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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Minutes of December 15, 1969

MEMBERS PRESENT: Hattabaugh, Palmer, Green, Read, Holley, Gover, Hieronymus, Whitlow, Spaniol, Tingley, Crane, Kluge, Keiser, Lahey.

MEMBERS ABSENT: McCabe.

The minutes of December 8, 1969, were approved as published.

REPORTS:

Mr. Roger Whitlow, chairman of the Nominations and Elections Committee, presented the names of three faculty members as possible representatives from a group of departments presently unrepresented on the library advisory committee. The names of the representative and the alternate selected will appear in these minutes upon their acceptance of the appointment.

COMMUNICATIONS:

- A. From Mr. J. Robert Pence, a copy of a memorandum to Mr. Ken Midkiff, which reads as follows: "I believe your proposal for student evaluation of faculty has merit and I would welcome such material in addition to other evidence now available to the administration in making decisions regarding promotion, tenure, and retention. I hope you will proceed with your efforts to work with the Faculty Senate to develop a workable instrument." The Faculty Senate has not yet officially received a copy of Mr. Midkiff's proposal. The secretary was instructed to request it for consideration by the Senate.
- B. From President Doudna, a memorandum asking if something might be done to speed consideration by the Senate of the proposed Intercultural Council. Miss Hieronymus read a copy of a memorandum she had written to Mr. Gregory Crockett, president of the Afro-American Association, explaining that the Senate had informed the previous president of the A. A. A. that Senate action would be forthcoming as soon as a proposal was received from his group. The Senate has not yet received a proposal. It was moved (Kluge) and seconded (Read) that the Senate resolve to act with due haste as soon as a proposal is received from the Afro-American Association. The motion carried unanimously.
- C. From Mr. Daniel Koenig, a copy of a memorandum offering a six-point critique of the ten-year-plan. The communication was received.
- D. From President Doudna, a memorandum expressing "the hope that the last full sentence on page 2 of your minutes for your meeting of December 8 overstates the view of the Faculty Senate with respect to my proposal for 11-1/2 month contracts." He concludes that "as the statement now stands in the minutes, it discredits the entire program. You will note that it states that the proposal constitutes a significant overload in the summer and is educationally unsound." The consensus of the Senate was that the discussion of the 11-1/2 month contract in the meeting of December 8, 1969 (Old Business, item A) was supplemental to and in accordance with the Executive Committee's

letter to the President of October 21, 1969. That letter read, in part, that "after considering the matter with the Faculty Senate and after discussion with the Personnel Committee, we would like to endorse the proposal as it is outlined in its principal form. We have, however, one strong reservation. As proposed, the plan involves a serious overload for that portion of the faculty teaching both the graduate and undergraduate terms." It was noted also that the minutes of December 8 characterized the overload in the summer, and not the entire proposal, as educationally unsound. A more complete statement of the Senate's position on the matter appears under Old Business.

- E. From Mr. D. J. Maurer, a copy of a letter, suggesting three changes in the proposed Senate constitution. Discussion was deferred until the appropriate agenda item is reached.
- F. From Vice President Moody, a memorandum explaining that "The 21 November minutes of the C. I. O. should not be construed as disclaiming any responsibility for its recommendation (concerning class visitation). (See Minutes of December 8, 1969, Reports, item B.) As you know the Council has reiterated its belief in the policy several times recently."
- G. From the Student Senate, the minutes of its meeting of December 4, 1969. Received and circulated.

NEW BUSINESS:

It was moved (Kluge) and seconded (Palmer) to place the Research Council's report concerning evaluation of faculty research projects on the agenda. The motion passed by a vote of twelve in favor and one opposed.

OLD BUSINESS:

Each item on the agenda was reviewed briefly with the hope of establishing a method of expediting its resolution. The Executive Committee will assign each item to a committee of the Senate with the hope of speeding the conduct of business.

The discussion of the eleven-and-one-half month contract resulted in the following statement which represents the Senate's position on the matter:

The Faculty Senate reiterates its support for the eleven-and-one-half month contract as a desirable first step for the University (See our memorandum to you dated October 21) and we would like to inquire about its present status. We further request that it be implemented during the 1970-71 contract year.

We also reiterate our concern for the overload factor. The load of two graduate courses in the eight week term and one undergraduate course in the ten-week term constitutes a serious overload and we question the soundness in qualitative educational terms of this overload. In summer, when preparation is much more intensive because of the frequency of class meetings plus the extra load which accrues because of the supervision of papers, oral examinations and the supervision of independent studies, this load would cause more pressure than at any other time of the year. It

is this, then, that we question and we ask for some resolution of this problem within the proposal.

We recognize the problems inherent in instituting new programs, especially those involved with budget. However, it is logical that a plan which would benefit the program of the University and the University faculty must cost something. In the study made by the ad hoc Summer Rotation committee, the amount of money required to institute that part of the program about which we are concerned (i. e., graduate load) was approximately \$40,000 in 1967-68. This is a small amount in relationship to the total budget for faculty salaries.

The meeting was adjourned at 1:45 p. m. The next scheduled meeting of the Faculty Senate is on Monday, January 5, 1970, from noon to 2 p. m. in the Heritage Room of the University Union.

AGENDA

1. Constitution
2. Evaluation (Visitation)
3. Proposal for Nominations and Elections Procedures
4. Eleven-and-one-half Month Contract (Sabbatical)
5. Selection of President
6. Recognition of Retiring Faculty Members
7. Campus Disorders, Local Policy
8. Scholarships for Children of Deceased Faculty Members
9. Faculty News Sheet (Secretary)
10. Intercultural Council
11. Grievance Committee
12. Proposal for University Government
13. Budget for Higher Education
14. Policy Statements of Higher Board
15. Evaluation of Faculty Research Projects

John H. Keiser
Secretary