

1968

July 10, 1968

Faculty Senate

Follow this and additional works at: [https://thekeep.eiu.edu/facsen\\_mins](https://thekeep.eiu.edu/facsen_mins)

---

### Recommended Citation

Faculty Senate, "July 10, 1968" (1968). *Minutes*. 362.  
[https://thekeep.eiu.edu/facsen\\_mins/362](https://thekeep.eiu.edu/facsen_mins/362)

This Article is brought to you for free and open access by the Faculty Senate at The Keep. It has been accepted for inclusion in Minutes by an authorized administrator of The Keep. For more information, please contact [tabruns@eiu.edu](mailto:tabruns@eiu.edu).

EASTERN ILLINOIS UNIVERSITY  
FACULTY SENATE  
Minutes of July 10, 1968

MEMBERS PRESENT: Green, Lahey, Catherine Smith, Overton, Fagan, Ferguson, Price, Holley, Crane, Spaniol, Gover, Bouknight, Rawls, Tingley.

MEMBER ABSENT: Palmer

REPORTS:

- A. Mr. Maurer reported on the progress of the committee assigned to revise and consolidate the proposed constitution. At present, it appears that the committee will make recommendations which will move toward the creation of a Senate composed of teaching-faculty members rather than one representative of all staff members. No precise recommendations are possible at this time, but suggestions are asked from all staff members and particularly from the new members of the Senate.
- B. Ad hoc Committee to the Board of Governors: Mr. Ferguson reported on the meeting of July 9, at which time representatives of the four universities under the Board, the presidents, and two Board members were present. The name of the new elective body will be the Council of Faculties. It will deal primarily, if not exclusively, with matters affecting all universities under the Board. Both eligibility to vote and eligibility to serve as representatives was limited to teaching faculty, librarians, research workers, and counselors. A rotation system by institution was established for the general Chairman and chairmen of the permanent committees (General Policy, Faculty Welfare, and Finance) in order to spread responsibility and work loads. A major point of discussion which was not resolved was the relationships to be established among the Board, the Council of Faculties, and the Council of Presidents. Also left without decision was the extent of actual participation at Board meetings by the several chairmen of the Council and the Chairman of the Senate at each institution. Another meeting will be held July 22 in Springfield.

COMMUNICATIONS:

- A. Report of the Summer Rotation Committee. Recommendations and criticisms are being sought by the Committee. The topic will be placed on the Agenda for the next Senate meeting.
- B. A note from President Doudna stating his appreciation of the efforts to revise the Faculty Manual and indicating that he will give the revision his attention this Summer.
- C. A lengthy and positive statement from President Doudna rejecting the request for a Secretary to the Faculty and offering occasional secretarial service to the Senate.

- D. From President Doudna referring a statement on retirement policies for examination by the Joint Faculty Policy Committee and the Joint Faculty Salary Committee.
- E. A recommendation from President Doudna that the name of the Research Committee be changed to the Council on Faculty Research and suggesting that the present method of selecting members for that group be reconsidered.
- F. A request from the President that the six members of the Honors Committee to operate the Honors Program be chosen as soon as possible.

NEW BUSINESS:

- A. The suggestion that the name of the Research Committee be changed was acceptable to the Senate. It was moved (Tingley) and seconded (Smith) that the name become the Council on Faculty Research. Voting was 12 - 1 in favor. In the discussion following the motion, a number of opinions were expressed about the operation of the research group. Some consideration was given to the possibility of having full faculty participation in the selection of members. The relationship between the Council and the Business Office was mentioned and re-examination of procedural matters recommended. Points were made that the Council should be involved in a search for more funds, each department should be asked for recommendations as to the role of the Council. It was moved (Price) and seconded (Tingley) that there be no change in procedures at this time.
- B. Since the President has turned down the request for a Secretary to the Faculty, the alternative forms of action are to do nothing or to present the problem to the Board of Governors. Discussion of the question will be continued at the next meeting.
- C. There seems to be some doubt about the need for more members on the Interview Committee for the College of Letters and Science. Mr. Holley will check the present situation and report at the next meeting.
- D. The Summer Rotation Plan will be placed on the agenda for the next meeting.

OLD BUSINESS:

- A. Mr. Holley asked for direction in approaching the problems of dismissal procedures for non-tenured faculty, consultation of department heads in personnel procedures, re-examining the structure of the Personnel Committee and discussion of year-round contracts. Most comments, questions, and opinions centered around the larger area of autonomy for departments. The relationship of established procedures for tenured faculty to what might be possible, reasonable, or practical for non-tenured people became a topic. Are there two kinds of procedures for recommending and approving tenure for staff members? Suggestions were made for safeguards in hiring as well as in dismissal. How much weight should be given to the recommendations of departments and department heads in both hiring and firing. If actions are taken by the President and the Personnel Committee which are opposed to the recommendations of the

department, should reasons for the action be a part of the process. Are only senior members of the department to be included in actions carrying the name of the department? Several statements were made relative to the possibility of appeal procedures in certain types of cases. The team concept of department structure was described. The relation of department excellence to several of the above procedures was spoken about in some detail.

Mr. Chahbazi made an oral statement to the Senate approving of the structure of the new personnel committees about to be proposed in the new constitution of the Senate. He emphasized that the present Personnel Committee is fairly rigid in its structure and practices and its membership is not representative of the teaching faculty.

The possibility of organizing study committees for each of the areas involved in the discussion was proposed and the matters were to be continued on the agenda until some disposition is made.

Adjournment was at 10:00. The next meeting of the Faculty Senate will be on Wednesday, July 17 at 8 a. m. in the Heritage Room of the University Union.

AGENDA (items not necessarily in order of discussion)

1. Council on Faculty Research
2. Secretary to the Faculty
3. Interview Committee for Letters and Science
4. Summer Rotation Committee
5. Dismissal procedures, consultation of department heads, year-round contracts, structure of the Personnel Committee
6. Appointive committees

William J. Crane  
Secretary