2010 Conference Program

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**MONDAY**

### All Panels, Workshops, and Luncheon Speeches

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:30 AM - 6:00 PM</td>
<td>Baruch College, Vertical Campus</td>
<td>Baruch College, Vertical Campus (Entrance on corner of 24th Street and Lexington Avenue)</td>
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</tbody>
</table>

### Breakfast

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Duration</th>
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<tbody>
<tr>
<td>8:30 - 9:00 AM</td>
<td>Room 14-220</td>
<td>30 minutes</td>
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### Welcome

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Duration</th>
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<tbody>
<tr>
<td>9:00 - 9:30 AM</td>
<td>Room 14-220</td>
<td>30 minutes</td>
</tr>
</tbody>
</table>

#### Jennifer J. Raab
President, Hunter College, City University of New York

#### Manfred Philipp
Chair, University Faculty Senate, Trustee, City University of New York

#### Pamela Silverblatt
Vice Chancellor, Labor Relations, City University of New York

#### Barbara Bowen
President, Professional Staff Congress, City University of New York

#### Larry Singer
Senior Vice President, SEGAL Company

#### Richard Boris
Executive Director, National Center

### Plenary Sessions

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Duration</th>
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</thead>
<tbody>
<tr>
<td>9:30 AM - 3:00 PM</td>
<td>Room 14-220</td>
<td>5 hours 30 minutes</td>
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### Opening Address

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Duration</th>
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</thead>
<tbody>
<tr>
<td>9:30 - 10:15 AM</td>
<td>Room 14-220</td>
<td>45 minutes</td>
</tr>
</tbody>
</table>

#### Wilma Liebman
Chairman, National Labor Relations Board

#### Michael Mauer
Director, Department of Organizing & Services, American Association of University Professors

#### Jim Castagnera
Associate Provost/Associate Counsel, Rider University

#### Michael Mottola
Assistant Vice Chancellor, Labor Relations, Pennsylvania State System of Higher Education

### Bridge Panel to Opening Address (Below)

### The Legal Framework of Labor Law:
Change, Continuity, and the Public Good

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Duration</th>
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<tbody>
<tr>
<td>10:30 AM - 12:00 PM</td>
<td>Room 14-220</td>
<td>1 hour 30 minutes</td>
</tr>
</tbody>
</table>

#### Jim Castagnera
Associate Provost/Associate Counsel, Rider University

#### Michael Mottola
Assistant Vice Chancellor, Labor Relations, Pennsylvania State System of Higher Education

#### Michael Mauer
Director, Department of Organizing & Services, American Association of University Professors

#### James Turk
Executive Director, Canadian Association of University Teachers

#### Phil Kugler
Director, Organization and Membership Services, American Federation of Teachers

#### Michael Mauer
Director, Department of Organizing & Services, American Association of University Professors

### Food Service Begins

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Details</th>
</tr>
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<tbody>
<tr>
<td>12:00 PM</td>
<td>Room 14-220</td>
<td>Launch: Journal of Collective Bargaining in the Academy Status Report: Directory of Faculty Contracts and Bargaining Agents</td>
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### Luncheon Address.

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
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<tbody>
<tr>
<td>12:20 - 1:10 PM</td>
<td>Room 14-220</td>
<td>50 minutes</td>
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</tbody>
</table>

#### Dean Baker
Co-Director, Center for Economic and Policy Research

#### Valerie Wilk
Organizational Specialist, Office of Higher Education, National Education Association

### Break

<table>
<thead>
<tr>
<th>Time</th>
<th>Location</th>
<th>Duration</th>
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<tbody>
<tr>
<td>1:10 - 1:20 PM</td>
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<td>10 minutes</td>
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### Round Table: Advocacy for Higher Education. How Can We Make a Compelling National Case?

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<tr>
<th>Time</th>
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<th>Duration</th>
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<tbody>
<tr>
<td>1:20 - 2:50 PM</td>
<td>Room 14-220</td>
<td>1 hour 30 minutes</td>
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</tbody>
</table>

#### Jay Herschenson
Senior Vice Chancellor for University Relations and Secretary of the Board of Trustees, City University of New York

#### Larry Gold
Director, AFT Higher Education, American Federation of Teachers

#### Gary Rhoades
General Secretary, American Association of University Professors

#### Terry Hartle
Senior Vice President, American Council on Education, Office of Government and Public Affairs

#### Scott Jaschik
Editor, Inside Higher Ed

#### Valerie Wilk
Organizational Specialist, Office of Higher Education, National Education Association

### Break

<table>
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<tr>
<th>Time</th>
<th>Location</th>
<th>Duration</th>
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<tr>
<td>2:50 - 3:00 PM</td>
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<td>10 minutes</td>
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**MONDAY (continued)**

### Concurrent Sessions

**California: Our Future? California State, University of California**

3:00 - 4:30 PM  
Room 14-220  
1 hour 30 minutes

- Millie Garcia, President, California State University, Dominguez Hills
- Patrick Lenz, Vice President for Budget, University of California System
- Steve Teixeira, Secretary, Academic Professionals of California
- Bob Samuels, President, University Council/AFT, University of California
- John Halcon, Professor, College of Education, California State University, San Marcos, Secretary, California Faculty Association/CTA/NEA/AAUP/SEIU
- Gail Brooks, Vice Chancellor, Human Resources, California State University System, Moderator

**Workshop: Advocacy at the State Level**

3:00 - 4:30 PM  
Room 14-270  
1 hour 30 minutes

- Elsa Núñez, President, Eastern Connecticut State University
- David Walsh, President, Connecticut State University/AAUP
- Tom Axter, President, United Faculty of Florida/FEA/AFT/NEA
- Barbara Bowen, President, Professional Staff Congress, City University of New York
- Theresa Montano, President, California Faculty Association chapter, California State University-Northridge, NEA Board of Directors

**Workshop: Arbitration 101**

3:00 - 4:30 PM  
Room 14-269  
1 hour 30 minutes

- Howard Parish, Arbitrator-Mediator, New Jersey Public Employment Relations Commission
- Rene Castro, Senior Director, Academic Employee Relations, California State University, Long Beach

**Workshop: Communications at the Table-and off**

3:00 - 4:30 PM  
Room 14-280  
1 hour 30 minutes

- Ed Hartfield, Executive Director, National Center for Dispute Settlement
- Ellen Schuler-Mauk, President, Suffolk County Community College/AFT

**Break**

4:30 - 4:40 PM  
10 minutes

### Concurrent Sessions

**California: Our Future? Community College System**

4:40 - 6:00 PM  
Room 14-220  
1 hour 20 minutes

- Ron Norton-Reel, President, California Community College Association/CTA/NEA
- John Nixon, President, Mount San Antonio College
- Carl Friedlander, Community College Council President, CFT/AFT
- Thomas M. Fallo, President, El Camino College
- Gail Brooks, Vice Chancellor, Human Resources, California State University System, Moderator

**Post-Docs and Collective Bargaining: Issues and Trends**

4:40 - 6:00 PM  
Room 14-280  
1 hour 20 minutes

- Gayle Saxton, Interim Director, Labor Relations, University of California, Office of the President
- Shaun Richman, National Representative, American Federation of Teachers

**Workshop: Arbitration 102**

4:40 - 6:00 PM  
Room 14-269  
1 hour 20 minutes

- Joe Ambash, Attorney, Greenberg Traurig
- Alan Shapiro, Attorney, Sandulli Grace

**Reception**

6:15 - 7:30 PM  
Affinia Dumont Hotel Hospitality Suite  
Co-sponsors:  
- Harvard University Office of Labor Relations  
- Georgetown University  
- Rutgers Council of AAUP Chapters, AAUP-AFT  
- The Scheinman Institute on Conflict Resolution, Cornell University
All Panels, Workshops, and Luncheon Speeches

8:30 AM - 3:00 PM Baruch College, Vertical Campus
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

Breakfast
8:30 - 9:00 AM Room 14-220 30 minutes

Concurrent Sessions
9:00 - 10:30 AM 1 hour 30 minutes

The Effect of State Budgets on Labor Relations between Contracts
9:00 - 10:30 AM Room 14-220 1 hour 30 minutes
Jim Moran, Vice Chancellor for Academic and Student Affairs, Pennsylvania State System of Higher Education
Angelo Armenti, Jr., President, California University of Pennsylvania
Greg Mulcahy, President, Minnesota State College Faculty, Education Minnesota/AFT/NEA,
Century Community and Technical College, Minnesota
Frank DeStefano, President, State College and University Professional Association (SCUPA), PSEA/NEA
Steve Hicks, State President, Lock Haven University/Association of Pennsylvania State College and University
Faculties, Panelist and Moderator

Changing Funding Balance at Public Institutions of Higher Education
9:00 - 10:30 AM Room 14-270 1 hour 30 minutes
Jeffrey Frumkin, Associate Vice Provost and Senior Director, Academic Human Resources, University of Michigan
David E. Shulenburger, Vice President, Academic Affairs, Association of Public and Land-grant Universities
Phil Smith, President, United University Professions/NYSUT/AFT/NEA
Catherine Bondreau, Vice President, National Council for Higher Education/NEA
Steve Creatore, Business Manager, Connecticut State University, AAUP, Moderator

Effects of Budget Crisis on Diversity and Collective Bargaining
9:00 - 10:30 AM Room 14-280 1 hour 30 minutes
Lori Trofemuk, Office of Labor Relations, University of California, San Diego
Cecil Canton, Associate Vice President, California Faculty Association/AAUP/CTA/NEA/SEIU, Council for Affirmative Action
Kimberly King, Associate Professor, Psychology, California State University, Los Angeles, California Faculty Association/AFT/PCTA/NEA/SEIU, Delegate to the Council for Affirmative Action, Moderator

Graduate Student Unionization
9:00 - 10:30 AM Room 14-285 1 hour 30 minutes
Ed Mitchell, Executive Director, United Faculty of Florida/FEA/AFT/NEA
Susan L. Caulfield, Professor of Sociology and Director of Academic Collective Bargaining, Office of the Provost, Western Michigan University
Susannah C. Miller, Director, Faculty Relations, Human Resources/Office of the Dean of the Faculties, Florida State University, Panelist and Moderator

Workshop: Negotiations 101
9:00 - 10:30 AM Room 14-269 1 hour 30 minutes
Tony Wildman, New York State United Teachers

Break
10:30 - 10:40 AM 10 minutes

Concurrent Sessions
10:40 AM - 12:10 PM 1 hour 30 minutes

Year in Higher Education (Annual Panel)
10:40 AM - 12:10 PM Room 14-220 1 hour 30 minutes
Dan Fogel, President, University of Vermont, incoming President, Association of Public and Land-Grant Colleges and Universities
Daniel Julius, Vice President, Academic Affairs, University of Alaska system, Consener

Healthy Campus Survey
10:40 AM - 12:10 PM Room 14-266 1 hour 30 minutes
Chris Calvert, Vice President and Senior Health Consultant, Sibson Consulting, a division of SEGAL
Larry Singer, Senior Vice President, SEGAL Company, Panelist and Moderator

Views from Our Community: De-marginalizing Contingent Faculty
10:40 AM - 12:10 PM Room 14-280 1 hour 30 minutes
Peter D.G. Brown, Distinguished Service Professor, German, SUNY New Paltz, Executive Board member, UUP; Co-Founder & Board Member, New Faculty Majority (NFM); National Coalition for Adjunct & Contingent Equity (NCACE)
Alan Trevithick, Adjunct, Anthropology/Sociology, Fordham Univ., Westchester CC; founding member, NFM: NCACE
Matt Williams, Lecturer, Continuing Ed & Workforce Development, Univ. of Akron & Stark State Univ.; Chair, Univ. of Akron’s PT Faculty Assoc.; founding member & VP, NFM: NCACE
Maria Maisto, Lecturer, English, Cuyahoga C.C.; President, Board of Directors, NFM: NCACE; Co-Chair, Ohio Conference AAUP
State-wide committee on PT Faculty, Moderator

TUESDAY
37th Annual National Conference:
A Joint Labor/Management Meeting Renewal and Reinvestment in Higher Education: Implications for Academic Collective Bargaining

Published by The Keep, 2010
Labor and Employment Relations Association Higher Education Industry Council Panel: The Use and Effectiveness of Staff Councils in Institutional Governance

10:40 AM - 12:10 PM Room 14-285
1 hour 30 minutes
LaMarr Q. Billups, Assistant VP, Business Policy & Planning, Georgetown University
Barbara Johnson, Associate Vice President, Human Resources, University of Vermont
Mary Opperman, Vice President, Human Resources, Cornell University
Michael Locunto, Associate Director, Labor Relations, Harvard University, Moderator

Community College Budgets, Before and After Federal Infusion: National Assessment

10:40 AM - 12:10 PM Room 14-270
1 hour 30 minutes
Steve Katsinas, Director, Education Policy Center, The University of Alabama
Margaret Wong, President, Quinsigamond Community College-MCC/MTA/NEA, Moderator

Workshop: New Presidents and Leaders: Collective Bargaining Principles

10:40 AM - 12:10 PM Room 14-269
1 hour 30 minutes
Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst
Howard Runis, AAUP, Eastern Michigan University

Luncheon Address.
Round Table: Advocacy for Higher Education at the State Level: Challenges and Opportunities

12:30 - 1:20 PM Room 14-220
50 minutes
Robert C. Holub, Chancellor, University of Massachusetts, Amherst
John Cavanaugh, Chancellor, Pennsylvania State System of Higher Education
Paul Lingenthaler, President, State Higher Education Executive Officers (SHEEO)
Craig Smith, Deputy Director, Higher Education, American Federation of Teachers, Panelist and Moderator

Salaries and Living Wages in Tough Times: What is Possible Today?

1:30 - 3:00 PM Room 14-285
1 hour 30 minutes
Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York
Rod Henry, President, Inter Faculty Organization, Bemidji State University, Minnesota
Sandra Schroeder, President, AFT Washington, AFT Vice President, Chair, AFT Higher Education Program and Policy Council
David Schneider, President of Communication, Saginaw Valley State University, President, Michigan Association of Higher Education/MEA/NEA
Robert Zazzali, Associate Provost, Faculty Affairs, Rowan University, Moderator

Workshop: Negotiations 102

1:30 - 3:00 PM Room 14-269
1 hour 30 minutes
Tony Wildman, New York State United Teachers

Workshop: Modeling A Collaborative State Initiative

1:30 - 3:00 PM Room 14-266
1 hour 30 minutes
Karen Yelvettan-Zamarripa, Assistant Vice Chancellor, Advocacy and Institutional Relations, California State University
Karen Stuhans, Associate Vice President, Academic Affairs, Rutgers University
Christine Donohof, Secretary/Treasurer, National Council for Higher Education/NEA, Board Member, Ohio Education Association
Adrienne Eaton, President, Rutgers University AAUP/AF
Mark F. Smith, Senior Policy Analyst, Office of Higher Education, National Education Association, Moderator

Legal Issues in Higher Education (Annual Panel)

1:30 - 3:00 PM Room 14-220
1 hour 30 minutes
Nicholas DiGiovanni, Esq., Morgan, Brown & Joy
Rachel Levinson, Esq., Senior Counsel, American Association of University Professors