

# Journal of Collective Bargaining in the Academy

---

Volume 0 *National Center Proceedings 2014*

Article 22

---

April 2014

## A Provost's View

Margaret E. Winters  
*Wayne State University*

Follow this and additional works at: <https://thekeep.eiu.edu/jcba>



Part of the [Higher Education Commons](#), and the [Labor Relations Commons](#)

---

### Recommended Citation

Winters, Margaret E. (2014) "A Provost's View," *Journal of Collective Bargaining in the Academy*: Vol. 0, Article 22.

DOI: <https://doi.org/10.58188/1941-8043.1335>

Available at: <https://thekeep.eiu.edu/jcba/vol0/iss9/22>

This Proceedings Material is brought to you for free and open access by the Journals at The Keep. It has been accepted for inclusion in *Journal of Collective Bargaining in the Academy* by an authorized editor of The Keep. For more information, please contact [tabruns@eiu.edu](mailto:tabruns@eiu.edu).



# A Provost's View

Margaret E. Winters

Provost and Senior VP for Academic Affairs

Wayne State University

April 7, 2014



# Interaction of Provost & Labor Relations

- The Provost is Chief Academic Officer
- Interaction with faculty unions
  - Hiring
  - P&T
  - (Non-) retention of faculty & staff
  - Assorted personnel issues
- Approval for personnel actions



# Issues in Michigan

- Right to work and contract length
  - Legislation passed on December 12 and became law 90 days later
  - Contracts to comply when reopened
  - Results at Wayne State
    - 8-year contract
    - Performance review (NOT post-tenure review)
    - 50% a-t-b and 50% merit in raises



- On-line instruction
  - How different is it from classroom teaching?
  - Should it be compensated differently
  - Who should decide?



- Graduate research assistants and unionization
  - Differentiation between teaching and research assistants
  - University of Michigan challenge and Republican legislation
  - Appeal in progress



- Status of part-time faculty
  - A growing concern nationally and in Michigan: note the bitterness in commentary
  - WSU part-timers already unionized
    - Limited seniority rights
    - No benefits
    - Better salary than before
    - Better participation in home unit than before
  - Elsewhere still being resolved



# Questions?

