

1969

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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY  
FACULTY SENATE  
Minutes of November 17, 1969

MEMBERS PRESENT: Hattabaugh, Palmer, Green, McCabe, Read, Holley, Gover, Hieronymus, Whitlow, Spaniol, Tingley, Crane, Kluge, Lahey.

MEMBERS ABSENT: Keiser.

The minutes of November 10, 1969, were approved as published.

REPORTS:

- A. Mr. Whitlow reported that the ad hoc Committee to Consider a Constitution for the Faculty Senate met last Wednesday and continued its article-by-article revision of the recently proposed Faculty Senate Constitution. In response to a question about faculty participation in the process of constructing a constitution, Mr. Whitlow explained that the committee members are informally soliciting suggestions from other faculty members, and that Mr. Max Ferguson had placed a notice in the most recent issue of the Faculty Newsletter requesting that faculty suggestions be sent to the committee for consideration.
- B. Miss Hieronymus reported that the Executive Committee of the Senate attended the meeting of the President's Advisory Council last Friday. President Doudna presented to the council a communication that he had received from the Regular Army Reserve Commander requesting that Eastern update its request for an R. O. T. C. program. After discussion it was decided that Eastern would not apply at this time. The President then explained how he would anticipate administering the scholarship program for socio-economically deprived students if he decides to recommend the two-dollar student fee raise to the Board of Governors: In order to qualify for financial aid under the scholarship program, students must meet academic standards now required of all students; they must meet the qualifications for need as now defined by the Financial Aids Office; they must be incoming students, as the program would not be designed to offer aid to students presently enrolled. It was noted that black students, Mexican-Americans, and American Indians would receive added priority "points" which would allow them to advance upward on the list of applicants for the program. The council then discussed a memorandum that it had received from Student Body President Carl Greeson which requested that students be consulted on the matter of the reorganization of Student Personnel Services. President Doudna explained that administrative reorganization could be brought about more effectively when a plan had been completely constructed in advance of formal presentation. He said that if this were not done, suggested plans offered by individuals or by university bodies in advance of formal presentation might prove to be administratively unworkable, and valuable energy would have been wasted. A member of the Senate suggested that it would be useful to have students, faculty members, and administrators make up any committee charged with the responsibility of reorganizing any area of the university. Miss Hieronymus reported that she had sent a memorandum to President Doudna asking if a replacement has been found--or is being sought--for the Vice President for Administration, who will retire next year, and explaining that the Faculty Senate would like to be consulted on the matter. The President replied verbally that he would send a

formal reply to the Senate soon. During discussion of Miss Hieronymus' report, it was moved (Spaniol) and seconded (Palmer) that the Senate establish an ad hoc committee to consider the role of students and faculty in university reorganization procedures. The motion was defeated by a vote of five in favor, seven opposed.

- C. Mr. Spaniol of the Council of Faculties presented a communication that he had received from N. B. Thompson, Chairman of the Midwest Salary Conference, explaining that the conference will be held at the Sheraton-Blackstone Hotel in Chicago on December 5-6.

#### COMMUNICATIONS:

- A. From Mr. Max Ferguson, a memorandum outlining the progress of the ad hoc Constitution Committee. Mr. Ferguson explains that at the first meeting of the committee, on October 30, 1969, "the history of Eastern's attempt to pass a faculty constitution was given," and a proposed constitution, revised by Mr. Robert White, was given to the committee. At the second meeting on November 5, 1969, the committee began discussing the proposed constitution section by section. Attached to Mr. Ferguson's memorandum were the minutes of the meeting of November 5, 1969.
- B. From Mr. Byron E. Munson, a copy of a memorandum sent to Vice President Moody on the matter of teacher evaluation. The memorandum says, in part: "The Department of Sociology and Anthropology requests permission to experiment with student evaluation of teaching effectiveness in an effort to facilitate development of the most satisfactory procedure. It is proposed that the teaching faculty, including non-tenured and tenured, as well as the Department Head, be evaluated by students as a substitute for class visitation by the Department Head." In support of his proposal, Mr. Munson says that "a survey of teacher evaluation research by researchers at the University of Rochester revealed that, of three methods most frequently used--opinions of deans and department heads, opinions of colleagues, and student evaluations by questionnaire--only the student evaluation method was found to be reliable. They suggested that the other techniques have not been tested." It was moved (Spaniol) and seconded (Crane) that the Faculty Senate urge Vice President Moody to approve the request of the Sociology-Anthropology Department that it be allowed to substitute its own plan of teacher evaluation by students for that proposed by the Council of Instructional Officers. The motion carried by a vote of ten in favor, one opposed, with two abstentions.
- C. From Mr. Daniel J. Koenig, a copy of a memorandum sent by Mr. Koenig to President Doudna, dated November 10, 1969, concerning a personnel matter. Because the Executive Committee of the Faculty Senate plans to meet soon with the Personnel Committee on this matter, it was decided to defer discussion until after that meeting takes place.
- D. From the Vice President for Development, copies of Eastern's ten-year plan entitled "Planning for a Decade." Received and distributed.

- E. A news release by Governor Ogilvie and related material concerning budgetary problems. Governor Ogilvie warns that the austerity program will continue. He says that his administration will continue cutting budgets: "We are going to cut and cut again, and you college administrators must do the same." He goes on to say, "Every expenditure, no matter how long it has been allowed, will be questioned and must be justified." It was moved (Kluge) and seconded (Tingley) that the Governor's program of austerity in higher education be placed on the Senate agenda. The motion carried by a vote of twelve in favor, none opposed, with one abstention.
- F. From Mr. Robert White, a memorandum expressing "dismay at the Faculty Senate's action of 10 November 1969 endorsing the recent Position Paper presented by the Executive Director of the Board of Higher Education." Mr. White goes on to say, "Surely most of us would endorse Dr. Holderman's call for greater attention by the universities to social problem-solving; human needs and the present declining quality of life cry out for more concerned involvement of the academy. But the Position Paper emphatically, dramatically, insists upon the opposition between pursuit of truth and service to society, and in effect seems to call for the latter at the expense of the former." Mr. White requests that the Faculty Senate reconsider its endorsement of Executive Director's Report #79. After a brief discussion it was moved (Kluge) and seconded (Palmer) that the Executive Director's Report #79 be incorporated with the agenda item concerned with the budget for higher education (see Communications, Item E). The motion carried by a vote of nine in favor, one opposed, with two abstentions.

#### NEW BUSINESS:

- A. Mr. Max Ferguson appeared to answer questions from the Senate concerning the proposed Faculty Senate Constitution. During the discussion questions were asked about several specific provisions of the proposed constitution, about the most effective method for soliciting suggestions from the faculty, and about the most effective method for presenting the proposed constitution to the faculty. No conclusions were reached.

#### OLD BUSINESS:

- A. The proposal of Nominations and Election Procedures for All Elected University Councils was discussed briefly.

The meeting was adjourned at 1:50 p. m. The next scheduled meeting of the Faculty Senate is on Monday, December 8, from noon to 2 p. m. in the Heritage Room of the University Union.

#### A G E N D A

1. Constitution
2. Evaluation (Visitation)
3. Proposal for Nominations and Elections Procedures
4. Eleven-and-one-half Month Contract (Sabbatical)
5. Selection of President

6. Recognition of Retiring Faculty Members
7. Campus Disorders, Local Policy
8. Scholarships for Children of Deceased Faculty Members
9. Intercultural Council
10. Faculty News Sheet (Secretary)
11. Grievance Committee
12. Proposal for University Government
13. Budget for Higher Education

Roger Whitlow  
Secretary pro tempore

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