2010 Conference Program

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MONDAY

37th Annual National Conference:
A Joint Labor/Management Meeting Renewal and Reinvestment in Higher Education: Implications for Academic Collective Bargaining

All Panels, Workshops, and Luncheon Speeches

8:30 AM - 6:00 PM
Baruch College, Vertical Campus
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

Breakfast
8:30 - 9:00 AM
Room 14-220
30 minutes

Welcome
9:00 - 9:30 AM
Room 14-220
30 minutes
Jennifer J. Raab, President, Hunter College, City University of New York
Manfred Philipp, Chair, University Faculty Senate, Trustee, City University of New York
Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York
Barbara Bowen, President, Professional Staff Congress, City University of New York
Larry Singer, Senior Vice President, SEAGAL Company
Richard Boris, Executive Director, National Center

Plenary Sessions

9:30 AM - 3:00 PM
5 hours 30 minutes

Opening Address
9:30 - 10:15 AM
Room 14-220
45 minutes
Wilma Liebman, Chairman, National Labor Relations Board
Michael Mauer, Director, Department of Organizing & Services, American Association of University Professors, introduction

Break
10:15 - 10:30 AM
15 minutes

Bridge Panel to Opening Address (Below)

The Legal Framework of Labor Law:
Change, Continuity, and the Public Good
10:30 AM - 12:00 PM
Room 14-220
1 hour 30 minutes
Jim Castagnera, Associate Provost/Associate Counsel, Rider University
Michael Mottola, Assistant Vice Chancellor, Labor Relations, Pennsylvania State System of Higher Education
James Turk, Executive Director, Canadian Association of University Teachers
Phil Kugler, Director, Organization and Membership Services, American Federation of Teachers
Michael Mauer, Director, Department of Organizing & Services, American Association of University Professors, Moderator

Food Service Begins
12:00 PM
Room 14-220

Launch: Journal of Collective Bargaining in the Academy
Status Report: Directory of Faculty Contracts and Bargaining Agents
12:10 - 12:20 PM
Room 14-220
10 minutes
CBA, William Scheuerman, President, National Labor College, co-editor
CBA, Jeffrey Cross, Associate Vice President, Academic Affairs, Eastern Illinois University, co-editor
Directory, Joe Berry, Visiting Labor Education Specialist, Labor Education Program, School of Labor and Employment Relations, University of Illinois
Directory, Michelle Savarese, Administrator, National Center

Luncheon Address.

Why Don't Universities Get Their Fair Share?
12:20 - 1:10 PM
Room 14-220
50 minutes
Dean Baker, Co-Director, Center for Economic and Policy Research
Valerie Wilk, Organizational Specialist, Office of Higher Education, National Education Association, Moderator

Break
1:10 - 1:20 PM
10 minutes

Bridge Panel to Luncheon Speech (Below)

Round Table: Advocacy for Higher Education.
How Can We Make a Compelling National Case?
1:20 - 2:50 PM
Room 14-220
1 hour 30 minutes
Jay Hershenson, Senior Vice Chancellor for University Relations and Secretary of the Board of Trustees, City University of New York
Larry Gold, Director, AFT Higher Education, American Federation of Teachers
Gary Rhoades, General Secretary, American Association of University Professors
Terry Hartle, Senior Vice President, American Council on Education, Office of Government and Public Affairs
Scott Jaschik, Editor, Inside Higher Ed
Valerie Wilk, Organizational Specialist, Office of Higher Education, National Education Association, Moderator

Break
2:50 - 3:00 PM
10 minutes
Concurrent Sessions
3:00 - 4:30 PM 1 hour 30 minutes

California: Our Future? California State, University of California
3:00 - 4:30 PM Room 14-220 1 hour 30 minutes
Millie Garcia, President, California State University, Dominguez Hills
Patrick Lens, Vice President for Budget, University of California system
Steve Teixeira, Secretary, Academic Professionals of California
Bob Samuels, President, University Council/AFT, University of California
John Halcon, Professor, College of Education, California State University, San Marcos, Secretary, California Faculty Association/CTA/NEA/AFT
Gail Brooks, Vice Chancellor, Human Resources, California State University system, Moderator

Workshop: Advocacy at the State Level
3:00 - 4:30 PM Room 14-270 1 hour 30 minutes
Elsa Núñez, President, Eastern Connecticut State University
David Walsh, President, Connecticut State University/AAUP
Tom Auxter, President, United Faculty of Florida/FEA/AFT/NEA
Barbara Bowen, President, Professional Staff Congress, City University of New York
Theresa Montano, President, California Faculty Association chapter, California State University-Northridge, NEA Board of Directors

Workshop: Arbitration 101
3:00 - 4:30 PM Room 14-269 1 hour 30 minutes
Howard Parish, Arbitrator Mediator, New Jersey Public Employment Relations Commission
Rene Castro, Senior Director, Academic Employee Relations, California State University, Long Beach

Workshop: Communications at the Table-and off
3:00 - 4:30 PM Room 14-280 1 hour 30 minutes
Ed Hartfield, Executive Director, National Center for Dispute Settlement
Ellen Schuler-Mauk, President, Suffolk County Community College/AFT

Break
4:30 - 4:40 PM 10 minutes

Concurrent Sessions
4:40 - 6:00 PM 1 hour 20 minutes

California: Our Future? Community College System
4:40 - 6:00 PM Room 14-220 1 hour 20 minutes
Ron Norton-Reel, President, California Community College Association/CTA/NEA
John Nixon, President, Mount San Antonio College
Carl Friedlander, Community College Council President, CFT/AFT
Thomas M. Fallo, President, El Camino College
Gail Brooks, Vice Chancellor, Human Resources, California State University system, Moderator

Post-Docs and Collective Bargaining: Issues and Trends
4:40 - 6:00 PM Room 14-280 1 hour 20 minutes
Gayle Saxton, Interim Director, Labor Relations, University of California, Office of the President
Shaun Richman, National Representative, American Federation of Teachers

Workshop: Arbitration 102
4:40 - 6:00 PM Room 14-269 1 hour 20 minutes
Joe Ambash, Attorney, Greenberg Traurig
Alan Shapiro, Attorney, Sandulli Grace

Reception
6:15 - 7:30 PM Affinia Dumont Hotel Hospitality Suite
Co-sponsors: Harvard University Office of Labor Relations
Georgetown University
Rutgers Council of AAUP Chapters, AAUP-AFT
The Scheinman Institute on Conflict Resolution, Cornell University
All Panels, Workshops, and Luncheon Speeches

8:30 AM - 3:00 PM Baruch College, Vertical Campus
55 Lexington Avenue, New York, NY 10010
(Entrance on corner of 24th Street and Lexington Avenue)

Breakfast
8:30 - 9:00 AM Room 14-220 30 minutes

Concurrent Sessions
9:00 - 10:30 AM 1 hour 30 minutes

The Effect of State Budgets on Labor Relations between Contracts
9:00 - 10:30 AM Room 14-220 1 hour 30 minutes
Jim Moran, Vice Chancellor for Academic and Student Affairs, Pennsylvania State System of Higher Education
Angelo Armenti, Jr., President, California University of Pennsylvania
Greg Mulcahy, President, Minnesota State College Faculty, Education Minnesota/AFT/NEA,
Century Community and Technical College, Minnesota
Frank DeStefano, President, State College and University Professional Association (SCUPA), PSEA/NEA
Steve Hicks, State President, Lock Haven University/Association of Pennsylvania State College and University Faculties, Panelist and Moderator

Changing Funding Balance at Public Institutions of Higher Education
9:00 - 10:30 AM Room 14-270 1 hour 30 minutes
Jeffrey Frumkin, Associate Vice Provost and Senior Director, Academic Human Resources, University of Michigan
David E. Shulenburger, Vice President, Academic Affairs, Association of Public and Land-grant Universities
Phil Smith, President, United University Professions/NYSUT/AFT/NEA
Catherine Boudreau, Vice President, National Council for Higher Education/NEA
Steve Creatore, Business Manager, Connecticut State University, AAUP, Moderator

Effects of Budget Crisis on Diversity and Collective Bargaining
9:00 - 10:30 AM Room 14-280 1 hour 30 minutes
Lori Trofemuk, Office of Labor Relations, University of California, San Diego
Cecil Canton, Associate Vice President, California Faculty Association/AAUP/CTA/NEA/SEIU, Council for Affirmative Action
Kimberly King, Associate Professor, Psychology, California State University, Los Angeles, California Faculty Association/AAUP/CTA/NEA/SEIU, Delegate to the Council for Affirmative Action, Moderator

Graduate Student Unionization
9:00 - 10:30 AM Room 14-285 1 hour 30 minutes
Ed Mitchell, Executive Director, United Faculty of Florida/FEA/AFT/NEA
Susan L. Caulfield, Professor of Sociology and Director of Academic Collective Bargaining, Office of the Provost, Western Michigan University
Susannah C. Miller, Director, Faculty Relations, Human Resources/Office of the Dean of the Faculties, Florida State University, Panelist and Moderator

Workshop: Negotiations 101
9:00 - 10:30 AM Room 14-269 1 hour 30 minutes
Tony Wildman, New York State United Teachers

Break
10:30 - 10:40 AM 10 minutes

Concurrent Sessions
10:40 AM - 12:10 PM 1 hour 30 minutes

Year in Higher Education (Annual Panel)
10:40 AM - 12:10 PM Room 14-220 1 hour 30 minutes
Dan Fogel, President, University of Vermont, incoming President, Association of Public and Land-Grant Colleges and Universities
Daniel Julius, Vice President, Academic Affairs, University of Alaska system, Consener

Healthy Campus Survey
10:40 AM - 12:10 PM Room 14-266 1 hour 30 minutes
Chris Calvert, Vice President and Senior Health Consultant, Sibson Consulting, a division of SEGAL
Larry Singer, Senior Vice President, SEGAL Company, Panelist and Moderator

Views from Our Community: De-marginalizing Contingent Faculty
10:40 AM - 12:10 PM Room 14-280 1 hour 30 minutes
Peter D.G. Brown, Distinguished Service Professor, German, SUNY New Paltz, Executive Board member, UUP, Co-Founder & Board Member, New Faculty Majority (NFM): National Coalition for Adjunct & Contingent Equity (NCACE)
Alan Trevellick, Adjunct, Anthropology/Sociology, Fordham Univ., Westchester CC, founding member, NFM: NCACE
Matt Williams, Lecturer, Continuing Ed & Workforce Development, Unis. of Akron & Stark State Univ.; Chair, Unis. of Akron’s PT Faculty Assoc.; founding member & VP, NFM: NCACE
Maria Maisto, Lecturer, English, Cayuga CC.; President, Board of Directors, NFM: NCACE; Co-Chair, Ohio Conference AAUP State-wide committee on PT Faculty, Moderator
Labor and Employment Relations Association Higher Education Industry Council Panel: The Use and Effectiveness of Staff Councils in Institutional Governance

10:40 AM - 12:10 PM Room 14-283 1 hour 30 minutes
LaMarr Q. Billups, Assistant VP, Business Policy & Planning, Georgetown University
Barbara Johnson, Associate Vice President, Human Resources, University of Vermont
Mary Opperman, Vice President, Human Resources, Cornell University
Michael Locunto, Associate Director, Labor Relations, Harvard University, Moderator

Community College Budgets, Before and After Federal Infusion: National Assessment

10:40 AM - 12:10 PM Room 14-270 1 hour 30 minutes
Steve Katsinas, Director, Education Policy Center, The University of Alabama
Margaret Wong, President, Quinsigamond Community College-MCCC/MTA/NEA, Moderator

Workshop: New Presidents and Leaders: Collective Bargaining Principles

10:40 AM - 12:10 PM Room 14-269 1 hour 30 minutes
Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst
Howard Bunin, AAUP, Eastern Michigan University

Food Service Begins
12:10 PM

Luncheon Address.
Round Table: Advocacy for Higher Education at the State Level: Challenges and Opportunities

12:30 - 1:20 PM Room 14-220 50 minutes
Robert C. Holub, Chancellor, University of Massachusetts, Amherst
John Cavanaugh, Chancellor, Pennsylvania State System of Higher Education
Paul Lingensfeller, President, State Higher Education Executive Officers (SHEEO)
Craig Smith, Deputy Director, Higher Education, American Federation of Teachers, Panelist and Moderator

Break
1:20 - 1:30 PM 10 minutes

Concurrent Sessions
1:30 - 3:00 PM 1 hour 30 minutes

Continuing Education and Professional Education: Collective Bargaining Issues

1:30 - 3:00 PM Room 14-280 1 hour 30 minutes
Kathleen Howley, Associate Vice Chancellor for Academic & Student Affairs, PA State System of Higher Education
Susan Pearson, Associate Chancellor, University of Massachusetts, Amherst
Michelle Gallagher, Consultant for Higher Education, Massachusetts Teachers Association/NEA
Damon Davis, President, United Faculty of Florida-Broward College/UFF/FEA/NEA, Moderator

Salaries and Living Wages in Tough Times: What is Possible Today?

1:30 - 3:00 PM Room 14-285 1 hour 30 minutes
Pamela Silverblatt, Vice Chancellor, Labor Relations, City University of New York
Rod Henry, President, Inter Faculty Organization, Bemidji State University, Minnesota
Sandra Schroeder, President, AFT Washington, AFT Vice President, Chair, AFT Higher Education Program and Policy Council
Robert Zazzali, Associate Provost, Faculty Affairs, Rowan University, Moderator

Workshop: Negotiations 102

1:30 - 3:00 PM Room 14-269 1 hour 30 minutes
Tony Wildman, New York State United Teachers

Workshop: Modeling A Collaborative State Initiative

1:30 - 3:00 PM Room 14-266 1 hour 30 minutes
Karen Yelvetsyn-Zamarripa, Associate Vice Chancellor, Advocacy and Institutional Relations, California State University
Karen Stuhans, Associate Vice President, Academic Affairs, Rutgers University
Christine Donhoff, Secretary/Treasurer, National Council for Higher Education/NEA, Board Member, Ohio Education Association
Adrienne Eaton, President, Rutgers University AAUP/AF
Mark F. Smith, Senior Policy Analyst, Office of Higher Education, National Education Association, Moderator

Legal Issues in Higher Education (Annual Panel)

1:30 - 3:00 PM Room 14-220 1 hour 30 minutes
Nicholas DiGiovanni, Esq., Morgan, Brown & Joy
Rachel Levinson, Esq., Senior Counsel, American Association of University Professors