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FOR IMMEDIATE RELEASE:

### **EIU HIRES NEW HUMAN RESOURCES DIRECTOR**

CHARLESTON -- Chuck Phillips doesn't believe the move from city government to higher education will be a difficult one.

Not only is Phillips' new job as Eastern's human resources director similar to that of his former post as the City of Decatur's human resources head, but he is already familiar with the university where his son, Charles Jr., is a senior studying environmental biology.

"I am absolutely thrilled to be working at Eastern and am confident this is the right move for me. I look forward to bringing stability to the human resources area and will work hard at team-building and developing excellent customer service," Phillips said.

At Eastern, he will oversee all phases of civil service employment; employee training and development; interest-based negotiations; contract administration; position classification and compensation; and benefits and payroll administration for Eastern's more than 1,800 employees.

"We are very pleased that Chuck Phillips has joined Eastern as director of human resources. He has an extensive background in the human resources management field and a real enthusiasm for encouraging a pleasant and productive work environment. Chuck will provide continued good leadership for the human resources department, as it serves the university community," said Morgan R. Olsen, vice president for business affairs, to whom Phillips reports.

Phillips, who led Decatur's human resources division for 21 years until his move to Eastern, said his strengths are team-building, performance evaluation, staff training and development, and planning. He said his first major task will be to arrange a retreat to familiarize himself with his staff and policies and procedures, and to establish goals and objectives for the coming year.

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PHILLIPS

His 28 years of experience in human resources administration includes work for the cities of Muskegon Heights, Mich.; Ann Arbor, Mich.; and Ft. Worth, Texas.

The east Texas native received a bachelor of science degree in biology from Prairie View A & M University (Texas) and masters of public administration from the University of Michigan -- Ann Arbor. He is a member of the International Personnel Management Association, where he serves as president-elect for the central region, and the International City Managers Association.

His wife, Joycelynn, who works for a state social services agency, will be joining him in Charleston.

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