

1969

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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Minutes of June 25, 1969

MEMBERS PRESENT: Lahey, Kluge, Sparks, Whitlow, Green, McCabe, Holley, Gover, Hieronymus, Keiser, Spaniol.

MEMBERS ABSENT: Tingley, Hattabaugh, Crane, Palmer.

Corrections to the minutes of June 18, 1969: Under Communications, E, line 14 after "might be" should read "unnecessary."

The minutes of June 18, 1969, were approved as corrected.

REPORTS:

- A. Mr. Whitlow, Chairman of the Nominations and Elections Committee, presented a list of prospective members of nine Committees to be appointed by the Senate. Discussion was deferred until Old Business was considered. He also reported that the election for the Council on Academic Affairs had been completed, and that William Keppler and Robert Weidner had been elected as regular members and John Buenker as first alternate.
- B. Miss Hieronymus reported on the Board of Governors June meeting using minutes submitted by Mr. David Maurer. Three areas of interest not included in the Faculty News Release of June 19 on the subject were noted. The first involved Mr. Stipes' questioning of the high cost of the proposed 600-student residence hall, including dorm-suite arrangements with individual kitchenettes, in comparison to traditional styles. President Doudna will answer at the next meeting of the Board. The second was a suggestion by Mr. Shaw that parking at NISC was an area for student involvement. The third concerned the recommendation that a Black Studies Center and a Black Cultural Center be established at Chicago State, and that a general discussion of Black Studies be held at the September meeting of the Board.
- C. Miss Hieronymus reported that the Executive Committee at a meeting on June 24 had completed its suggestions for the portion of the revised Administrative Manual concerning the Faculty Senate and had submitted them to the President. It was also recommended that the remaining summer meetings of the Faculty Senate be changed to Monday from 12 to 2 p.m. on July 14, July 28, and August 11. It was moved (Gover) and seconded (Lahey) that the new meeting schedule be adopted. The motion passed by a vote of eight for, two against, and one abstention.

COMMUNICATIONS:

- A. From Mr. Robert White, a copy of a memorandum to President Doudna, urging that revision of the section of the Administrative Manual dealing with elections to faculty councils be delayed until this important matter is discussed by the Senate. He pointed out also that contrary to accepted policy Mr. Ridgeway was presently a member of two major committees. The observations were noted, and it was observed that Mr. Ridgeway may wish to resign from one committee.

- B. From President Doudna, a memorandum stating that it had been his intention to specify that the Senate members of his proposed President's Consultative Council be the members of the Executive Committee of the Senate. Received.
- C. From the Student Senate, the minutes of its meetings of June 12 and 19. Received and distributed.

NEW BUSINESS:

Items in this category were neither listed on the agenda nor suggested from the floor.

OLD BUSINESS:

- A. Messrs. DiPietro, Miler, P. Scott Smith, and Leonard Wood from the Personnel Committee arrived at 9 a. m. to explain and answer questions about special remunerative practices for administrators and about summer rotation plans. On the first matter, the Committee explained that three categories of administrators to receive salary increases for administrative duties had been created. Group one includes the four vice-presidents. Group two involves deans and directors of schools. Group three embraces department heads and directors of divisions. For each category a flat differential rate, not a part of the evaluative instrument, was decided upon. The committee solicited opinion as to whether or not these figures should be released, or at least that the specific portion of a salary awarded for administrative duties be indicated to the individuals involved. It was emphasized that the new policies are on a trial basis. Members of the Senate responded with the following questions and suggestions. First, it was the sentiment that actual salary increases for administrative duties be indicated, especially to those who received them. This policy would indicate what a person would gain or lose financially by accepting or resigning as department head, for example. Secondly, it was suggested that acting heads or directors serving one or more quarters be given the full differential increment in spite of related difficulties of changing salary patterns in the middle of a pay period. Third, it was observed that pay periods should begin on July 1, the beginning of the fiscal year, rather than on September 1. Fourth, it was observed that the policy as applied to department heads seemed to obfuscate further their duties and responsibilities to and as members of their departments. Because the new policy seems to create a special category for department heads, it was suggested that their duties and responsibilities to their departments and to the administration be made explicit, and that members of departments be allowed to evaluate department heads in relation to the portion of the salary they receive as teaching faculty. Fifth, the assumption that it is harder to be an administrator than a full-time teaching faculty member and that the former deserve a higher salary was questioned.

The Committee explained that they had received no information regarding the summer rotation policy.

The members of the Personnel Committee were thanked for their willingness to discuss these matters and for their desire to seek the opinions of the Senate and the faculty.

- B. It was moved (Whitlow) and seconded (Green) that the Senate endorse President Doudna's proposal for a President's Consultative Council. Reaction to the motion in the ensuing discussion was mixed. Reservations included the possibility of the Council being an example of committee proliferation, of it creating an opportunity for students to occupy too much of the President's time, and of discussions being dominated by one element. It was suggested that increased visits by the President and Vice-Presidents to the Senate would be preferable. Others proposed that if the Council constituted proliferation it might provide meaningful contact with the President and Vice-Presidents and that perhaps there were other committees serving somewhat similar functions which could be eliminated. It was remarked that the Council could serve as the permanent contact between the Faculty Senate and the Student Senate which has been sought in the past by the latter group. It was moved (Gover) and seconded (Kluge) to table the issue. The motion to table passed, eight for, one against, one abstention.
- C. It was moved (Spaniol) and seconded (Holley) that the recommendations for Committee appointments made by the Nominations and Elections Committee be accepted. The motion passed unanimously.

The meeting was adjourned at 9:55 a. m.

CALENDAR

September	University Calendar
October	Welfare
November	Budget
December	-----
January	-----
February	Welfare
March	Committee Nominations
April	Elections
May	Buildings and Grounds

AGENDA

1. Constitution
2. Major and minor committees and councils
3. Special remunerative practices
 - a. salaries for department heads
 - b. summer rotation plans
4. Recognition of retiring faculty members
5. Campus disorders
6. President's Consultative Council
7. Library
8. Parking

John H. Keiser
Secretary

