

1969

September 15, 1969

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Minutes of September 15, 1969

MEMBERS PRESENT: Lahey, Read, Whitlow, Holley, Hieronymus, Tingley, Spaniol, Keiser, Sparks, Gover, Hattabaugh, Crane, Palmer, McCabe, Green.

MEMBERS ABSENT: None.

The minutes of September 10, 1969 were approved as published.

Mr. Steve Fox requested permission to attend the meeting as a member of the press. He stated that students connected with the Eastern News felt that the meetings of an elected policy-making body should be reported more fully. It was remarked that past policy excluded the press from Senate meetings not because of a fear of being quoted but because of the possibility of being misquoted. It was moved (Palmer) and seconded (Whitlow) that past practice be changed and that the press be admitted to Senate meetings. The motion passed by a vote of seven in favor, six against, and one present.

REPORTS:

- A. Miss Read reported on the Council of Instructional Officers' meeting of September 11. Among other things, the Council adopted the following policy statement:

That department heads visit classes, at least twice in each academic year and observe a class taught by each non-tenured faculty member. (If deemed appropriate, such a stipulation might be included in each new contract.) Such visits will be followed immediately by short constructive critiques of the instruction observed. In the case of very large departments the department heads may delegate such visits to senior members of the department.

- B. Mr. McCabe submitted the minutes of the Council of Administrative Officers' meeting of August 14, 1969. They were received.

COMMUNICATIONS:

- A. From President Doudna, a memorandum asking whether or not the Senate wished to submit suggestion for naming the 800-bed women's residence hall now being constructed. It was moved (Holley) and seconded (Lahey) that the Student Senate be asked to appoint three members to meet with the Buildings and Grounds Committee of the Faculty Senate to recommend a name for the new residence hall. The motion passed unanimously.
- B. From the Retirement Board, the minutes of the meeting of July 22, 1969. Received and referred to Mr. Crane for analysis and subsequent comment.

NEW BUSINESS:

- A. Miss Hieronymus reported that the University Personnel Committee wished to meet with the Senate to discuss recommendations for evaluation of faculty,

department heads, and others. It was moved (Gover) and seconded (Holley) to place the matter of evaluation on the agenda. The motion passed unanimously.

- B. It was moved (Tingley) and seconded (Crane) that the Intercultural Council proposed by President Doudna in his address to the faculty on September 10 be placed on the agenda for discussion. Miss Hieronymus offered to contact President Doudna and the Black Students Association to seek information about what was intended. The motion passed by a vote of twelve for and two against.
- C. It was moved (Gover) and seconded (Tingley) to place on the agenda the eleven-and-one-half month contract proposed by President Doudna in his address to the faculty on September 10. It was suggested that the Senate should seek consultation with the University Personnel Committee on the matter. The motion passed unanimously.
- D. It was moved (Hattabaugh) and seconded (Tingley) that the sabbatical leave policy proposed by President Doudna in his address to the faculty on September 10 be placed on the agenda. It was remarked that there are some significant differences between the President's recommendations and those contained in the report of the Summer Employment Policy Committee. The motion passed unanimously.

OLD BUSINESS:

- A. It was moved (Hattabaugh) and seconded (Crane) to remove from the table the matter of major and minor committees. The motion passed unanimously. It was mentioned that the Council on Faculty Research should be made a major committee if for no other reason than to raise the prestige of scholarly research on the campus. It was moved (Crane) and seconded (Read) that the motion to adopt the report of the ad hoc committee on major and minor committees (see minutes of September 10, Old Business, item B) be amended by accepting all of the committees recommended as major committees in item 2 with the exception of the Faculty Interview Committee. It was the sentiment that the real powers and usefulness of that committee were so limited that it could be eliminated if not required by Board rules. The motion carried by a vote of twelve in favor and two opposed. It was moved (Sparks) and seconded (Palmer) that the words "of teaching" be deleted from line three of point seven. The motion carried by a vote of nine in favor, one opposed, and three present. It was moved (Keiser) and seconded (Holley) that the matter be tabled. The motion passed unanimously.
- B. At the invitation of the Senate, Mr. McKenna appeared at 1:15 p.m. to explain further his proposal that the Senate establish arbitration boards to hear appeals from any faculty member of decisions made by faculty councils and committees which may have been influenced by "political pressures." (See minutes of July 14, Communications, item D.) Mr. McKenna said such boards were needed for three reasons. First, a member of a Council who makes a controversial motion is both an advocate in its discussion and a judge when the vote is cast. This, he said, sometimes is unfortunate. Second, when administrators make controversial proposals they are in a position to apply pressure and stifle debate. How, it was asked, can an assistant professor without tenure

resist or question a proposal of the President which is supported by the department head? Third, certain issues have created permanent alignments on campus that often influence seemingly unrelated matters. The stands of persons, it was contended, on such issues as administrative policy-making vs. faculty policy-making, emphasizing or de-emphasizing athletics, emphasizing liberal arts or teacher training, and R. O. T. C. vs. non-R. O. T. C. can control their views of other questions. The principal advantage of the proposed arbitration committees would be that of a relatively large and imparital group voting in secrecy. It was moved (Crane) and seconded (Gover) that the item Review Committees be placed on the agenda. The motion passed unanimously.

The meeting was adjourned at 1:45 p.m. The next scheduled meeting of the Faculty Senate is on Monday, September 22, from noon to 2 p.m. in the Heritage Room of the University Union.

CALENDAR

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| September | University Calendar |
| October | Welfare |
| November | Budget |
| December | ----- |
| January | ----- |
| February | Welfare |
| March | Committee Nominations |
| April | Elections |
| May | Buildings and Grounds |

AGENDA

1. Constitution
2. Major and minor committees and councils
3. Recognition of retiring faculty members
4. Campus disorders
5. Library
6. Parking
7. Evaluation
8. Intercultural Council
9. Eleven-and-one-half-month contract
10. Sabbatical leave policy
11. Review Committees

John H. Keiser
Secretary