

1968

April 10, 1968

Faculty Senate

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EASTERN ILLINOIS UNIVERSITY  
FACULTY SENATE  
Minutes of April 10, 1968

MEMBERS PRESENT: Bloss, Bouknight, Fagan, Hieronymus, Holley, Kline, McCabe, Miess, Penn, Price, Rommel, Smith, Spaniol, Trank

MEMBER ABSENT: Crane

Correction: In the minutes of April 3, Communications M. should have stated JFPC rather than JFSC in the matter or concern with parking. Minutes were approved as corrected.

REPORTS:

- A. Nominations and Elections, Mr. Spaniol: Voting for nominations will be conducted from 8 a. m. to 5 p. m. April 11 in the Union. Various Faculty Senate members volunteered to serve at the polling place throughout the day.
- B. Council of Administrative Officers, Mr. Kline: (1) A table of maximum expenses was adopted to satisfy NCAA regulations concerning grants-in-aid.

In-state students:	Tuition and fees	\$267.00
	Room & Board	900.00
	Incidentals	<u>135.00</u>
		\$1,302.00
Out-of-state plus \$480.00		\$1,782.00

Hence a full "half-ride" student would receive \$717.00 per school year. This amount to be used for Eastern recruitment. (2) Out-of-state travel: Buses and autos not to be requested unless several persons attend the same meeting. (3) Meals for prospective athletes: Recommend such expenses be paid for from Varsity-Club-Stand agency account. (4) Extension staff: a. A staff member may not teach more than one extension course for pay per year. b. A staff member must secure permission from appropriate dean or director. (5) Fees adopted for Health Insurance for NSF Students - Summer 1968. (6) Salary for Officers of Student Senate to be equal to in-state fees. To begin winter quarter 1967-68. (78.25) (Recommended) (7) Because of space requirements military recruiters will be assigned rooms in University Union.

- C. Executive Committee; Miss Bratcher: A meeting of the Executive Committee of the Faculty and Student Senates and of past and new officers for AAUP met Tuesday, April 9, to discuss matters of common concern, such as the Honors Program, R. O. T. C. and Student-Faculty Boards and also to discuss lines of communication for working together in the future on such matters.
- D. Executive Committee, Miss Hieronymus: A meeting between representatives of the Eastern News and the Faculty Senate was held to discuss the news story printed on April 2. There was no common agreement on the origin of the story or on knowledge about its being printed. It was noted that no comment on faculty issues to students seemed a prudent policy.

COMMUNICATIONS:

- A. From President Doudna, a copy of a memorandum to Dean Hamand, approving the recommendation of the Council of Instructional Officers relative to students having three examinations in one day as modified by the suggestion from the Faculty Senate to the effect that the instructor be consulted.
- B. From President Doudna, a copy of a memorandum to Dean Williams approving the recommendation that students with more than 90 credits not be required in the future to get adviser's signature on pre-registration cards.
- C. From President Doudna, a memorandum approving the criteria suggested for the Distinguished Faculty Award, asking the Faculty Senate to set up procedures and to proceed with the ultimate selection, and suggesting that announcement could be made at Commencement.
- D. From Vice President Zeigel, a memorandum concerning room assignment procedures, suggesting that departments and schools should make suggestions to the committee of which Dr. Ruyle is chairman; suggesting further that abuses should be reported to that committee, and that the committee will review room utilization at the end of the year and also at any time any recommendation is presented to it.
- E. From Vice President Moody, a memorandum concerning the "Dean's List," noting that no such list exists officially and noting further that there is an Honors list which does receive appropriate publicity.
- F. From Dr. McConkey, chairman of the Insurance Committee, a report as follows: (1) As of April 2, 1968, we have 355 members of the Blue Cross-Blue Shield (Rockford). Our two year contract with Rockford expires June 1, 1968. (2) The "Group Life" term insurance contract with North American Life and Casualty Company now has 315 members with approximately  $4\frac{1}{2}$  to 5 million total term insurance.
- G. The Agenda for the April 18 meeting of the Employees Advisory Committee to the Retirement Board.
- H. From Mr. Gibala, a copy of a letter to Mr. Groen in reference to the transfer of non-academic employees to the state employees' retirement system.
- I. From Mr. Sappenfield, chairman of the Employees' Advisory Committee, a copy of a report entitled "Recommended Changes in the Law Governing the State Universities Retirement System."
- J. A Report from the E. I. U. Credit Union: the Senate has now in the Faculty Senate Fund \$1,133.11 and 226 full shares, a dividend of \$8.40 having been paid.
- K. From Roger Barry, secretary of A. A. U. P., a copy of a resolution sent to President Doudna and the Board of Governors:  
Resolution: The Eastern Illinois University Chapter of American Association

of University Professors urges the President and Board of Governors to establish a scholarship in the memory of Dr. Martin Luther King, Jr. This scholarship would be for full tuition, room, and board for a student who supports the ideals of Dr. King and who has a financial need for the scholarship.

- L. From Mr. Crane, two news releases concerning faculty action relative to collective bargaining at Chicago State and a memorandum suggesting that the proper function of Faculty Senates is perhaps being by-passed, and suggesting that the Eastern Senate contact other Senates to make plans to clarify channels of communication to the Board of Governors and propose a series of goals with procedures for their accomplishment. Such goals would concern welfare, authority, representation and any other topics under consideration.

OLD BUSINESS:

- A. Distinguished Faculty Award: Chairman Price appointed a Senate committee of Miss Hieronymus, Mr. Miess and Mr. Trank to consider setting up procedures for selection.
- B. Constitution: It was felt that the Senate should be ready to consider the provisions in the Constitution at its next meeting, if the agenda allows time.
- C. Reasons for Dismissal of Non-Tenured Faculty: After some discussion, it was moved (Spaniol) and seconded (Bouknight) that we go on record as standing on established practice on dismissal of non-tenured faculty until a new constitution is established. In discussion it was felt that a better case and a stronger case might be made after the consideration of the constitution rather than considering the issue separately. On the other hand, it was noted that there is need for the Senate to consider this now. A visitor to the Senate, Mr. Barry, noted that consideration of the matter was of vital importance to non-tenured faculty now; that the establishment of the constitution may be a long way away; that the A. A. U. P. has not taken a stand, but that unions have. There was feeling that reasons should be given for dismissal, that it was the straightforward thing to do. The difficulty of defining competence was noted, and the nebulous area of objectifying reasons for dismissal was also noted. The problem focuses on the person's right to keep a job and the issue could resolve in "automatic" tenure on hiring. It was also noted that if reasons are hard and fast requirements, refuge in technicalities is always a possibility. There was a feeling that there is some need for protection on the part of the institution also and the issue lies with the locus of the burden of proof. The origin of tenure seems to come from the admission to the society of "faculties" in the University, but the American experience has added that we are an institution which makes its own rules. Again there was discussion that due process was due all members of the community. It was felt that more information on existing practice is needed. All written policies will be assembled from various documents for consideration at the next meeting. It was moved (Bloss) and seconded (Rommel) to table the motion. The vote was yes-10, no-3, present-1.

NEW BUSINESS:

- A. Scholarships: It was moved (Bloss) and seconded (Trank) that the Faculty Senate support the resolution of the A. A. U. P. for establishing a scholarship in the name of Dr. Martin Luther King, Jr. The motion passed with a vote of yes-10, no-2, present-2.
- B. Examinations: The possibility of supporting an indication from the President that the policy concerning avoiding three examinations in one day might be abolished was considered, but there was some divergence of opinion. There was some feeling that final examinations are too short and given too little emphasis. No action was taken.
- C. Communication between Senates: Chairman Price appointed Mr. Bloss and Mr. Crane to help him in establishing lines of communication and procedures of action with Senates from other campuses under the Board of Governors.
- D. It was moved (Fagan) and seconded (Rommel) that the Senate empower the Insurance Committee to negotiate a health insurance contract. The motion passed unanimously.

Adjournment was at 9:45. The next meeting of the Faculty Senate will be on Wednesday, April 17 at 8 a. m. in the Heritage Room of the University Union.

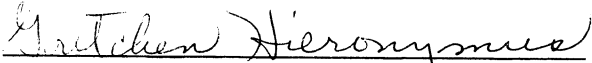
CALENDAR

January	Homecoming nominations
February	Welfare
March	Committee nominations
April	Elections
May	Buildings and Grounds
June	-----
July	-----
August	-----
September	University Calendar
October	Welfare
November	Budget
December	-----

AGENDA

1. Reasons for dismissal of non-tenured faculty
2. Consultation with Department Head
3. Personnel Committee Structure
4. Procedures of Personnel Committee
5. Constitution for the Senate
6. Senate Position on Policy-making
7. University Parking
8. Faculty Manual
9. Faculty Appointments
10. Year round contract
11. Stadium-Auditorium
12. Secretary to the Faculty
13. Master Plan for Scheduling
14. Conflict of Interest
15. Communication between Senates

Respectfully submitted,

  
 Gretchen Hieronymus, Secretary

UNIVERSITY FACULTY MEETING

April 5, 1968

The meeting of the faculty, called by the Faculty Senate, was called to order by Senate Chairman Price. The first order of business was nominations from the floor for the Council on Academic Affairs. The following nominations were made, each nomination followed by two seconds:

Mr. Groves ( , Smith, --)  
Mr. Elmore (---)  
Mr. McKenna (Swope, Foreman, Shuff)  
Mr. Erwin (C. Green, Larson, Fowler)

The following nominations were made for the special election of two representatives to the ad hoc Advisory Committee to the Board of Governors.

Mr. Hennings (C. Smith, Weidner)  
Miss Hieronymus (Connelly, Rommel)  
Mr. Ferguson (C. Green, Crane)  
Mr. Robert Weidner (L. Wood, Hennings)  
Mr. P. Scott Smith (Ferguson, Baker)  
Mr. Crane (Grado, Shuff)  
Mr. Thut (Whiteside, Knapp)

It was moved (Tingley) and seconded (P. Scott Smith) that the faculty request the Faculty Senate to add to the coming election a vote that the tenure requirement for all major committees be removed. The motion carried by voice vote.

Mr. Chahbazi announced the memorial service for Dr. Martin Luther King, Jr.

Chairman Price reviewed some of the issues considered by the Faculty Senate as follows: Announcements: "The March 27 minutes of the Faculty Senate indicated that there would be three main topics the chairman would present at this faculty meeting. Those are: a) proposal for a constitution and bylaws, b) the matter of faculty-student boards, and c) the general matter of communication between the Senate and the faculty.

(a) Constitution: A subcommittee of the Faculty Senate has been hard at work several months developing a University Constitution. The Senators who served on this very important committee were: Richard Bloss, Lynn Trank, and Catherine Smith, who was chairwoman. A draft of the proposed constitution has been presented to the Faculty Senate for its consideration. Since the first draft had quite limited circulation, the Senate has been able to obtain an additional 250 copies. These will be obtainable from Mr. Ruyle's office the latter part of next week. A second Constitution Subcommittee has been formulated by the Faculty Senate to make further study and editing of the constitution. That committee consists of: Richard Bloss, P. Scott Smith, Paul Kirby, Raymond McKenna, and David Maurer, chairman. The Faculty Senate urges the faculty to read the first draft of the constitution carefully and forward suggestions to Mr. Maurer. We hope that debate in the Senate can take place in two weeks. Mr. Maurer's committee has been charged with the duty of working the

document into a practical and well-organized constitution. There are many proposals in the document which will have serious effect on future faculty participation and governance at Eastern. It is imperative that the entire document be thoroughly discussed and evaluated. The first Constitution Committee made an attempt to spell out more specifically the role of the faculty in achieving democratic participation in governance of the university according to guidelines called for in the governing policies of the Board of Governors. That committee was greatly concerned that the new constitution open better lines of communication among the faculty, the administration, and the student body.

(b) Student-Faculty Boards: If you have read the minutes of the Faculty Senate and I suspect that many of you have been from the responses and communications we get, the matter of Student-Faculty boards has received a great deal of the Senate's attention. Both the Faculty Senate and the Student Senate had committees at work throughout the year to consider possible revisions in Board structure and both bodies made recommendations. The President asked committees from the two groups to meet and come to some common view. The Faculty Senate felt that it would like authority to make changes in committee structure and asked for authority. The President did not feel he could give the Senate such authority. The Faculty Senate (Feb. 14) then recommended that the President negotiate with the Student Senate concerning Student-Faculty Boards and make Student-Faculty Boards appointments after consultation with the Student Senate. There was no reply to this recommendation. The matter came up again when the Student Senate Executive Committee requested the Faculty Senate Executive Committee to meet and consider the problem. After meeting with them, the Executive Committee recommended that the students run the Student-Faculty Boards with faculty members acting in ex officio capacity. There was consensus support for this recommendation. After meeting again with the students a compromise measure was considered but it was rejected by the Faculty Senate. Further, it was felt that the action taken was not in line with the previous position taken. The present position seems to be the one taken in the recommendation to the President on February 14--that since the Faculty Senate was not given authority to act, it recommend that the President negotiate with the Student Senate and made appointments to Student-Faculty Boards.

The third matter to be outlined today is that of communications between the Senate and the faculty. The Senate does its best to serve as your voice in all matters of concern to the faculty and to deliberate on matters of general concern. Recommendations are made to the appropriate body, office of the administration, and to the President. While our batting average on getting proposals adopted may not seem very high, we have had some success. We have striven to keep you well informed on our deliberations in greater detail. Many of you write to us, some are so bold as to attend our meetings. We urge all of you to attend our meetings and to communicate with us. Our strength lies in you. The kind of Senate you get is the kind you elect and support. The quality of Senate you will get next year will depend on your voting at the polls in the next few weeks."

The meeting adjourned at 4:35.