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Faculty Senate

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FACULTY SENATE MINUTES FOR November 5, 2002 (Vol. XXXI, No. 12)

The 2000-2001 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen> The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3556 and on the third-level bulletin board in Booth Library. Note: These Minutes are not a complete verbatim transcript of all utterances made at the Senate meeting.

I. Call to order by Anne Zahlan at 2:02 p.m. (Conference Room, Booth Library)

Present: R. Benedict, D. Brandt, G. Canivez, D. Carpenter, D. Carwell, J. Dilworth, F. Fraker, B. Lawrence, M. Monippallil, J. Pommier, W. Ogbomo, S. Scher, J. Wolski, A. Zahlan. Excused: Toosi. Guests: M. Chatterji, J. Cooley, R. Deedrick, B. Donnelly, D. Fernandez, B. Lord, C. Prendergast, J. Tidwell.

II. Approval of the Minutes of October 29, 2002, with the following correction: Under VI. New Business, three lines up from the bottom of the ninth paragraph, "yeah" should read yes. Motion (Benedict/Scher) to approve Minutes of October 29, 2002, as corrected. Yes: Benedict, Brandt, Carpenter, Dilworth, Fraker, Lawrence, Pommier, Ogbomo, Scher, Wolski, Zahlan. Abstain: Carwell, Monippallil. **Passed.**

III. Announcements: Zahlan urged Senators to respond to survey/questionnaire sent out by Council on Faculty Research, and she reminded Senators about the African-American symposium to be held on campus Thursday, 7 November 2002.

IV. Communications:

- A. Email message (4 November) from John Allison re Radio/TV Advisory Board
- B. Email message (4 November) from Gail Richard re Faculty Senate Minutes (Oversight of Athletics)
- C. Email message (4 November) from Les Hyder re Opportunities for Input on IBHE Initiatives
- D. Email message (4 November) from Newton Key re Student Senate Resolution
- E. Email message (4 November) from Melanie Mills re Student Senate Resolution
- F. Email message (5 November) from Michael Leddy re Student Senate Resolution

V. Old Business:

- A.
 - 1. Executive Committee: No report.
 - 2. Nominations Committee: Canivez informed Senators that Julie Dietz inquired about the ad-hoc committee on faculty recruitment and retention, proposed by Cynthia Nichols, and he referred Dietz to Nichols.
 - 3. Elections Committee: No report.
 - 4. Student-Faculty Relations Committee: Benedict: Dr. [Ray] Watkins initially expressed concerns of his and other new faculty regarding the dissemination of sexual-harassment policies to students. After visiting with Cynthia Nichols, looking at all the information that she puts out, and talking within that meeting, it is my impression that the ... civil-rights policies are in fact available and accessible. Cynthia has offered ... to come to any departments, or any class, and discuss any sexual-harassment concerns [to make sure] people understand [the policies and the services available at the Office of Civil Rights]. Ogbomo: While the meeting was ... productive, some of the issues could have been resolved through phone calls or e-mails. Fraker: I wanted to know from Cynthia what the process was by which faculty are made

aware [of sexual-harassment policies], and she said there's a required workshop for all new employees, both faculty and staff.... Fernandez: Accessibility [to information about sexual-harassment policies] is not a problem.

Deedrick [re: Student Senate Resolution 02-03-05]: After speaking with the four, undergraduate-college deans today, we [Student Senate] are going to look at more of a long-term plan, for phasing students into [faculty searches]. It appears to me that ... probably eighty to ninety percent of departments at the university already include students [in the search process].... The deans were uncomfortable with sending a mandate out [to departments].... Next week it is my intention to come [to the Faculty Senate] with a resolution ... about grade appeals. [Re: Student Senate Resolution 02-03-05]: So this is pulled from your [Faculty Senate's] agenda.

5. Faculty-Staff Relations Committee: No report.

6. Other Reports: Ogbomo: [Re: Budget-Director Screening Committee] We have finalized screening instruments.

Hearing no objections, Chair Zahlan suspended the published order of business to permit discussion with Mr. Chatterji, Assistant Vice President for Information Technology Services.

VI. New Business:

A. Electronic Infrastructure and Related Issues.

Chatterji: I'm real pleased to be here. Thanks for inviting me. As you may know, I come from Indiana. ...I'm quite committed to doing what we [at Eastern] need to do to bring the university up to modern standards of networking and ERP systems, the student-information systems and the administrative systems. That's my goal. Short term, of course, we have to work on some networking issues.... I teach on a weekly basis at Indiana State, and I know how important it is--when you're relying on technology in the classroom--to have it be reliable.

Benedict: There's an RFP out for a consultant, or consultants, to come to campus to evaluate our current system. What is the status of that? Chatterji: The proposals are in, and we are in the process of going through the proposals. Benedict: What are the expectations of [the consultant(s)]? Chatterji: To evaluate our networking infrastructure, give us recommendations, and then to recommend a course of action regarding an upgrade, which means digging up sidewalks and putting in new cables and rewiring the buildings and all of that. It's an all-encompassing sort of project, and probably similar to what you went through here a few years ago with the residence halls, which was a four-million-dollar project; and I expect this would be every bit that, if not more--probably a lot more. Benedict: Will that [investment] fix the system? Chatterji: It certainly should. In the eighties, when I worked at Indiana State, we looked across the line at Illinois schools with great envy, and thought, These guys are way ahead of us; they're putting fiber in the ground; they're doing this and doing that; they're building an infrastructure. We didn't have any of that over there; we were a little late to the game. Indiana's fortunes did allow us then to put in a fairly good network--at least at Indiana State. As I come from that environment to this one, I see how far behind you've gotten, compared to where we [in Indiana] are now, because we leap-frogged. This business is very much one of leap-frogging the other institutions; that's just how it is. You get out of date within five years. I know that this next project will bring to us [at Eastern] giga-bit ethernet, for instance, and that capacity will take us way beyond where I come from in Indiana.

Benedict: Given the scant resources that we have, how are we going to pay for such a system? What discussions have we had regarding that, and what are we going to do in the interim? Chatterji: A lot of the short-term issues involve my involvement in the organization of the IT department and how we do things, how we communicate with people, and so on. The things that I need to do in the short term are hopefully not going to take a lot of money, and I think they'll be more on the soft side than on the hard side

of the establishment. Pommier: Roughly you' re talking about a half-million dollars for outside consulting, is that true? Chatterji: That is the SCT consulting, as I understand. Pommier: What' s the difference? Cooley: The consultants that Chat [Chatterji] is talking about is for a network design. These are a group of folks that ... come in and look at the infrastructure that supports that connectivity that we mentioned, from machine to machine. It' s the wires; it' s the wiring closets; it' s the connectivity issues. That' s what we' re looking at. We' re looking on that group, and I have about \$300,000. We' ve not hired a firm yet; that' s just what I have set aside to bring in this design firm to do this. Right now we' re just evaluating the proposals; and once we get the proposals we' ll narrow that list down to three or four; we' ll ask them to come in, make some presentations. Chat will be involved with that, our other telecommunications people; Dr. Hoadley will be involved with those presentations, so we can make a selection--someone who can come in and do that work for us. Then we will begin negotiations with that group, whoever we select, for a price. So I can' t give you a good "It' s going to cost this much...." We' re still just evaluating proposals.

Cooley [continued]: The other item that you [Pommier] are talking about is \$467,000 for consulting services to install, implement the new student-information system. That' s over a two-year period; it will actually be a little bit longer than that.... Carwell: So, we' re talking several hundred thousand dollars? Cooley: Yes. Carwell: And this is separate from the \$467,000 we' ve already [dedicated] for the other consultant for the other computers? Cooley: Correct. As we' ve mentioned, technology is just--we cannot look at this and say, "Well, we made our investment and we' re done." At Chat mentioned, this thing is ongoing. We did not get in the situation we' re in over night this thing developed over a period of years--and, again, that comes from the revenue stream that we used to build and support the network; it was a long-distance phone revenue, and as that dropped off we did not replace that revenue stream. Having no money, we did not support the infrastructure. ...We' re not going to be able to get out of this by throwing a few hundred thousand dollars at this a bit at a time.

Scher: So once these consultants report on these two different groups, do we have an idea--especially on what I guess is the more expensive one, which is the network--where the funding for the actual implementation of their recommendations is going to come from? Cooley: I' ve had some discussions with our financial advisors in Chicago about doing some financing. ...We' re looking to do some borrowings in order to finance this upgrade. The consultants that we' ll be bringing in we will be using deferred-maintenance dollars to pay for.... If we have a deferred-maintenance issue on campus it' s certainly our network. Pommier: If you' re spending this kind of money for consultants, but yet we' re hiring people to fill these roles of being our directors--I mean, I think when I do some work in the summer: When I get stumped on something, then I might go to a consultant; but if we' re hiring someone, let' s say such as yourself [Chatterji], what about saving \$300,000, and you' re the expert (that' s why we hired you), and you should consult, tell us what we should be doing? Cooley: Well, he' s not an electrical engineer, and that' s what we need to do the design work. Chatterji: It includes construction and that sort of stuff, which I' m not--I' m just a geek.

Zahlan: So the consulting people are the same people who are going to do the actual installation? Cooley: The designers design the system. They prepare the specifications that we will need to go to bid, to hire the folks that come in and do the construction. ...The state of Illinois requires that we get one firm to design it, and then we have to go find someone else to come in and build it. Lawrence: This seems like so much money to spend, and I' m just wondering if there isn' t expertise already on campus that can answer some of the questions; and if every university in the country has a network, aren' t we just re-inventing the wheel to have somebody come in and design it for us? Aren' t things standard enough by now that you don' t need to spend all that money on a consultant? Chatterji: Well, I think there are some unique situations here, in that we' ve already built an infrastructure once. What' s unique about it is that it was built on a different technology, based mostly on the IBM token-ring technology. Now we' re looking at a technology that is very different from that. It' s not just putting more gas in it. Cooley: ...A lot of campuses have upgraded their networks twice since we put in our initial fiber optic...for the system that we have. We simply did not reinvest those resources into our technology.

Lawrence: You said that deferred-maintenance dollars were going to go for the consultants. Is that both of the consultants? Cooley: No. The deferred maintenance [dollars] are for the network-infrastructure design; the dollars for the consultants for the SCT are from administrative-system support.... Lawrence: How is that different from the two-million dollars that' s being spent for software? The \$467,000 is for hardware? Cooley: That' s for consulting to come in and install the new software system, the new student-information system. We' re asking for these folks to come in and give us some assistance in bringing

the new student-information system up. The two-million dollars you' re referring to is a maintenance-service contract. ...The two-million dollars was a ten-year contract we entered into with SCT, to provide on-going maintenance to us.

Canivez: A number of faculty recently have complained [about] the extreme slowness [of the campus network]. We had routers that were put in; a firewall was put in; [but] I don' t see that we' re any better off now than we were two months ago.... Is there anything in the short term that is going to address this problem? If it' s not going to get better, then I don' t know what to do. Chatterji: We are thoroughly examining that now. It' s so complicated, and it' s so dependent upon specific things. For instance, when one complains about a web-page being slow, is it because of the network; is it because of a server down the line; or is it out there in network land, out there in internet land? It' s hard to figure that out until you get the right analysis equipment and the right test equipment, which we' re working on getting now. ...We do have, at this point, a rather fragile network.... In fact, the building infrastructure is what we call "category-one cabling," which is not meant for ethernet; yet we' re putting ethernet on it, by putting these little gizmos in called "baluns." They can disrupt the network and start a dominoe effect of bringing down the network a building at a time....

Benedict [to Cooley]: We' re going to have a new system in the fall? Cooley: That' s my goal--to begin construction this summer. I' m geared to go to the financial market either in April or June, to generate the cash so we can do the construction over the summer.... Fraker [to Cooley]: A couple of years ago the state was throwing a lot of money in support of technology. Is that dried up, or can we expect support for this [network upgrade]? Cooley: Under normal circumstances, I' d say that' s exactly what we need to apply for; but with the state of the economy, I' m afraid.... We keep applying for technology dollars. Tidwell [to Chatterji]: Is wireless a possible solution to some of this? Chatterji: Sure; in fact there was mention of it in the RFP. It' s very much a possibility. [Re: packet shaping, as mentioned in **Link-n-Land**] It allows you to set priorities [in a network]; this allows for input from various organizations on campus [about] what is important to the university, this kind of use or that kind of use, a recreational use versus research, whatever it is. We' re able to get down to the packet level and say these packets are recreational, so they get a lower priority.... This [Faculty Senate] is the kind of group we need to get input from [about] what you believe is important to the mission of the university that requires higher priority than other things.

Zahlan [to Chatterji]: What do you think the future is of the dial-in? Chatterji: If there are resources available, I don' t mind continuing the dial-in, or up-grading it for that matter, but it' s really a question of priorities. It may be cheaper, better for the university to contract with a local vendor to do the dial-in, and by doing so you free up resources here.... It' s really a cost issue. Zahlan: We' re very concerned with issues of computer privacy, and we' re hoping we can have a more thorough policy articulated by the university. What you plan for us will have something to do with whether it will be possible to have any kind of privacy in the use of these computers. Chatterji: I guess what we need is really a dialogue with the user. I mean, there are ways to do privacy, but to what degree of privacy do you want at the expense of convenience. As the c.e.o. of Sun Computers has been quoted as saying, "There is no such thing as privacy." ...I don' t know that anyone can really guarantee privacy, quite honestly. ...Data that flows through the network can be encrypted.... I guess the question is: Where do you want the privacy, and how much privacy do you want? That' s why I say we need a dialogue on this. ...I would guarantee that, if there is anybody in ITS that violates ethical guidelines, regarding privacy, they will be dealt with very severely.

At this point the Senate returned to its published order of business.

V. Old Business:

B. WEIU Concerns.

Motion (Carwell/Brandt) to approve the following resolution:

Be it resolved that the Faculty Senate requests the Radio/TV Advisory Board to reconsider current proposals for revision of its By-Laws. The Senate recommends that in the interest of safe-guarding the role of faculty in the functioning of the Radio and Television facilities of the university, the revised By-Laws include:

- 1) provisions for at least three (rather than two) meetings of the Board each year; and,
- 2) provisions for the continued functioning of the sub-committees named in the current By-Laws.

The Senate also advises the Board to refrain from naming the chairs of any specific departments, other than Speech Communications and Journalism, as additional members of the Board. If any additional members are needed, the Senate considers it advisable to ask the Council of Chairs to select those representatives as appropriate.

Yes: Benedict, Brandt, Canivez, Carpenter, Carwell, Dilworth, Fraker, Lawrence, Monippallil, Pommier, Wolski, Zahlan. Abstain: Ogbomo, Scher. **Passed.**

C. Health-Care-Benefits-Funding Concerns.
Motion (Benedict/Lawrence) to approve the following resolution:

RESOLUTION ON CMS FUNDING
Faculty Senate, Eastern Illinois University

Whereas, The state of Illinois bears, and has until recently met, the responsibility for providing quality health care to all state employees; and

Whereas, Illinois Governor George Ryan mandated in FY 02 that \$45 million be cut from state university budgets to compensate for the overall \$100 million funding shortfall in the CMS state employee health insurance program; and

Whereas, the \$45 million figure was chosen arbitrarily and is disproportionate to the ratio of participating university employees to all state employees participating in the plan; and

Whereas, this unjust and unsound practice of shifting the cost of increased insurance costs from the state to the public universities was repeated in the final FY 03 state budget; and

Whereas, this cost-shifting compounds the decrease in state funding to the public universities and therefore, in a time of financial difficulty, places an undue burden on the public universities and their students and employees; and

Whereas, to continue any such cost-shifting practice in future budget years could permanently prevent the public universities of Illinois from fulfilling the IBHE Retaining Critical Faculty and Staff Initiative and thus from competing successfully with peer institutions in other states; now therefore be it

Resolved, That the Faculty Senate urges the Board of Trustees and the Administration of Eastern Illinois University to take all necessary steps, including but not limited to representing our position to the governor and general assembly members, and informing our students, alumni, and other supporters, to bring about legislation that mandates the cessation and reversal of the aforementioned unjust practice and to ensure the restoration of the crucial resources unjustly taken from Eastern Illinois University and its employees, as well as other public universities and their employees.

Yes: Benedict, Brandt, Canivez, Carpenter, Carwell, Dilworth, Lawrence, Monippallil, Pommier, Ogbomo, Scher, Wolski, Zahlan. **Passed.**

VII. Adjournment: Meeting adjourned at 3: 46 p.m.

Future Agenda Items:

Administrative Search Procedures; Computer-Privacy Policy; Shared Governance Concerns; Evaluation of Chairs; Temperature Control in Classrooms and Offices; Evaluation of Writing Portfolios; Facilities-Naming Procedures; Textbook-Rental Service; Faculty Representation on Board of Trustees; Increased Workload and Overload; Distance Education; Timing of Commencement; Efficient Use of Available Resources; Planning for University Events.

NOTICE: Any and all faculty members interested in serving on an ad-hoc committee, proposed by Cynthia Nichols, to deal with departmental recruitment and retention, please contact Senator Gary Canivez.

Respectfully submitted,
David Carpenter