

1969

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Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Minutes of January 8, 1969

MEMBERS PRESENT: Smith, White, Crane, Holley, Price, Lahey, Bouknight, Hieronymus, Rawls, Spaniol, Gover, Tingley, Fagan, Green, Ferguson.

MEMBERS ABSENT: None.

The minutes of December 18 were approved as published.

REPORTS:

- A. Council of Instructional Officers: Dr. Hieronymus reported that the Council discussed the long period of time elapsing between an application for a teaching position and an invitation for an interview--sometimes as long as three months. It was felt that the department heads delayed invitations beyond the time that should be allowed.

The Council recommended that since advisers' signatures are no longer required for drop and add cards they should no longer be required for juniors and seniors to pre-resister for courses pass-fail.

Another recommendation was that graduate classes for the summer graduate session be changed from four meetings of 75 minutes each per week to five meetings of 50 minutes each per week.

President Doudna reported that the next budget will be prepared for one year's duration only, not for a two-year period and that there would be some reorganization of line items.

A motion was passed that the practice of heading the department course listings with staff names be dropped.

The matter of encouraging retirement on September 1, following retirement age, was questioned in view of the need for part-time or temporary instructors during the Fall quarter.

- B. State Universities Retirement System: Dr. Ferguson, as a result of his summary and the discussion at a previous meeting of the Senate, moved that the Senate recommend to the State Universities Retirement System an increase in survivors' benefit from \$200 to \$500. The motion was seconded by Gover. During discussion, Dr. Spaniol moved to amend the motion to read "at no additional cost to the employees," but there was no second. The original motion passed 13 for and 1 against.

COMMUNICATIONS:

- A. From Dr. Giffin, a copy of a letter to Miss Bratcher regarding the annual Spring Honors Assembly. He announced his intention to call a meeting of the Honors committee and asked for the views of the Student Senate on the matter.

- B. From Vice President Moody, a note asking the Senate to include the librarians in the definition of "faculty" currently under discussion.
- C. From W. G. Hooper, a note indicating that he will attend the January 15 meeting of the Senate for a discussion of advisement practices.
- D. From Dr. Spaniol, a note expressing displeasure with the handling of Dr. Fagan's motion at the meeting of December 18 and stating his concern about the possible violation of rules of order and Senate procedure at that and subsequent meetings. Chairman White spoke to the point by mentioning the lateness of the hour at which the motion was made and the fact that several members of the Senate had already left. Dr. White assured the group that the Senate would operate under accepted rules of order in its future meetings.
- E. From Don Gill, a memo stating his approval of the suggestions of the Senate in regard to fencing of the Lab School playground on both 7th and 9th Streets. He pointed out that a rehabilitation request had already been submitted.
- F. From J. C. Mulgrew, District Engineer of the Department of Public Works and Buildings, describing action that had been taken and recommendations that he had made to Mayor Reasor. Following is a quotation from the letter: "These recommendations could be done in stages, with the first stage being the construction of protected left turn bays at Fourth Street. Our studies indicate that a left turn phase at Fourth Street without a left turn bay would cause more overall congestion than now exists. The installation of the left turn phase at Seventh and Fourth Streets will eliminate the progression designed into the Lincoln Avenue system, thus giving a lower class of service to the majority of the motorists in and through your City."
- G. Minutes of the most recent meeting of the Employees Advisory Committee to the Retirement Board.

OLD BUSINESS:

- A. Constitution. Consideration of the definition of "faculty" was continued. For the Executive Committee of the Senate, Chairman White presented four possible definitions gleaned from the discussions at previous Senate meetings. He asked that the Senate choose one of the definitions or, if unable to agree, submit the four definitions to the entire academic staff for a straw vote. The definitions are:
 - 1. The Faculty Senate shall be elected from and by the faculty defined as including all employees of the University other than student employees, graduate assistants, temporary employees, and those under Civil Service.
 - 2. The Faculty Senate shall be elected from and by the members of the faculty, which for purposes of this constitution is defined as follows: All permanent staff holding the rank of instructor, assistant professor, associate professor, or professor, excepting the President, the Vice Presidents, the Deans, and the Directors. (The term permanent here

means all staff holding other than temporary contracts.)

3. The Faculty Senate shall be elected from and by faculty engaged exclusively in classroom teaching and/or research, but specifically including professional librarians, department heads, and division chairmen. (Hereafter the term faculty refers only to those here designated.)
4. The Faculty Senate shall be elected from and by faculty engaged exclusively in classroom teaching and/or academic research, but specifically including professional librarians. (Hereafter the term faculty refers only to those here designated.)

During the discussion of the alternatives, it was pointed out that choice A included the Student Personnel workers, the academic advisers, the counselors, directors of residence halls, and a number of other people. The definition is the broadest and offers no discrimination on the basis of title, function, or rank. Definition B is based upon academic rank without regard for title or functioning within the institution. It was estimated that somewhere around 100 persons on the staff might be considered as administrative members, although they have academic rank. Definition C is restrictive in that it includes only a few individuals who might be thought to be doing work of an administrative nature and establishes the bulk of membership as teaching staff members. Definition D is the most limiting when it requires exclusive participation in teaching or research.

The necessity to establish a community of interests was described in two ways during the discussion; an all-university community dedicated to the progress of the institution and a community of teaching-research members concentrating on the problems of their own area. The vocal and attitudinal split between the teaching staff and those doing administrative duties was recognized by several Senate members and rejected by several. The power of department heads and division heads was said to be enormous by some, but not by others. Vocal opinion was divided in the Senate and no obvious choice was made from among the four alternatives.

The motion was made (Bouknight) and seconded (Holley) that the Senate go on record as favoring choice B. There were 4 for, 7 against, and 1 abstaining. It was moved to submit the four proposals to the faculty at-large for a straw vote. It was moved to amend the motion to include a vote by mail--moved (Hieronymus) and seconded (Price). The vote on the amendment was 12 for and none against. Vote on the original motion was 12 for and none against. The Elections Committee will be asked to draw up a ballot and to conduct a vote on the four definitions as soon as possible.

Article III, Section 3 was presented with its proposed revisions:

- Section 3 - The number of Senators shall be fifteen at all times.
- a. Five members shall be elected each April for terms of three years.
 - b. Only those designated as faculty in Article III, Section 1, are to be eligible to vote.

- c. Other necessary election procedures shall be established by the Faculty Senate through its by-laws.

It was requested that part d. of Section 3, relating to a one-year lay-off before re-election be removed from the section. Such was agreed. It was moved (Ferguson) and seconded (Hieronymus) to approve Article III, Sections 2 and 3. Since Section 2 had been acted on previously, it was necessary only to act on Section 3. The vote was 12 for and none against.

The meeting adjourned at 9:50 and the next meeting will be January 15 in the Heritage Room at 8:00 a.m.

CALENDAR

September	University Calendar
October	Welfare
November	Budget
December	-----
January	-----
February	Welfare
March	Committee Nominations
April	Elections
May	Buildings and Grounds

AGENDA

1. Constitution
2. Major and minor committees and councils
3. Overloads

William J. Crane
Secretary