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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Minutes of April 23, 1969

MEMBERS PRESENT: White, Lahey, Tingley, Price, Bouknight, Overton, Fagan, Holley, Ferguson, Gover, Green, Hieronymus, Crane, Spaniol.

MEMBER ABSENT: Smith.

Changes to the minutes of April 16, 1969: Under REPORTS: A, paragraph 3, second sentence should be revised to read, "Suggestions have been made that testing be a graduation requirement, that students in elementary and junior high school teaching programs take the National Teacher Examination, and that all other degree candidates take the advanced Graduate Record Examination."

Under REPORTS: E, Distinguished Faculty Member Award, should be revised to read, "Information has been drawn up for nominations for the award. Information will be distributed to the faculty as soon as President Doudna has been apprised of the changes and the procedures."

Under COMMUNICATIONS, F, page 3, third sentence should be revised to read, "There is in the present administrative manual a provision which allows the Senate to be consulted on the creation of positions in administration."

Under NEW BUSINESS, A, third paragraph should be revised to read, "Dr. Aulabaugh said that in his recollection, the Personnel Committee has been consulted on appointments and not on the creation of positions. The position itself has come up only when it seemed necessary in the discussion of candidates."

Under NEW BUSINESS, A, page 3, paragraph 4, the second sentence should be revised to read, "The tenure and promotion list are to be presented to the Board at the April meeting."

Under NEW BUSINESS, A, page 4, line 21, should be revised to read, "ment heads had informed their advisory committees or senior members who advise them."

The minutes of April 16, 1969, were approved as corrected.

REPORTS:

- A. COUNCIL OF ADMINISTRATIVE OFFICERS: The topics discussed were the accumulated vacation time for administrative staff and a plan by which administrative staff member may accumulate time from one year to another, the 1970-71 calendar, a request to the city for a street light at Sixth and Buchanan, and meeting dates of the Council.

The Senate began a discussion of the University calendar which included the elimination of "study day" in the summer session so that a Saturday examination period would be eliminated, the terms "study day" vs. "dead day", and the fact that the Spring Quarter of 1971 has 41 days while the

rest of the quarters have 40 days. It was moved (Hieronymus) and seconded (Lahey) that the calendar for 1970-71 be approved as presented. The vote was 10 for and 3 abstaining.

- B. NOMINATIONS AND ELECTIONS: A revision of the nominating processes is in progress and the lists of faculty members and ballots will be distributed as soon as possible. Changes in the lists are being made as they are reported to the committee. Changes in the nominations and elections procedures will be considered before the elections to be held next Spring.
- C. BOARD OF GOVERNORS MEETING: Chairman White presented a brief report taken from the notes made by Dave Maurer and the Eastern Faculty News Release of April 17, 1969.
- D. COUNCIL OF FACULTIES: A copy of the minutes of the meeting was presented in brief. The total minutes were in an 8-page report signed by K. J. Williams, Secretary of the Council of Faculties. The subjects discussed and acted upon included: Senate Bill #240 to which the Council was opposed, the distribution of the minutes of the Council to the faculties of the four institutions, operating expenses for the Council, a proposal to remove percentages in the distribution of ranks, a proposal on the removal of minimum salaries with a motion to take note of the proposal to abolish minima and suggest that the Council of Presidents should work toward reading the minima of the A rank established by AAUP with particular attention to the differential between the averages of Professor and Associate Professor, the role and rights of the Lecturer position, a proposal to promote to the rank of Professor without the earned doctorate on which action was delayed, the sabbatical leave policy proposed by the Council of Presidents where it was approved to "welcome and approve the recommendation and the direction of the Council of Presidents in reducing the return time to one year, but the Council of Faculties believes that the present regulation which states 'in any state-supported institution of higher education in Illinois' should remain. We further suggest the consideration of the elimination of the restriction which limits such leaves to two per person at full pay during a lifetime on the ground that there is sufficient limitation with one such leave being granted for every twenty-five faculty members and in the reluctance of many teachers to apply. We note that the requests are less than the number allowed. Furthermore, there should be the addition of the words 'or disability' after the word 'death' in the portion of the sentence which reads: 'said note to be cancelled at the end of the required year of service or at the death of its maker.'", an exchange of minutes with the Council of Presidents, sabbatical leaves with a motion to have the three months of the summer be a part of or all of the sabbatical leave, the possibility of full-pay sabbaticals for those on the trimester system, the deletion of the requirement for physical examination for academic staff with a motion to approve the recommendation of the Council of Presidents, and a series of eight items for study by the Council of Faculties.

The Council of Faculties has gone on record as opposing House Bill #1215.

- E. COUNCIL ON UNIVERSITY PLANNING: The Council met with members of the Board of Appeals and Planning for the City of Charleston. Mrs. Mathiel Crane, a member of the Board, asked on the part of the Board about the likelihood of the university constructing in the future a north-south street through its property east of Ninth Street, such street serving possibly to reduce the amount of north-south Heritage Woods area traffic flowing onto Ninth Street. The University plans, which are subject to change, include an extension of Twelfth Street southward to the east-west residence hall access street from Ninth Street. The University is most anxious that the City give priority consideration to the extension of the Tenth Street collector route to Ninth Street as recommended in the Gruen Report. It is hoped that discussion will be held on the development of a street from Fourth to Ninth Streets across the northern edge of the privately-owned Pilgrim Holiness property and the adjacent University property.

The Council recommended that a walk-in postal facility be installed on campus with suggested sites: north of Parking Lot U, north of the University Union, south of McAfee gym, parking lot north of Buzzard House, south of Ford, Weller and McKinney Halls, and south of Booth Library.

COMMUNICATIONS:

- A. From President Doudna, a memo accepting the recommendation of the Faculty Senate relative to the Honors Assembly.
- B. From the Speaker of the Student Senate, Ken Midkiff, a request that future Faculty Senate meetings be made open to the public and "if this is not feasible, that the reasons of infeasibility be fully explained." At present, there is no exclusion of the public except for members of the working press. The press has been excluded because it has felt that the presence of reporters would limit the freedom of discussion and the exchange of opinions. It was moved (Spaniol) and seconded (Fagan) that the Senate discontinue its policy of excluding the press. The vote was 5 for and 6 against with 2 abstaining, and the motion failed. Several members mentioned instances where they had been misquoted in the press and included the fact that once a person has been misquoted, he has no recourse for correction. Misquotations are circulated much more widely than are corrections, if the corrections appear at all. If it were possible to assume that reporters would be accurate and complete, there would be no objections. It was mentioned that the tone of Mr. Midkiff's letter suggested a demand rather than a request, although he used the term "request."
- C. From Leonard Wood, his resignation from the Council on Graduate Studies. Paul Kirby, who is the first alternate to the Council, will assume the duties of a full member. Harry Peterka will become the first alternate.

- D. From the Apportionment Board to the Artist Series Board, a copy of a letter asking for a budget request for the coming year.
- E. From Dr. Aulabaugh, a communication listing several corrections to the minutes of April 16, 1969.
- F. From Vice President Moody, a note listing a change in the minutes of April 16, 1969.
- G. From Dr. Jackson, a memo that she would be on leave during the 1969-70 school year. Dave Baird has been the first alternate to the Insurance Committee and will assume duties as a full member. Malcolm Smith has been second alternate and will become first alternate.
- H. From the American Civil Liberties Union, a three-page letter and attached document on campus disorders. Discussion of the letter was deferred until the next meeting.
- I. From President Doudna, a note relaying a copy of an act to amend Section 15-194 of the "Illinois Pension Code" approved March 18, 1963, as amended, and to add Section 15-136.1 thereto: Senate Bill 923.
- J. From Edward S. Gibala, Executive Director, State Universities Retirement System, a copy of the minutes of the March 18, 1969, meeting of the Employees Advisory Committee. The minutes reported on a retroactive increase in pensions to retirees, leaves of absence without pay, and election of officers. Discussion was deferred until the next Senate meeting.
- K. From Dr. Hieronymus, a copy of a memo from the Office of the Vice President for Instruction relating to the list of weaknesses of the University noted by the North Central Association 1965 report and changes made in appropriate areas of the report. The changes refer to steps taken by the University or to changes being considered and relate to the quality of academic records of students, heavy teaching and advisement loads, admission criteria for graduate students, graduate residence requirements, details of the Certificate for Advanced Study, the library, advisement loads, achievement levels of undergraduate and graduate students, inadequate office space for the Records Office and the Business Office, and the degree of faculty participation in policy-making decisions.
- L. From President Doudna, a memo reporting a suggestion by Dr. McKelvey, Executive Officer of the Board of Governors, about the composition of the committee to serve as a selection committee for the distinguished teaching award. Dr. Doudna did not recommend a change for this year.
- M. From the Financial Vice President of the Student Body, Tom Wetzler, a copy of a letter to Ben Newcomb in appreciation of his excellent work as a member of the Apportionment Board.

- N. From Ben Newcomb, a communication informing the Senate of his resignation from the staff of the University and recommending a substitute to fill his remaining one-year term on the Apportionment Board. Marvin Breig has been serving as the first alternate and will become the full member of the Board. Dave Baird has been the second alternate and will become the first alternate. Since Ben Newcomb was to have been the Chairman of the Board, the office becomes vacant and Stephen Whitley was selected as Chairman.
- O. From Dr. Byron E. Munson, a memorandum suggesting a change in the drop and add period and a change in the grade of WP. Discussion was deferred until the next meeting of the Senate.
- P. From Dr. McKelvey, a copy of a letter to Norman Swenson, President of the Cook County Teachers Union. The letter is evidently in response to a request that a secret ballot poll of full-time faculty be conducted in the two Chicago colleges "to determine whether there should be a collective bargaining relationship between the faculty and Board at these two institutions." Dr. McKelvey stated that the Board reiterates its position of January 1968 and will not conduct the poll referred to.
- Q. From Dr. Spaniol, a note pertaining to a canvass of opinion about the recent proposal for a constitution. Action was deferred until the next meeting.

OLD BUSINESS:

- A. Because of the press of time and the promise that the Senate would make a recommendation to the Personnel Committee on the salaries of department heads, this topic was taken up in place of the others on the Agenda. Discussion centered around the possibility of having a flat rate of increase or variable increases for department heads. It was suggested that variable amounts might be preferable because of the differing sizes of the departments and the differing duties of the department heads. A feeling was indicated that a flat rate, or any special form of remuneration, might give added significance to the view that there is a fundamental difference in status, function, and position between administrative and teaching members of the University. By placing them in a separate area by salary, there would be an acceptance of the idea that department heads were actually members of the administrative staff or functioning unit. Since department heads do not wish to relinquish their positions as "faculty" members, any change in salary procedures might not be acceptable to them. It was moved (Spaniol) and seconded (Fagan) that the Senate recommend to the Personnel Committee that there be special salaries for department heads, the method, type, and amount of raises to be determined by the Personnel Committee. The vote was 3 for and 5 against, with 3 abstentions. It was moved (Tingley) to continue the salaries for department heads according to the policy that exists at present. During the discussion, the motion was withdrawn. It was moved (Green) and seconded (Ferguson) that the Senate approve a flat

rate for increases for department heads. The vote was 4 for and 3 against with 4 abstentions. Because it was felt that the votes were not adequate representations of the opinions of the members of the Senate, Chairman White will contact the Personnel Committee to explain the deliberations.

The meeting was adjourned at 9:57 a. m. and the next meeting will be in the Heritage Room at 8 a. m. on April 30, 1969.

CALENDAR

September	University Calendar
October	Welfare
November	Budget
December	-----
January	-----
February	Welfare
March	Committee Nominations
April	Elections
May	Buildings and Grounds

AGENDA

1. Constitution
2. Major and minor committees and councils
3. Overloads
4. Special remunerative practices
 - a. salaries for department heads
 - b. summer rotation plans

William J. Crane
Secretary