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Faculty Senate

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FACULTY SENATE MINUTES FOR JANUARY 22, 2002 (Vol. XXXI, No. 16)

The Faculty Senate agenda is posted weekly on the Web, at 1162 Life Science Building, and at 2504 Buzzard Hall.

I. Call to order by Bud Fischer at 2:02 p.m. (Conference Room, 2540 Buzzard Building)

Present: R. Benedict, J. Best, D. Brandt, G. Canivez, D. Carpenter, D. Carwell, L. Clay Mendez, J. Dilworth, R. Fischer, M. Monippallil, J. Pommier, S. Scher, J. Tidwell, B. Young, A. Zahlan. Guests: J. Fetty, W. Davidson, D. Fernandez, L. Hencken, B. Lord, J. Cooley, P. Collins.

II. Approval of the minutes of January 15, 2002.

Motion (Carpenter/Tidwell) to approve the minutes of January 15, 2002.

Corrections: Carpenter: IV. C. line 3: The proposed changes were supported by Dr. Surlles, not proposed by her. IV. C. line 5: "Micro-manage University internal policy" should be "micro-manage University governing structure".

Yes: Benedict, Best, Brandt, Carpenter, Carwell, Dilworth, Fischer, Monippallil, Pommier, Scher, Tidwell, Young, Zahlan. **Abstain:** Clay Mendez. **Passed.**

III. Communications

- A. Email from J. Nielsen requesting a Faculty Senate member be appointed to the Commencement Committee.

Motion (Tidwell/Clay Mendez): Appoint J. Dilworth as the Faculty Senate representative to the Commencement Committee. **Yes:** Benedict, Best, Brandt, Carpenter, Carwell, Clay Mendez, Dilworth, Fischer, Monippallil, Pommier, Scher, Tidwell, Young, Zahlan. **Passed.**

- B. Minutes of the CUPB meeting on November 9, 2001.

IV. New Business

A. **President Hencken, VPAA Lord, and VPBA Cooley Discuss Budget Issues:** President Hencken first handed a memo to Chair Fischer regarding the date of commencement for Fall semester of 2002 and asked Chair Fischer to read the memo. The memo thanked the Senate for the Senate's input regarding this matter. The memo also stated that after receiving input from several interested groups regarding the date of the Fall commencement, the President decided that commencement would be held on December 14, 2002.

L. Hencken: In mid-November, the governor requested that the University return \$624K (\$624,000) to the State. We had originally thought that it would be 2% of our state funds, but this was only 1.14%. The Deputy Governor for Education, Dr. Hazel E. Loucks, was told \$45M was needed to cover insurance costs. On December 14, we were told our share of that was \$1.713M, for a total of \$2.337M that needs to be returned to the state. I had some hope these cuts would not need to be made, but that now appears unlikely. We have worked hard with legislators to try to ensure that these would not be permanent base cuts. We are working on this in a two-pronged manner, this year and next year. The Vice Presidents agreed to each cut the same percentage from their own area, an amount proportional to the fraction of the budget they received, with the goal of preserving the quality of undergraduate education. I have gone to the governing bodies on campus to ask for their input. I have been pleased with the great cooperation that has taken place. I don't believe in whining because it doesn't do any good. But in this case, I feel I need to. I am afraid if I don't say something, someone will say "look how easy they absorbed the cuts". I plan to meet with Stephen Schnorf, Director of the Budget. I also plan to go to Washington, D.C. Our applications are about 15% higher this year, maybe at an all-time high at this time of year. People come to me and tell me what a well-kept secret EIU is. I want us to be well known, not a secret.

J. Cooley: The proposed plan includes \$750K from our equipment reserve going to the state, reducing our savings. \$50K will come from reducing our computer replacement funds. There will be a \$400K reduction in our deferred maintenance funds. There will still be \$1.3M spent on deferred maintenance this year. We will move some Old Main renovations to FY03. Other work that will be delayed includes some masonry work and electrical meter replacements. Utility savings should give us \$260K. This is due both to the mild winter and reduction in temperature set points. The temperature was set to 60°F during break and now it is at 68°F. This results in an estimated 1% reduction in utility costs. Personnel costs from holding open positions open and reduced accrued leave and sick leave pay-outs save about \$345K. The Government Accounting Standards Board has changed the government agencies accounting system. This results in a \$100K gain for this fiscal year. We previously included the summer school budget of a particular session in the fiscal year in which the major part of the session met. The new requirements are that the accounting must be done on a day-by-day basis. There will be \$432K of transfers from the vice presidential areas proportional to their share of the budget.

B. Lord: I would like to clarify the equipment reserves mentioned. We are going to take \$750K from our savings and give it to the state and spend our appropriated funds. It will not be a nil equipment year, but a pretty good equipment year. Accrued leave/sick leave has been in excess of \$1M. From the pattern of hires, it looks like this year we will not use some of the funds that we have budgeted for that purpose. We had forewarnings of the

recisions before November. I started working with the Deans and departments then.

Best: We appreciate all the hard work you have done. Regarding the accrued leave/sick leave pay-outs, when is the deadline for retirement? Is this a calculated risk? B. Lord: There is a deadline to fall within FY02. I asked Bill Weber to work through a worse case scenario considering who might have any possibility of retiring. Best: Are there any other ways for us to raise our income other than tuition and fees? J. Cooley: There is no other way. L. Hencken: We might consider going out and trying to buy insurance rather than utilizing the state insurance programs. University employees are healthier than the general population. J. Cooley: Central Management Services determines the benefits and hands us the bill. Scher: Is self-insurance being considered? L. Hencken: I don't know if self-insurance is a good solution. Pommier: Do we know what the cuts are? B. Lord: I have asked the Deans to look at their budgets. There may be some unfilled positions and some equipment purchases that won't be made. Each Dean has some reserves they can play with. Pommier: You and the Deans know, but we haven't been told yet? B. Lord: They are coming from reserves for the most part. Benedict: How does an increase in enrollment impact this? L. Hencken: Two hundred fifty more students generates \$3M in income. Of course, if there are more students there are more costs. If we are just filling unfilled seats in partially full classes, rather than creating new sections, it does give us more money. Benedict: Would that bring enrollment to 10.5K? L. Hencken: It would bring us to 10K on-campus students and 11.9K including off-campus students. Carpenter: If we handle the insurance payment this time, it is easy to see how we might need to pay again. Have you seen any indications that we would have to continue paying for insurance? L. Hencken: We won't find out until July. There are indications that the budget will be the first thing Springfield deals with and then they will go campaign. We will begin working a worse case scenario for next year before then. Clay Mendez: I don't want to be cynical, but we are seeing the handwriting on the wall with bankruptcies and so on. It might get worse before it gets better. L. Hencken: It might, but we are also looking at improving things, like graduate stipends. We will get through this if we all work together. We will survive. Best: I think you have taken a good approach. ISU is cutting summer session. At SIU, they are taking everything out of reserves. Scher: When I first heard of the recession, I assumed that meant increased enrollment and decreased funding. It should be more funding for more students. We need to keep educated students in Illinois. L. Hencken: We are fighting for more dollars. My letter to the IBHE states that if this continues, quality of education and affordability will suffer. Monippallil: We cannot compete only on price, but must shift to competing on quality. UIUC has done this, raising their tuition and stating that they give the same quality of education as the University of Chicago. We need to shift. Seventy-seven percent of the students applying for financial aid have 100% of their needs met. The quality of education here comes at a cost to somebody. It is at the cost of faculty and staff. Faculty and staff subsidize the cost. I want to express my appreciation to you by raising the income side by raising enrollment. Tidwell: I agree with you. The insurance bill has previously been paid by the state? J. Cooley: Yes. Tidwell: Does there need to be legislation to allow the universities to get together to purchase insurance? L. Hencken: It is preliminary. We are just beginning to look at it. Clay Mendez: We were talking about pomp and circumstance surrounding the opening of the library. It is even more important now to show the state what we are doing with their money. Zahlan: Is the University working on plans to approach the IBHE and the State? L. Hencken: Definitely. Another issue is whether it helps to have students write to legislators. The answer is no. Most students don't vote. It would be much more helpful to have student's parents and faculty members write to the legislators. Carpenter: Who does the web pages for the various councils and committees? B. Lord: Various groups have different people. Carpenter: There are some errors on the CUPB web page. Carwell: There has been pressure for increasing class size. L. Hencken: EIU has a reputation for excellent academic quality. We need to let people know that. No one gets a good education if there are forty people in a freshman speech class. Carwell: So you don't see class size increasing? L. Hencken: I can't comment now. It would be very shortsighted to not offer courses or to not maintain quality or cheapen education. Pommier: I commend you on the way you have approached the problem. L. Hencken: The key is working together and we will get through this.

V. Old Business

A. Committees

1. **Executive Committee:** Fischer: I will be attending the BOT meeting.
2. **Nominations:** No report.
3. **Elections:** Benedict distributed a handout with information about elections. Benedict: The date of elections will be March 27th and 28th (Wednesday and Thursday). Fischer: Look this over and bring back your comments. Clay Mendez: How often does the Sanctions and Terminations Committee meet? Best: It hasn't met recently, but it has met in the past.
4. **Student-Faculty Relations:** Benedict: No report.
5. **Faculty-Staff Relations:** Young: No report.
6. **Search Committees:**
 - a. **University President Search Committee:** Fischer: We will meet next Tuesday until we have a list of twelve candidates for off-campus interviews. Best: You (Clay Mendez) were on the provost search committee also. I am glad you are on this committee so you can catch if whether someone that applied for the provost position is also applying for the president position now. I think it would help if we had someone from the previous president search also. Fischer: I asked for the list of applicants from the previous search.
 - b. **AVPAA for Technology:** Tidwell: Ads are out and I've received eight applications so far.

c. **Deans:** LCBAS and COS search committees are checking references for a short list. There is some hope that the candidates can come to campus before Spring Break. The COEPS search is on the same timeline as the AVPAA for Technology search.

B. Spring Forum: Fischer: I want to thank Anne (Zahlan) for creating the flyer. It will go out one more time. Our meeting next week is the forum. We need someone to lead and someone to take notes during each of the breakout sessions.

Session I:	Leader: Tidwell	Notes: Brandt
Session II:	Leader: Dilworth	Notes: Pommier
Session III:	Leader: Scher	Notes: Carpenter

Carpenter: At the CUPB meeting, you (B. Lord) had one of the goals was to support faculty development and a question whether or not it should be competitive. Did you mean competitive between colleges? B. Lord: Those were focus statements for the FY04 budget. I am interested in seeing faculty development increased, but I have no preconceived notion of the program. I want to work together with Faculty Senate to develop it. Fischer: I want to reiterate Steve's idea that each group bring back three or four main topics.

C. CUPB Bylaws: Fischer: The proposed bylaws were passed with some of the changes we wanted. Is it approved by the BOT next? Carpenter: No. It must be approved by the President, but it is sent to the BOT to review. I have never seen such violation of parliamentary procedure as that which occurred during that meeting. We set out to revise the existing 2000 CUPB Bylaws, but were told we would go by the 1995 CUPB Bylaws to revise those, which required only a simple majority to make changes. The Chair stated that each person would have only two minutes to speak and our Parliamentarian just sat there. I have spoken to the Parliamentarian, Doug Bock, and asked as to why the Chair was allowed to do this. He told me that he told the Chair that he needed a two-thirds vote, but the Chair didn't listen to him. Zahlan: Isn't it illegal? Fischer: We gave in. We would have lost on a two-thirds vote anyway. Carpenter: I have never seen such an approach at this University. Monippallil: Who is the chair? Fischer: Hank Davis. Scher: I was just looking at the CUPB Bylaws to see if there is a mechanism for removing officers. I don't want to suggest anything. Carpenter: Hopefully, it was a learning experience for him. Fischer: We got two of the three changes we wanted. We can work on Article IV at another time. Monippallil: There is no provision for limiting debate in Robert's Rule of Order unless it is voted on. What was the rationale to limit each person to two minutes? Fischer: To ramrod through the changes. Carpenter: The spirit of the bylaws still exists. Fischer: We can come back to it and propose the change again. Carpenter: You don't mind losing debates if you lose them by the rules.

D. Other: Scher: Any dates on opening the food court or the library? B. Lord: The food court might open next week. In the library, they are still working on the South entrance.

VI. Adjourn: Carpenter/Clay Mendez: 3:50 p.m.

Respectfully submitted,

Douglas Brandt, Recorder