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Faculty Senate

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## **FACULTY SENATE MINUTES FOR October 1, 2002 (Vol. XXXI, No. 6)**

The 2000-2001 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen> The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3556 and on the third-level bulletin board in Booth Library.

### **I. Call to order by Anne Zahlan at 2:03 p.m.** (Conference Room, Booth Library)

Present: R. Benedict, D. Brandt, G. Canivez, D. Carpenter, D. Carwell, J. Dilworth, F. Fraker, B. Lawrence, M. Monippallil, J. Pommier, W. Ogbomo, S. Scher, M. Toosi, J. Wolski, A. Zahlan. Guests: J. Fetty, B. Lord, K. Martin, C. Prendergast, A. Sartore.

Corrections to September 24, 2002, Minutes: II. "Scher expressed concern..." should read: Scher expressed concern of colleagues.... IV.A. [Omitted was the following exchange.] Hoadley: E-mail is a hot issue here. How are we all going to get on one system, where we can all be supported and supported successfully? I don't like it that I'm on Outlook and I can't copy everybody on campus; to me, that is not a good situation. Scher: I think that's a bad thing, to say we need to have one system that everybody uses. Hoadley: You can have your Eudora; I don't care; but I would be very adamant about the idea that we all should be on one, so there is no excuse for lack of communication.... The bigger issue is how we can provide the technological support for so many different systems, so many different e-mails. Scher: I use Pine, and I have very strong arguments why I think that's the best system.... I get very scared when somebody says, "Well, we're going to make sure everyone's on Outlook, or everyone's on Eudora, or everyone's on anything." Hoadley: One of the biggest things about technology is access to information and access to services, and I don't want to have to waste my time going to another list, trying to find a faculty member in a department, in a college. I shouldn't have to do that if I want to send a message. [Also omitted, from IV.A., was the following] Toosie: [to Hoadley] Although you are not responsible for ITS, and I understand that is a separate entity with a different individual responsible for that area, I'm reminded of the old engineering-design process that was called "Over the Wall Method." That is, each department would do its job and carry out its responsibility, and then send the package over the short partition wall to the next department or office. Observing what you do and what ITS does, it seems like we do have similar systems here at Eastern. How do you feel about that? [Dr. Hoadley indicated he had met with the new person in charge of ITS and that the two of them will work well together, both of them valuing input from colleagues, and both of them viewing as their top priority technological support for Eastern's academic mission.]

### **II. Approval of the Minutes of September 24, 2002**

**Motion (Wolski/Scher) to approve the Minutes of September 24, 2002, as corrected.** Yes: Benedict, Brandt, Carpenter, Carwell, Dilworth, Fraker, Lawrence, Monippallil, Pommier, Ogbomo, Scher, Toosi, Wolski, Zahlan. **Passed.**

**III. Announcements:** Zahlan: Senator Ogbomo will be giving a presentation at 7:00 p.m. on Thursday [3 October 2002], as part of the "Things Fall Apart" Conference.

### **IV. Communications:**

- A. Copy of Illinois Administrative Code re: Eastern Illinois University Showing Changes, provided by V.P.A.A. Lord on 24 September 2002 (i.e., changes by the BOT of its regulations to conform with state law).
- B. E-mail message of 24 September 2002 from Chuck Eberly re: the problematic use of students' social-security numbers.
- C. E-mail message of 28 September 2002 from Senator Dilworth re: selection of Distinguished Faculty Award Committee.
- D. E-mail message of 27 September 2002 from Les Hyder re: his intention to meet with the Senate on 8 October 2002.

### **V. Old Business:**

- A. Committee Reports
  1. Executive Committee: Chair Zahlan has called a special meeting of the Senate, to take place Monday, 21 October 2002, at 2:00 p.m. in the Booth Library Conference Room, to meet with BOT Chair Nate Anderson.

Zahlan and Carpenter attended the Council of University Planning and Budget meeting on 27 September 2002. A new Executive Committee of CUPB was elected. Interim President Hencken and V.P.B.A. Cooley indicated Eastern as a 2.2 million-dollar shortfall this fiscal year, and this was a 5-plus million-dollar shortfall before revenue was applied to the budget from the large freshman enrollment. Hencken indicated that the university has held back money (dollars earmarked for deferred maintenance and other areas not specified), but he didn't indicate how much had been held back in case the state calls money back. Hencken admitted it would seem highly unlikely that there would be any state call-back before the November 5 elections. Pommier: Was there any discussion about consistency, within all departments, of holding money back? For instance, to bring up the idea that, yes, we can give an 11,000-dollar, an 11 percent increase, for one individual? Carpenter: No, the report we received from Interim President Hencken and Vice President Cooley was a general report. In fact, we weren't given a breakdown of where the 2.2 million-dollar shortfall is. Toosi: There's been a tradition, not only with this institution but with almost all universities, that close to the end of the fiscal year there's some extra money you have to spend within ten days, or a week, in a hurry; and there are at least two reasons for it: Utilities; they [administrators] can't know exactly how much money they are going to spend on electricity and other utilities, so there will be some money left over. The other one is repairs [from which] there is some money left over. So we should be all right this fiscal year because usually there is some surplus at the end. Was there any discussion about that? Carpenter: Yes, as I said, Interim President Hencken indicated that the money the university is holding back is in that area [deferred maintenance] and other non-specified areas; he didn't tell us how much or what specifically it is being held back for. Pommier: When faculty members see that other entities, outside academic affairs, [are granting salary increases to some employees], that does affect morale; and I'd like to deal with this in New Business. The concern is the perception of the faculty of how money is being utilized. It affects morale how one [area] is able to do it [raise salaries] but others are not.

2. **Nominations Committee:** Canivez: A vacancy still exists on the Library Advisory Board for someone representing College of Education and Professional Studies.
3. **Elections Committee:** No report.
4. **Student-Faculty Relations Committee:** Benedict: A portion of the committee will meet after the Faculty Senate meeting on 1 October 2002.
5. **Faculty-Staff Relations Committee:** Carpenter spoke with Sandi Bingham-Porter, of the Staff Senate, and she informed him the Staff Senate would appoint members to the joint committee in October..
6. **Other Reports:** Senator Dilworth informed the Senate that, at the request of Marty Hackler, of External Affairs, the Distinguished Faculty Award selection will take place sooner than it has in the past, and she reminded the Senate it needed to appoint a member to the Distinguished Faculty Award Selection Committee for a 3-year term.  
Motion (Ogbomo/Brandt) to appoint Reed Benedict to serve for 3 years on the Distinguished Faculty Award Selection Committee. Yes: Benedict, Brandt, Canivez, Carpenter, Carwell, Dilworth, Fraker, Lawrence, Monippallil, Pommier, Ogbomo, Scher, Toosi, Wolski, Zahlan. **Passed.**

#### B. Honors College Proposal.

Motion (Lawrence/Carpenter) to approve the following resolution:

Whereas, The Honors Program of Eastern Illinois University has enhanced the academic excellence and reputation of the university since its inception in 1981;

Whereas, Competitive pressures on the recruitment of academically talented students are increasing;

Whereas, Designating the Honors Program as the "Honors College" would maintain and enhance the university's ability to recruit academically talented students;

Whereas, Designating the Honors Program as the "Honors College" would promote the continuation of the work the Honors Program has been doing;

Whereas, An Honors College at Eastern Illinois University would enhance the university's ability to solicit and raise funds for academic purposes; and

Whereas, Conversion to an Honors College would have no substantial increase in costs; therefore, be it

Resolved, That the Faculty Senate of Eastern Illinois University supports the proposal to change the name of the Honors Program to the "Honors College" and to change the title of the Director to that of "Dean of the Honors

College,” and

Resolved, That in making this recommendation, the Faculty Senate fully reserves its right and responsibility to consider any future proposals for structural reorganization or expansion of the Honors College, that would provide for “the addition of administrators at the rank of Assistant Dean or above,” or that could “have a major effect upon curriculum structure and offerings or upon faculty staffing,” according to the provisions of Article III of the **Faculty Senate Constitution**.

Toosi: There were two reasons [presented by Dr. Lasky] for changing the Honors Program to Honors College: One was recruitment; the second was that the director right now is out of the loop of communication [with deans, chairs, etc.]. Are the Dean of the Library and Dean of Enrollment Management included in the Council of Deans? Lord: The Dean’s Council includes everybody who carries the title of “Dean.” Toosi: My concern is not [whether] we have an additional college or not; my concern is having a cap put on [the number of students enrolled in the Honors Program/College]. We are responsible for serving everybody. Seven-hundred [Honors] students is a good proportion to regular students, and we should keep it that way. Carwell: When it [Honors Program] becomes a college, of course it’s going to . . . expand. Is there one that hasn’t? Fraker: The concern I have is that it will increase in budget; and it will also increase in staff. Scher: I notice, under “Benefits of an Honors College at Eastern Illinois University” [in “Honors College Proposal”], on page four, we have: “Greatly enhance the offerings of the current Honors Program;/ Expand the current administration of various merit-based scholarships for the university at large;/ Expand the current administration of the Undergraduate Research Program;/ . . . ;/ Expand the Honors senior seminars. . . .” All of those seem to me to have some financial implications that concern me. If we’re going to approve a resolution, I want it to include a statement that says . . . we approve it [change of Honors Program to Honors College] with the understanding that it’s not going to take more money. Zahlan: But we’re doing it with the understanding that everything always takes more money.

Monippallil: It appears to me that it [the Honors College proposal] is a major administrative change; and there is, in Article III [**Faculty Senate Constitution**], a 90-day waiting period before it can be implemented. As it stands, it’s not clear whether the 90-day waiting period starts with the Faculty Senate’s resolution; or when does the period end? Carpenter: In Article III, if I understand it correctly, we’re talking about substantive, major, administrative-planning proposals. What we’re talking about here [re: Honors College proposal] are nominal changes, or titular changes—going from Director to Dean, and from Program to College. In this [Honors] proposal, I don’t see any substantive, administrative changes. Monippallil: Although the changes may not be huge, it is somewhere between a major change and simply nominal change, because we would be increasing the number of colleges—from four colleges now to five colleges. Toosi: I think Matthew [Monippallil] is right, regardless however you want to interpret it; you are changing a program to a college, a director to a dean. I think it [the proposal is covered by] Article III. Monippallil: I have stated I’m in strong support of the change. All I’m pointing out is there is a 90-day waiting period. The reason for the 90-day waiting period is there are different constituencies on campus; they are to be given notice and an opportunity to be heard—not because the Senate has objections to this [Honors College proposal], but because there may be other people who have concerns about it. Another point I want to make is that we should be very, very reluctant to set aside the Bylaws and Constitution of the Senate. If we do that, then we say in areas where we are in agreement the Constitution doesn’t matter; but then if the administration wants to make a change, we object to that because they have not followed [the letter of the law]. I would ask the Senate to place the motion under Article III for the 90-day period, and when we come back we will vote on it. That will give everybody the option to consider this, and during that time we can invite comments from anybody who has any concerns.

Carwell: I agree with Matthew. While he’s strongly in favor of it [the Honors College proposal], I think it’s fairly clear that I’m strongly opposed to it. I think it would be a good idea, instead of voting on it today, to get it out there and publicize it and get some sort of background because, yes, Herb [Lasky] came and talked to us two weeks ago; but as far as it being a matter that’s been discussed, as opposed to being a fait accompli (this is something that’s going to happen; you needn’t bother to talk about it). I think it would be a good idea to wait before we jump on board. If there’s overwhelming support for it, then I’ll certainly, probably change my position. Dilworth: On page two [of “Honors College Proposal”], some of my opposition [has to do with] the assumptions that are made by the Honors Program. In the second paragraph, it states, “Our students tend to be self-starters and frequently have parents who are deeply involved in the search for a college. . . .” and so on. I refuse to believe that the Honors College is the only one that has students that are self-started. Then, in the last paragraph before “Others’ Experiences”: “The creation of an Honors College would be a clear signal that Eastern Illinois University is deeply committed to quality education and diversity of talent.” That is taking ownership of something that is not just in the Honors College, or

Honors Program.

Benedict: I'd like to preface my comments by also agreeing with Matthew [Monippallil] that the structural changes [in the Honors College proposal] could be affecting the university in years to come, that I would rather wait a few weeks, a few months, rather than doing something and then wishing that we wouldn't have—that we could have answers to questions that we didn't have answers to. I believe we should be careful making this decision. The question I brought up when Herb Lasky was here [had to do with] recruiting. [In Senate Minutes of 17 September 2002] Herb Lasky says that 'parents are going to be more likely to choose, when a final decision is made, to send their children to Eastern and enroll them in an Honors College rather than in a program.' I'd like to see the data. I don't disagree with this, but how many students have we lost? If fifty parents have chosen not to send their students to Eastern because we do not have a [Honors] college and a dean, that to me means one thing; if there is half a dozen, that to me means something else. Fraker: Getting back to the 90 days that Matthew was talking about: It's my understanding that the 90 days is directed at the administration making changes, as opposed to the Faculty Senate doing anything. I mean, we can vote on this in 2 days, 3 days; the 90 days is holding the administration from making changes, not holding us to when we can vote on this. Monippallil: Unless there is a real emergency that such a change has to be made, there is no reason for the Senate to act on it immediately. We have had an Honors Program for seventeen years; so show me the emergency that is going to occur if we wait for our 90 days.

Carwell: To follow up on what Reed [Benedict] said, if one of the arguments [in favor of the Honors College proposal] is that we're losing students because we don't have a dean [of Honors], if that is indeed true then I think the university needs to abolish all departments and turn them all into colleges. Ogbomo: We should send out [a query to the faculty] for their views on the proposal. We'll give them time [to respond], one week or two weeks, and then—on the basis of the information we get—we can vote on it.

Motion (Fraker/Brandt) to postpone voting on the Honors College resolution until such time as the Senate has gathered more information. Yes: Benedict, Brandt, Canivez, Carpenter, Carwell, Dilworth, Fraker, Lawrence, Monippallil, Pommier, Scher, Toosi, Wolski, Zahlan. **Passed.**

#### C. Women's Studies Proposal.

Motion (Carpenter/Wolski) to support the transfer of Women's Studies Minor and Women's Resource Center to the College of Arts and Humanities. Yes: Benedict, Brandt, Canivez, Carpenter, Carwell, Dilworth, Lawrence, Monippallil, Scher, Toosi, Wolski, Zahlan. **Passed.**

#### D. Convocation Affirmation.

[The following is the Affirmation of Purpose Statement included in the Convocation Program]:

*Faculty and Staff Affirmation (recite):*

*Eastern Faculty observe the highest principles of academic integrity and, together with staff, create an educational and cultural environment in which students refine their abilities to reason and to communicate clearly so as to become responsible citizens in a diverse world. Teaching tolerance, global understanding, ethical behavior and the great traditions of democracy remain central to Eastern's mission.*

Motion (Carpenter/Carwell) to request Eastern's Convocation Committee drop the "Affirmation of Purpose Statement" from future convocations. Yes: Benedict, Brandt, Canivez, Carpenter, Carwell, Dilworth, Lawrence, Scher, Wolski, Zahlan. No: Toosi. Abstain: Monippallil. **Passed.**

**VI. New Business:** None.

**VII. Adjourn:** Meeting adjourned at 3: 52 p.m.

#### **Future Agenda Items:**

Enrollment and Enrollment Management; Electronic Infrastructure; IBHE Faculty-Advisory-Committee Report; Honors College Proposal; Lessons of Presidential Search; Administrative Search Procedures; Faculty Concerns.

Respectfully submitted,  
David Carpenter

**REMINDER: Volunteer needed, from College of Education and Professional Studies, to serve on Library Advisory Board. Contact Gary Canivez or any other Faculty Senator.**

**The Faculty Senate invites comments about the Honors College proposal.**