott; for Personnel Committee, Jagdish L. Nanda. This completes the list of nominees for whom petitions were received by the Secretary of the Faculty Senate by the deadline date. Any nominee wishing to withdraw from candidacy must notify the Secretary of the Faculty Senate to that effect by February 24, 1970.

Mr. Tingley moved, seconded by Mr. Crane that the Senate approve the proposal of candidacy withdrawal by notifying the Secretary of the Senate by February 24, 1970. The motion passed unanimously.

Mr. Kluge moved, seconded by Mr. Tingley that the Senate endorse the Nominations Committee's proposal that petitions received after the deadline not be added to nominations lists. Motion passed unanimously.

COMMUNICATIONS:

- A. From Ken Midkiff, Speaker, Student Senate, a copy of a letter written to Mr. F. H. McKelvey, Executive Officer, Board of Governors, was received. This letter follows:

"Anything that adversely affects the quality of education at Eastern Illinois University automatically becomes the concern of the student body and their elected representatives.

"Recent developments in the Department of History are now causing, and if not immediately checked will continue to cause, the quality of education in that department to be both lowered and compromised to a considerable degree. This is due, primarily, to two reasons: 1) under the present circumstances faculty members cannot use their talents to their fullest extent; 2) excellent faculty members are finding conditions unbearable, with several members considering finding employment elsewhere.

"In addition to the above, we find that the Department of History does not function in any sort of a democratic manner, with the Department Head being accountable only to the President of the University. In no way is he, nor has he been, accountable to the faculty of the History Department. As a consequence, the University Personnel Committee recommended to the President that the Department Head be replaced, after discovering that approximately one-half of the departmental faculty favored his removal.

"However, President Doudna overruled the decision of this committee and the wishes of the majority of full-time history faculty and retained Dr. Rex Syndergaard as Department Head (note that this position is entitled Department 'Head' rather than Department 'Chairman'), showing a clear lack of respect for faculty opinion and, again, a lack of accountability to the university community.

"It is our opinion that: 1) Dr. Syndergaard should be immediately replaced as Department Head; 2) that a new Department Head be elected by the faculty of the History Department; 3) that democratic procedures be established in all departments and throughout the university; 4) that President Doudna be made aware of his responsibility and accountability to the university community.

"We ask that the Board of Governors immediately initiate a complete and thorough investigation of the History Department, including an investigation of the actions of the President of Eastern Illinois University in this matter.

"Though we seek action in concern for this particular department, we wish to emphasize that this incidence is just one example of a common occurrence on this campus. If desirable, more explicit details will be submitted upon request.

"We reserve the right to appeal to other authorities concerning this matter."

- B. From Mr. Robert White, a memorandum which reads: "On February 5 I delivered personally a memorandum to the Secretary of the Senate concerning (1) two editorial corrections for the proposed Faculty Senate Constitution, and (2) a comment on a passage in the Senate proceedings for 2 February 1970.

"Nowhere in the Senate Proceedings for 9 February do I see any reference to my memorandum. The suggested corrections have been included in the proposal for a constitution, and I can only surmise that the last paragraph of my memorandum was inadvertently overlooked.

"I hereby request that this memorandum--specifically its last paragraph--be recalled to the attention of the Faculty Senate at the earliest feasible time."

The last paragraph of the memorandum on 5 February 1970 from Mr. White reads:

"May I also bring another matter to the attention of the Senate. Here I refer to the same proceedings, Old Business B., second paragraph, where unfavorable inferences are drawn about the President's means of commenting on the draft constitution. I remind the Senate that in the cover memo distributed to all faculty with the draft constitution on 5 December 1969, the ad hoc committee expressly invited '. . . all interested faculty comment, favorably or otherwise, in writing or orally, to any member of the committee . . .' Thus the only reasonable 'objection to this method of influencing the committee' is that the President's comment came somewhat later than most other comments."

Mr. Keiser expressed his regrets for the failure of citing Mr. White's memorandum in last week's proceedings. It should be noted that the corrections Mr. White desired were made in the constitution.

In regard to the last paragraph of Mr. White's memorandum, the following points were made: (1) The President's memo in last week's minutes made it clear that the initiative in the exchange came from Mr. White. It may be argued that the invitation requesting ". . . all interested faculty comment, favorably or otherwise, in writing or orally, to any member of the committee . . ." leaves the initiative with the faculty member and not with the committee member. (2) Certainly the President's veto makes him somewhat special in this case. Therefore, it would seem incumbent upon him to say why he threatened a veto. Mr. White never made this clear, nor did the President. (3) Mr. White's contention that the "only reasonable objection" can be based on the tardiness of the President's message is open to dispute and should not be allowed.

- C. From President Doudna, a memorandum: "Your proceedings for the meeting of February 9 describes a policy with respect to the Laboratory School faculty members and coordinators as a "new policy."

"The original policy was adopted June 9, 1969, after approval of Dr. Gill, Dean Merigis, Vice President Moody, the Personnel Committee and the

President. The revision was approved January 28, 1970, to include coordinators as well as Laboratory School staff members."

- D. From John D. Buenker, Chairman, Council on Faculty Research, a memo which reads:

"The Council on Faculty Research recently denied a request for a research grant which proposed to administer the National Teacher's Examination to Eastern Illinois University students. We did so because we thought that the project, though worthwhile, was outside the province of this committee and that it more properly came under the heading of the institutional research. The committee members were unanimously of the opinion that this project should be undertaken and that funds should be found somewhere in the administrative budget of the university to finance it. We would like to request that the Senate recommend that the administration look into this matter."

The consensus of the Senate was to ask Miss Hieronymus to write to Mr. Owens regarding this request.

NEW BUSINESS:

- A. It was suggested that the Senate might want to consider a vote by roll call instead of the present ruling whereby voting is by show of hands unless a secret ballot is called for. Discussion was delayed for a later time.

OLD BUSINESS:

- A. The Senate Sub-Committee on Local Policy as to Campus Disturbances presented the following:

"It is recommended that a positive, open approach to the problems of campus disturbances would be more effective in the long-run than the repressive approach. The solutions for problems should be sought actively by the university community, the Board governing the university, and the state and federal governments. Time must be given for faculty, students, and the administration to participate in open and frank exchange concerning problems as they are viewed by the students. (The Amherst Statement bears witness to the effectiveness of such an approach.) Such open exchange would help to close the gap between students and institutions, whether it is a gap caused by differing views of social problems, an existential gap caused by a need for philosophical-religious orientation, a gap caused by any other contemporary problem, or by local campus grievances. A repressive approach, which could result in driving the problem inward, thus causing frustration or apathy, or driving students to irresponsible violence, while appearing on the surface the most convenient approach, would ultimately prove to be least desirable.

"The use of power must be undertaken with great care and caution. The possibility of causing serious damage in a student life or a professional life because of the expression of concern for issues felt by individuals to be important, places a heavy responsibility on the use of authority and police

power. It is believed that student and faculty alike, while not being allowed to destroy property, must be considered to be responsible, concerned citizens of the university community. The university must find avenues for response to--no repression of--the concerns. "

Mr. Kluge moved, seconded by Mr. Crane that the statement be accepted and copies sent to all concerned. The motion passed unanimously.

- B. After some discussion of the Library Budget, it was decided to wait before taking action until more information was available. Mr. Kluge moved, seconded by Mr. Palmer that Mr. Crane, Chairman of the Budget and Finance Committee of the Faculty Senate, secure a copy of the 1970-71 budget. The motion passed unanimously.

The meeting was adjourned at 1:51 p. m. The next scheduled meeting of the Faculty Senate is on Monday, February 23, from noon to 2 p. m. in the Heritage Room of the University Union.

AGENDA

1. Constitution
2. Evaluation
3. Selection of President
4. Recognition of Retiring Faculty Members
5. Intercultural Council
6. Grievance Committee
7. Proposal for University Government
8. Budget for Higher Education
9. Policy Statements of Higher Board
10. Relationship of Senate to Council of Faculties
11. Competitive Recruitment
12. Catalog Changes
13. Library Budget
14. Evaluation of Council of Faculties
15. Status of Delegate to Faculty Advisory Council

Bert Holley
Secretary pro tempore