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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Minutes of May 14, 1969

MEMBERS PRESENT: White, Lahey, Tingley, Price, Bouknight, Overton, Fagan, Holley, Ferguson, Gover, Green, Hieronymus, Crane, Spaniol, Smith.

MEMBERS ABSENT: None.

Corrections to the minutes of May 7, 1969: Under REPORTS: A., second paragraph, the last line should be changed to read, "He asked that the request not be distributed until he had time to reply in full and it was retained."

Under REPORTS: F., the first sentence should be changed to read, "The meeting of the Council was brief and actions were taken."

The minutes of May 7, 1969 were approved as corrected.

The Executive Committee recommended that the order of business be changed so that OLD BUSINESS could be taken up first in order to make a decision on the Distinguished Faculty Award. There were no objections. It was asked by the Chairman that the Senate move into executive session while discussing the award. There were no objections.

OLD BUSINESS:

- A. Distinguished Faculty Award: Executive session.
- B. Ad hoc committee report on major and minor committees: The report was circulated to the members of the Senate and discussion was deferred until the matter can be taken up by the new Senate at an appropriate meeting.

It was moved (Spaniol) and seconded (Ferguson) to accept the report on major and minor committees and to compliment the members of the committee on their efforts. The motion was approved with 13 for and 1 abstaining.

- C. Commemorative Session: Dr. Spaniol reported on arrangements for the session with details about the time, location, and supplies needed. Dr. Hieronymus will assist in implementing the general policies and will find a volunteer, or volunteers, to work on the project.

REPORTS:

- A. NOMINATIONS AND ELECTIONS COMMITTEE: Ballots have been circulated and will be counted Friday night. Members of the faculty who have been elected to the various committees will be notified Monday or Tuesday and the new Senate members will meet with the Senate on Wednesday morning.

Mention was made of the difficulties involved in conducting nominations and elections and general suggestions were made for the revision of procedures. It was hoped that a good deal of simplification would result when the new Senate reviewed nominating and electing.

At the meeting of May 21, the new Chairman, Vice Chairman, and Secretary will be selected.

It was moved (Gover) and seconded (Lahey) to accept the following statement: "The continuing members of the Faculty Senate wish to express their appreciation and gratitude to those members of the Senate whose terms are expiring this year. It has been a pleasure to serve with them and we appreciate their help and the time and effort they have given during the three-year term." The retiring members are Professors Bouknight, Fagan, Ferguson, Price, and White. The motion carried with 10 for and 5 abstaining.

Chairman White offered a brief statement of appreciation for the indication of gratitude from the Senate members and stated his pleasure in working with the members of the Senate.

- B. COUNCIL OF FACULTIES: A duplicated report of the meeting of the Council of Faculties for May 5, 1969, was circulated. The Secretary was directed to prepare a summary of the report to be included in the Faculty Senate minutes.

In the preliminary part of the meeting, questions of summer and regular meetings of the Council were examined.

The Chairman reported that he had had several reactions from members of the Board of Governors on the stand taken by the Council on Senate Bill 240. There was general discussion of the role of the Council and it was agreed that there seemed to be no fundamental disagreement between the Council's self-image and the Board's image of the Council.

The Professional Relations Committee reported on the work being done. A draft report on sabbatical leaves was presented, amended, and accepted. These recommendations and explanations were presented: "The Council of Faculties is aware that the Board of Governors has traditionally held that the justification for a sabbatical leave is the benefit that would accrue to the institution... We understand that a few years ago, the Chicago Board of Education sued a nonreturning teacher for the amount of sabbatical pay and the courts held that a sabbatical leave was a recognition of past services rather than a contemplation of future ones. It may well be that notes taken to guarantee return are not collectable if the maker is unwilling to pay. If so, the chief deterrent to a teacher who would prefer not to return would be his fear of entering into costly litigation with the Board of Governors. This is the threat implicit in the note. We are not at this time asking for abolition of the requirement for return. We do suggest that the Board

may wish to re-examine its stance in this regard to see whether it is really the stance it wishes to maintain.

While it is entirely proper for an institution granting a sabbatical to consider the benefits which the institution itself may receive, we do not believe this should be the sole consideration. Relevant also are the considerations . . . the good to the profession and society and the teacher himself as well as the actual product of the sabbatical if the sabbatical was devoted to research or writing or other creative activity.

In this light, we oppose the suggestion of the Council of Presidents that the grantee be required to return to the institution granting the leave. It is sufficiently restrictive to require him to return to 'any state-supported institution of higher education in Illinois' as the regulations now read.

Before leaving the matter of returning, we wish to suggest a humane amendment on the matter of the note: to insert the words 'or disability' after 'death', so that the phrase will read 'said note to be canceled at the end of the . . . service required or at the death or disability of its maker.'

. . . the recommendation for sabbatical leave should provide for equity as regards the length of sabbatical leaves for members of the teaching faculty and members of the administration, since the latter receive sabbatical leaves of five and six months duration. . . We recommend that the restrictions . . . 'No faculty member shall receive more than two such leaves' be deleted.

. . . From one of the campuses on the quarter system comes a request that the rules be revised to permit the months of June, July, and August to be months during which a teacher may be on sabbatical leave at either full or half pay. . . We recommend that this revision be made. It does not increase the cost of the sabbatical institution concerned; it merely makes the program more flexible in the distribution of time. . .

We recommend that the possibility of a six-month leave at the institution on trimesters be created by making it possible to combine half of the spring trimester with all of the preceding or following trimester. . . We also recommend a rewording of the sections dealing with the allocation of longer and shorter leaves on full pay to clarify the procedures and make them uniform on all campuses. . .

We recommend that in a new edition of the Bluebook regulations relating to sabbatical leave and other kinds of leave should appear in one place."

A draft report on abolishing salary minimums was presented and adopted. "The Council of Presidents has proposed that the printed minimums for each rank be eliminated on the ground that, since maximums have been eliminated, minimums should be also. We do not find this reasoning persuasive. . . But we agree with the conclusions

of the Council of Presidents on our own line of reasoning . . . They should not be published, but they should exist. . .

We advocate that the presidents should strive to bring the average salaries for the four ranks to the A grade of the AAUP Annual Survey. . . We also advocate. . . that the presidents should give attention to bringing the minimum salaries up to the minimums of the A grade of the AAUP scale. . . for the current year, this is \$733 for instructors; two institutions fall below. For assistant professors, it is \$947; three institutions fall below. For associate professors, it is \$1,241; three institutions fall below. For professors, it is \$1,655; all institutions fall below."

A General Policy Committee Report was presented by Dr. Maurer. There was discussion, but no action was required.

The Council considered the suggestion that it support the principle of physical examinations for faculty members. The matter was sent to the General Policy Committee.

The suggestion from the EIU Faculty Senate that faculty be permitted to participate in the creation of new administrative positions as well as in the appointment of administrative officers was referred to the General Policy Committee.

- C. LIBRARY ADVISORY COMMITTEE: To be carried as a possible agenda item for the new Senate.
- D. AD HOC STUDENT-FACULTY COMMUNICATION COMMITTEE: Dr. Fagan met with a two-man delegation from the Student Senate to talk about ways of improving communication with the faculty. It is hoped that there will be a schedule of regular meetings attended by students and faculty, beginning this summer. Topics discussed at this planning meeting were parking costs, the Educational Study Committee, the Teacher-Evaluation Program, Faculty publication list, and black recruitment. Discussion by the Faculty Senate was deferred until a later meeting of the new Senate.

COMMUNICATIONS:

- A. From Vice President Schaefer, to all members of the Senate, copies of the preliminary report of the traffic and parking plan for the university. Minimal discussion took place about the report, but it was mentioned that the statistics did not compare precisely with figures for extended student and staff populations given in other reports. The establishment of fees for parking and the need for drastic increases in fees for the next few years were mentioned.
- B. From Vice President Schaefer, a memo asking that the Senate recommend two faculty representatives to serve on a special committee to study the parking fee topic. The Board of Higher Education has ruled that, effective September, 1969, each institution of higher education

must begin collecting sufficient parking fees to help subsidize the cost of parking facilities.

At this point, the normal flow of business was interrupted with the approval of Senate members for recognition of Dr. McKenna who had been invited to report on the meeting of the Advisory Committee to the Board of Higher Education. The Committee had met to discuss and make recommendations pertaining to financial support to nonpublic institutions of higher education in Illinois.

The Commission to Study Non-Public Higher Education in Illinois submitted its report to the Governor in March, 1969. Advisory Committees were set up to represent university faculties, citizens, and the nonpublic college groups. Each of these committees has met to discuss and evaluate the recommendations of the Commission. The main recommendations were these:

"Based upon all the evidence before it, the Commission concludes that financial assistance to the private institutions from public funds is imperative. . . the Commission urges that the purpose of assistance from public funds should be directed toward the improvement of quality rather than the expansion of enrollment; believes that direct assistance will enable the private institutions to continue to meet the State's objectives which are so admirably expressed in the scholarship and grant programs; emphasizes that, for a modest investment, the citizens of Illinois can help insure the continuation and improvement of the range of educational opportunities available to both young people and adults; stresses that the magnitude of such assistance is well within the State's economic resources; concludes that such assistance can be given without endangering in any way the financial support and educational development of the public institutions of which the people of the State are justifiably proud. . .

The Commission recommends a program of annual direct grants from public funds to the private institutions in Illinois for the support of their current educational and general operations. . . (an annual allocation of) \$500 for each Illinois State Scholarship and Grant recipient enrolled, including recipients of honorary scholarships; plus \$100 for all other full-time equivalent undergraduate students enrolled in the freshman and sophomore years; and \$200 for all other full-time equivalent undergraduate students enrolled in the junior and senior years. . .

The Illinois Building Authority provides services for non-public institutions in a manner similar to its present responsibilities to the public sector, without any obligation of the state toward guaranteeing the bonds or payment of interest in behalf of the private institutions."

Several other recommendations were made by the Commission and the staff of the Board of Higher Education studied them and put together a document for examination by the Advisory Committees. Not all the

recommendations were acceptable to the Committees and the three Committees were not in consensus.

- C. From President Doudna, a memo reminding the Senate that two members of the University Planning Council must be selected to replace two members whose terms are expiring.
- D. From Dean Kluge, a communication stating his support of the action taken by the Council on Academic Affairs relative to student withdrawals from class or from the University during the first 26 days of the quarter.
- E. From Dr. Connelly, communication relating to the use of WP and WF and the 26-day limit on withdrawals. The Council on Academic Affairs will reconsider the matter on May 15 and welcomes comments from the Faculty Senate or from individual faculty members. Discussion in the Senate indicated an attitude that the change in grading should not be made. The difficulties in giving WF grades were pointed out. Some students attend occasionally and drop after the midpoint of the quarter. In a sense, they take up space which might be used by students who intend to continue in the course. It was moved (Spaniol) and seconded (Holley) that the Senate recommend that there be no change in the WP-WF regulations as stated in the present catalog and that a new grade form not be added. The motion was passed with 13 for and 1 abstaining.
- F. From Dr. Hollister, a note in regard to the new Faculty Manual. The members of the committee created to study the Faculty Manual are of the opinion that most of the recommendations submitted by the committee were accepted and published by the President. Some members of the committee were concerned about the fact that neither the Faculty Senate nor the committee were given any recognition for the work done on the Manual. The majority of the members were of the opinion that some form of recognition should be given, but since the Manual has been published, such recognition is difficult to make.
- G. From Dr. Crane, a note in respect to the Student-Faculty Boards. Appointments are needed to secure an alternate to the Traffic and Safety Board, and an alternate for the Publications Board. Decisions are needed on the length of service for the Chairman of the Apportionment Board and the Artists Series Board. A note from Dean Anfinson on the same problems was included.
- H. From President Doudna, a notice of public hearings on the report of the Commission to Study Nonpublic Higher Education in Illinois. (All hearings will have been held by the time these minutes are published.)

The meeting adjourned at 9:46 a.m. and the next meeting will be on May 21 at 8 a.m. in the Heritage Room.

William J. Crane
Secretary