

1968

April 17, 1968

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY
FACULTY SENATE
Minutes of April 17, 1968

MEMBERS PRESENT: Bloss, Bouknight, Crane, Fagan, Hieronymus, Holley, Kline, McCabe, Miess, Penn, Price, Rommel, Smith, Spaniol, Trank

In the minutes of the Faculty Senate meeting of April 5, nominations for the Council on Academic Affairs were reported incorrectly. Mr. Groves was not a nominee. The nomination for Mr. Elmore was made by Mr. Groves and seconded by Mr. Riebe and Mrs. Smith.

The minutes of the Faculty Senate meeting of April 10 were approved as published.

REPORTS:

- A. Nominations and Elections, Mr. Spaniol: In the nominations of April 11, approximate 75-100 less faculty members voted than in the 1967 nominations, although the expense and work hours involved were considerably lessened. Faculty members made many errors and they did not vote for as many candidates as possible in many instances. The following percentages of faculty voted: On the tenure issue, approximately 49% of the total faculty voted. By areas voting was: School of Music - 48%; Math and Sciences - 51%; School of Elementary and Junior High School Teaching - 28%; College of Letters and Science (except Math and Science) - 54%; other than the College of Letters and Science (except groups above) - 54%.

It was recommended that the Faculty Election be held on Wednesday, May 8, with absentee voting over the weekend on May 3, 6, and 7. It was moved (Rommel) and seconded (Fagan) that the report and the recommendation be accepted by common consent. The motion passed by voice vote.

The following results were reported. Those faculty members named were nominated and have consented for their names to be placed on the ballot:

Tenure Issue: Yes - 125; No - 108; Spoiled ballots - 8

Ad hoc Advisory Committee to the Board of Governors: (Election, not nomination)
Max Ferguson
Gretchen Hieronymus

Faculty Senate Nominees:

Timothy D. Gover	Helen Haughton	Francis Palmer
Louis Grado	Jane Lahey	Hugh Rawls
Marguerite Green	William McCabe	Robert Shuff
Paul Gurholt	Paul Overton	Donald Tingley

Personnel Committee Nominees:

Dorothy Hart
P. Scott Smith

Council on Teacher Education Nominees:

From Mathematics and Sciences: Lloyd Koontz
Eugene Krehbiel

From the School of Music: Earl Boyd
John Maharg

From the School of Elementary and Junior High School Teaching:
Francis Craig
Donald Gill

Council on Graduate Studies Nominees:

From the College of Letters and Science:
Charles Christmas Paul Kirby
George H. Jones Harry Peterka

From other than the College of Letters and Sciences:
Earl Doughty William Groves
Marian Stromquist Carl Green

Faculty Interview Committees Nominees:

From the College of Letters and Science:
Glendon Gabbard
Cary Knoop

From other than the College of Letters and Science:
Lorraine Flower
James Herauf

It was moved (Crane) and seconded (Rommel) that the Senate approve the balloting as submitted. The motion passes by voice vote.

It may be noted here that the following have been nominated by the Senate and the faculty at large for Council on Academic Affairs:

George Cunningham Louise Murray
Walter Elmore Margaret Soderberg
Clifford Erwin Lorene Ziegler
Raymond McKenna

- B. Buildings and Grounds Committee, Mr. Bloss: The three members of the Buildings and Grounds Committee -- Mr. Bloss, Mr. Bouknight, and Mr. Holley -- have been appointed by President Doudna to serve on a selection committee for a third vice president, called Vice President for Development. The position had had informal approval by the Board at the time of the Senate meeting. The committee will serve to advise the President on selection, and in addition to the above named includes Vice President Moody and Vice President Zeigel. At its first meeting the committee discussed qualifications, needs, duties, staff needed, possible candidates and whether the appointee should be from inside or outside the University. There was discussion about whether the appointee should have training in the area of educational administration or in

the areas of architecture and engineering. Following is the job description.

UNIVERSITY PLANNING STUDIES: Land Needs; Student Housing, Policies, Trends and Needs; Instructional and Service Building Needs and Priorities; Needs to be Met in Cooperation with City of Charleston. PROJECT PLANNING STUDIES: Preliminary Studies, Projects Approved by Board of Governors; Completion of Planning, Projects Approved by General Assembly and Governor. OPERATION BUDGET STUDIES: Costs of Instruction, Administration, Research, Public Service; Enrollment Projections by Levels; Forecast of Credit Hour Production by Levels; Funds Required to Put New Building Into Operation; Costs of New Programs Planned and Requested by Various Offices. CAPITAL BUDGET STUDIES: Justification for Each Project Included (to be prepared elsewhere); Size and Cost of Each Building for Which Funds are Sought; Scope and Cost of Each Remodeling Project; Scope and Cost of Each Rehabilitation Project; Location and Cost of Each Parcel of Land Sought; Priorities within Each Group and/or All Projects as a Whole. CONSTRUCTION GRANTS AND LOANS (Federal)

It was moved (Kline) and seconded (Smith) that the Faculty Senate recommend that the Vice President for Development come from outside the University. It was moved (Spaniol) and seconded (Fagan) that the motion be tabled. The tabled motion was defeated: yes-7, no-8. It was moved (Spaniol) and seconded (Fagan) that the motion be amended to read. ". . . that the Faculty Senate recommend that the Vice President for Development come from outside or inside the University." The amendment was defeated: yes-3, no-8, present-4. The motion was passed: yes-8, no-5, present-2.

COMMUNICATIONS:

- A. From President Doudna, a memorandum requesting that the Senate appoint three faculty members to an ad hoc committee to study summer employment rotation. The Personnel Committee has requested a review, since the policy has not been studied since 1958.
- B. From Dr. Tingley, a memorandum concerning the wording of the ballot on the tenure issue in the faculty election. It was his feeling that it was incorrectly stated. Since the faculty voted in tenure as a qualification for membership on major committees, they could also vote it out without its requiring presidential approval.

OLD BUSINESS:

- A. Constitution, Mr. Maurer: The committee has not met, but many communications have been sent to the chairman generally objecting to having anyone except teaching faculty included in the Senate membership.
- B. Reasons for dismissal of non-tenured faculty: It was generally agreed that items 1, 2, 3, and 4 on the agenda are interrelated and can be discussed together. On the subject of tenure, it was noted that tenure has no legal status; further, that if it did have legal status, it might be more difficult to obtain.

General discussion related to the amount of protection for either tenured or non-tenured faculty. It was noted that some protection is available through the Personnel Committee but that insufficient publicity is given to this. It was further noted that that committee is very heavily loaded with work. It was noted that at the present time the Personnel Committee handles both grievances and APTS. In the proposed constitution, the two functions are separated. It was pointed out that there could be the distinction between non-tenured and tenured faculty in that any unusual treatment regarding APTS would for tenured faculty automatically go to the protective committee, but only on request for non-tenured faculty. It was noted that, at the present time, department heads are expected to listen, but make decisions themselves. As department heads they do not "chair" the department.

- C. Centralized Scheduling: Vice President Moody was present to discuss the plan and scheduling problems in general, even though this is not, as he pointed out, an area for which he is directly responsible. He has been, however, serving on a committee appointed by the President to study problems. He pointed out that the principal reason for centralized scheduling is to serve students--to give as many students as possible their needs and a balanced and chronological program. An auxiliary benefit would be more efficient utilization of facilities, but this is not, as it is often mentioned the principal focus. Three ways of scheduling are possible: (1) the instructor choice schedule (2) the section-instructor choice schedule, and (3) course choice schedule. The second creates great imbalances. The third assumes that all instructors are equally good. We cannot realistically promise to give students -- juniors and seniors-- choices because of the long time between pre-registration and the fall term, when many things can happen. At present, the long lead time is necessary because of time needed to punch cards. The change to this use of mark-sense cards could shorten the procedure greatly.

Questions were asked concerning a number of related problems -- as the possible number of drops and adds in the fall. There were approximately 6000 in Fall 1967. Needs for master scheduling were questioned. It was pointed out that good scheduling practices were observed in some departments but disregarded in others. Also, conflicts cannot be seen without looking at inter-departmental needs. It was pointed out that work with individual heads or the publishing of good scheduling criteria could help. Part of the difficulty lies in poor communication. The trend seems to be toward centralized scheduling, however.

Further, Eastern is very low in the state in room utilization. At 9 a. m. , utilization is 80%, at 4 p. m. 30% and at 5 p. m. 20%. Thus many classes are not available in the afternoon. Further, at the present time there is little firm information to use as a basis for planning.

It was pointed out that centralizing scheduling would have an effect on faculty morale -- if, for instance, course sections requiring much equipment, etc. could not be scheduled back to back on the same classroom. It was pointed out that if those were the only two sections and were in the same half day they would be unavailable to some students. In conclusion, it was noted that any new plan will have difficulties involved, but that it should be tried with some humor.

NEW BUSINESS:

Appointments to the ad hoc summer employment committee were discussed, but since there was no urgency, consideration was postponed for a week.

Adjournment was at 9:55. The next meeting of the Faculty Senate will be on Wednesday, April 25 at 8 a.m. in the Heritage Room of the University Union.

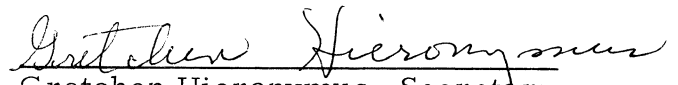
CALENDAR

January	Homecoming nominations
February	Welfare
March	Committee nominations
April	Elections
May	Buildings and Grounds
June	-----
July	-----
August	-----
September	University Calendar
October	Welfare
November	Budget
December	-----

AGENDA

1. Reasons for dismissal of non-tenured faculty
2. Consultation with Department Head
3. Personnel Committee Structure
4. Procedures of Personnel Committee
5. Constitution for the Senate
6. Senate Position on Policy-making
7. University Parking
8. Faculty Manual
9. Faculty Appointments
10. Year round contract
11. Stadium-Auditorium
12. Secretary to the Faculty
13. Conflict of Interest
14. Communication between Senates

Respectfully submitted,


Gretchen Hieronymus, Secretary

Spring, 1968

Special Election Notice

Faculty Senate conducted elections will be held on May 8, 1968, from 8 a. m. to 5 p. m. in the University Union.

Absentee voting privileges will be available on May 3, 6, and 7 in BH 109. It may be worth a call to Mrs. Bickel, (1-2328) to arrange a mutually convenient voting time.

Elections will be conducted for the following councils and committees:

Faculty Senate
Personnel Committee
Faculty Interview Committees
Council on Graduate Studies
Council on Teacher Education



Roland Spaniol
Faculty Senate
Nominations and Elections Chairman