

1969

November 8, 1969

Faculty Senate

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### Recommended Citation

Faculty Senate, "November 8, 1969" (1969). *Minutes*. 410.  
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EASTERN ILLINOIS UNIVERSITY  
FACULTY SENATE  
Minutes of November 3, 1969

MEMBERS PRESENT: Lahey, Read, Whitlow, Holley, Hieronymus, Keiser, Crane, Hattabaugh, Palmer, Green, McCabe, Kluge, Gover.

MEMBERS ABSENT: Tingley, Spaniol (attending Council of Faculties meeting).

The minutes of October 27, 1969, were approved as published.

REPORTS:

- A. Mr. Holley circulated the minutes of the meeting of the Council of Instructional Officers of October 30. The meeting was attended by the chairman and the secretary of the Senate to elaborate upon its request that the CIO withdraw the directive concerning obligatory visitation of non-tenured faculty members twice each year. The CIO adopted the following resolution: "This Council continues to support its approval, in principle, of classroom visits as a means of improving and evaluating instruction, however it would welcome further refinements that may be proposed by the Personnel Committee in cooperation with the Faculty Senate."
- B. The minutes of the meeting of the Council on University Planning of October 29 were circulated. In the ensuing discussion it was determined that the chairman of the Senate would seek to obtain a copy of the plan for the reorganization of student personnel services for consideration by the Senate.
- C. Mr. McCabe reported that the Committee to consider a constitution for the Faculty Senate had had its first meeting and was planning another for November 5.

COMMUNICATIONS:

- A. From Mr. Daniel J. Koenig, a letter and copies of several others concerning a personnel matter. The Senate went into executive session to consider the question.
- B. From Miss Pennie Gebhart, chairman of the Student Senate's Teacher Evaluation Program, a letter and a copy of a "Teacher Evaluation Questionnaire." Miss Gebhart stressed that the program is voluntary, the results of it will not be published, and the individual instructor alone will receive the results. "This program," she writes, "is separate from the one which would have published results and which was proposed by former Student Body President Ken Miller." It was the consensus that the questionnaire was reasonable and could provide helpful information. In response to the observation that only some 125 out of a possible 525 faculty members participated in the program last spring and to a direct request for endorsement, it was moved (Green) and seconded (Palmer and Hattabaugh) that the Faculty Senate endorse the Teacher Evaluation Program proposed by the Student Senate and recommend faculty participation in it. The motion passed by a vote of eleven in favor and one abstention.

- C. From Miss Catherine Smith, a memorandum requesting that the Senate consider the possibility of dividing the University Personnel Committee into an Appointment, Promotion, Tenure and Salary Committee and a Grievance Committee. Such action as this, it was observed, would reduce the tremendous load of the present committee, introduce new perspectives, and eliminate the unpleasant task of one group dealing with both money problems and personnel problems. It was moved (Crane) and seconded (Green) that the matter be referred to the Constitution Committee. The motion passed by a vote of six in favor, two opposed, and four abstentions.
- D. From Mr. Jerry W. Ellis, a letter containing a request that the Senate help establish a vehicle which will serve as a means of communication between the faculty and the rest of the University community. It was moved (Kluge) and seconded (Palmer) that the subject of Mr. Ellis's letter along with a request for a secretary to the Faculty Senate to coordinate and communicate between faculty agencies be placed on the agenda. The motion passed unanimously.
- E. From the Department of Sociology and Anthropology, a letter signed by ten members recommending that the head of that department be granted tenure. It was moved (Kluge) and seconded (Hattabaugh) that the letter be forwarded to the Personnel Committee. The motion passed unanimously.
- F. From Mr. Stephan Horak, a letter which reads as follows:

"In the Faculty Senate minutes of October 27, 1969, under paragraph H, the part of the EPS memorandum deals with my lecture on October 15.

"This memorandum, to my knowledge, does not include one word of truth.

"The facts are:

1. EPS did not sponsor my talk on October 15. Mr. Arroba did not even appear to open the lecture.
2. On October 13 at 11:30 a.m. I had notified by telephone Mr. Arroba of my readiness to deliver a lecture. In reply he told me that EPS decided on October 10 to postpone my lecture. Two hours later he came to my office and I assured him that I would proceed with my lecture regardless of the EPS decision. He promised me that EPS would re-consider its decision and would inform me about it. However, I did not see him until after my lecture.
3. I did not violate Mr. Arroba's freedom of speech, but he himself did so. After the lecture I announced my willingness to answer any questions from the floor. Arroba, instead of asking, began to deliver his own 'speech' and in doing so he was interrupted by a person from the audience. Upon my intervention he continued to speak for another 3-5 minutes and only then I told him that I am not interested in his 'lecture.' In absence of questions I thanked the numerous (over 170) audience.

"Mr. Arroba once again approached me and congratulated me for the lecture. I refused to accept his 'compliment.'"

The letter was received.

- G. From Mr. F. R. McKenna, a letter reporting on the meeting of the Faculty Advisory Committee to the Illinois Board of Higher Education with Dr. James Holderman, its executive director, on the subject of his policy statement recently circulated to the faculty. The text of Mr. McKenna's letter was printed in the most recent Faculty Campus Newsletter.
- H. From Vice President Moody, a memorandum stating the CIO's present position on visitation. The statement is quoted in REPORTS, item A.

#### NEW BUSINESS:

- A. The subject of Faculty Evaluation and the Senate's future role in regard to it was discussed. It was remarked that the CIO has declared the policy of visitation, that the Student Senate has initiated a policy of evaluation, and that only the faculty itself has failed to adopt a plan of its own. It was hoped that some cooperation between the above groups might be achieved to produce a somewhat more comprehensive plan than those now in use.

The meeting was adjourned at 1:50 p. m. The next scheduled meeting of the Faculty Senate is on Monday, November 10, from noon to 2 p. m. in the Heritage Room of the University Union.

#### A G E N D A

1. Constitution
2. Evaluation (Visitation)
3. Proposal for Nominations and Elections Procedures
4. Eleven-and-one-half Month Contract (Sabbatical)
5. Selection of President
6. Recognition of Retiring Faculty Members
7. Campus Disorders, Local Policy
8. Scholarships for Children of Deceased Faculty Members
9. Intercultural Council
10. Faculty News Sheet (Secretary)

John H. Keiser  
Secretary