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Faculty Senate

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FACULTY SENATE MINUTES FOR October 21, 2003 (Vol. XXXII, No. 9)

The 2003-2004 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen> The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3556 and on the third-level bulletin board in Booth Library. Note: These Minutes are not a complete verbatim transcript of the Senate meeting.

I. Call to order by Chair David Carpenter at 2:00 p.m. (Library Conference Room, Booth Library)

Present: J. Allison, R. Benedict, A. Brownson, D. Carpenter, D. Carwell, L. Comerford, R. Fischer, B. Lawrence, M. Monipallil, W. Ogbomo, J. Pommier, S. Scher, J. Stimac, J. Wolski. Guests: W. Weber, K. Henderson, J. Hohenadel, C. Judy, T. Martin, A. Sartore.

II. Approval of the Minutes of October 14, 2003:

Motion (Scher/Lawrence) to approve the Minutes of October 14 with the following correction: V.B. to show that Stimac, not Wolski, voted Yes to approve the recommendation of the Parking Committee. Passed unanimously.

III. Announcements:

- A. Interview of Godson Obia for Associate Dean, College of Sciences on Thursday, Oct. 23.
- B. Fischer added that five internal candidates are being interviewed for the position of Interim Director of Grants and Research. Senators were troubled that the Faculty Senate had not been informed. Caleb Judy, President of Student Senate, stated that Student Senate had not been informed either. At Senator Lawrence's request and by general consensus, the Senate asked Chair Carpenter to convey the Senate's consternation to the Provost and to urge the Provost to communicate information about searches and interviews in a timely fashion. At Allison's request, Fischer e-mailed the following schedule for open interviews after the Senate's meeting:

Garret DeRuiter (Art/Faculty Development) on October 20 from 9-10:00 a.m.; Robert Chesnut (Chemistry) on October 22 from 8:45-9:45 a.m.; Jonathan Blitz (Chemistry) on October 27 from 9-10:00 a.m.; Allen Davis (Mathematics) on October 29 from 9-10:00 a.m.; Keith Andrew (Physics) on October 30 from 4-5:00 p.m.

IV. Communications:

- A. Chair Carpenter noted W. Weber's request that the Senate advise whether the University should continue to issue print copies of summer class schedules. A number of Senators mentioned disadvantages of relying on online schedules only. **Motion (Carwell/Fischer) that the University continue to offer print versions of summer class schedules. Passed unanimously.** Print quality/general format will be on agenda at the next Senate meeting.
- B.. Minutes (10/9): Intercollegiate Athletic Board.
- C. E-Mail (10/20) from Bailey Young regarding the IBHE' news and the proposed No-Confidence Resolution.
- D. Memorandum from Karla Sanders (10/17) regarding the Academic retention Committee's Forum to be held Wednesday, November 19, from 1:00-3:00 [m. in the Arcola-Tuscola Room of the MLK Union. Senators are invited to the meeting.
- E. E-Mail (10/16) from Charles Delman regarding the "IBHE Onslaught."
- F. Memorandum (10/16) from B. Lord regarding the Summer Calendar Recommendation.
- G. Letter (10/10) from Daniel J. LaVista to Mr. Hencken regarding Mr. Kaplan's communication urging the Faculty Advisory Committee to "develop its own proposals for enhancing productivity and, thereby, free up resources for internal reallocation to higher priority areas within each institution."
- H. Request from R. Benedict that the Senate place discussion of this year's faculty forum on the agenda.. **The Faculty Senate requests faculty members to forward suggested topics for a faculty forum to Chair Carpenter.**
- I. Memorandum (10/10) from B. Lord regarding a search for a Director of Admissions. Lord requests the Faculty Senate to provide the names of at least two faculty members willing to serve. **The Faculty Senate requests faculty members willing to serve on the search committee to contact Chair Carpenter or other Faculty Senate members.**
- J. E-Mail (10/20) from David Radavich urging L. Hencken and B. Lord to stress Eastern's high productivity to the IBHE.
- K. E-Mail (10/21) from Gail Mason requesting that the Senate's Minutes maintain an objective tone.
- L. E-Mail (10/21) from Gail Mason advocating appointment of L. Hencken and opposing Board resolution.
- M. Chair Carpenter distributed an FOIA Request (8/12) regarding A&P Increases and Stipends from FY02 to FY03. The document showed increases totaling \$227, 975, including individual increases of 58.5% for a promotional increase, 27.3% for a market-adjustment increase, and a 23.3% for additional duties.

V. Old Business:

A. Committee Reports

Executive Committee: Chair Carpenter reported that members of the Executive Committee met with the Interim-President and the Provost on two occasions last week. Both meetings concerned IBHE news reported by Les Hyder. At the second meeting, which included Carpenter, Lawrence, Allison, Hyder, Delman, Fewel, Hencken, and Lord, the group considered the following approaches: alliances with other universities, arguments against a "cookie-cutter" attitude toward all the universities (since Eastern is especially efficient), alliances with students and parents, attention to *Contract* obligations to faculty and staff. The group also considered some concessions to the IBHE's requests for advice. The group considered such concessions as asking the Athletics Committee to decrease general-funding expenditures for athletics and cutting certain remedial programs. The report provoked considerable discussion. Fischer, Scher and others stated that Eastern can and should make a strong case for Eastern's efficiency. Monipallil noted Eastern's reputation for both academic excellence and low cost. He opposed any concessions that would reduce research and service support since support for those areas is already very low and since both areas contribute significantly to Eastern's quality. Lawrence and Wolski cautioned against faculty allowing themselves to be intimidated into concessions, and Comerford stated that Eastern is probably not the IBHE's primary target in light of Eastern's cost effectiveness in realizing its mission. Allison noted that at the second meeting, it was stated by Hyder and others that the IBHE now believes faculties should sacrifice because administrations have already done so. Allison said that he does not believe Eastern's administration has done nearly enough to cut administrative expenses as a means to protect Eastern's academic mission, especially in light of huge increases in administrative salaries at a time when Mr. Hencken said that all of us must sacrifice together -- that we are all in the same boat. Scher drew attention to the increase for the Dean of the Honors College after Senators were told that conversion to college status would not lead to increased cost. Monipallil questioned the tripling of administrators in the Civil Rights office and the high level of salary increases there. Scher wondered just what "additional duties" could account for the size of some of the increases. Pommier noted earlier adjustments exceeding \$36,000 divided among eight people in the External Relations area. He also expressed concern about plans to create an additional position with a salary of \$35,000 in Alumni Services. He suggested that eleven-month contracts for administrators might ease Eastern's financial difficulties. Carpenter asked the Student/Faculty relations Committee to discuss the IBHE's position and to report to the Senate. Fischer asked if he could serve as Luis Clay-Mendez's replacement on the Student/Faculty Relations Committee, and Carpenter appointed Fischer.

Nominations Committee: Wolski announced the need for a replacement to serve on the Apportionment Board, which meets on Thursdays at 7:00 p.m. **The Senate requests that Faculty members wishing to serve on the Apportionment Board contact Senator Wolski or other Senate members.**

Student/Faculty Relations Committee: Scher reported that the group met and that the discussion was cordial and informative.

Elections Committee: Lawrence nominated Ann Brownson to serve on the Senate as replacement for Luis Clay-Mendez. A motion of approval (Lawrence/Benedict) passed unanimously. Lawrence requested the Senate's advice concerning procedures in finding a replacement for Mori Toosi. The Senate agreed that Toosi should be asked if he wishes to serve out his term or a portion of it. Should he decline, then Lawrence will approach other eligible faculty.

Faculty/Staff relations Committee: No report.

B. Motion (Allison/Pommier): **The Faculty Senate recommends that the Interim President and the President's Council transfer the responsibility to distribute student scholarships and awards from Student Affairs to Academic Affairs.**

Allison explained the original intent of the motion -- to establish closer connections between distribution of awards and scholarships and decisions about enrollment management, which had been transferred from Student Affairs to Academic Affairs. A number of Senators (Scher, Fischer, Monipallil) voiced concern that passage of the motion might complicate administrative procedures and result in lesser support for academic awards and scholarships, particularly if Student Affairs were to withhold funds or use funds to fill vacant positions. Also,

some Senators (Pommier, Comerford, Benedict, Carwell, Allison, Ogbomo, Wolski) stated that they were confused the discussion with Lynette Drake and Jone Zieren (9/30). Scher suggested a special committee of administrators, faculty, and others to examine the situation and propose a recommendation to the Senate. Ogbomo stressed that Senators should assume that administrators will find ways to resolve administrative procedures and assure students will not be left in the cold.. Comerford agreed that administrative tangles can be sorted out. Fischer and others noted the sizeable decline in support for the Honors College at a time when greater support should be provided in recognition the elevation to College status. Allison and Pommier accepted friendly amendments from Carpenter and Comerford to amend the motion as follows: **The Faculty Senate recommends that the Interim President and the President's Council transfer the responsibility to oversee and distribute academic scholarships and awards from Student Affairs to Academic Affairs.** Yes:: Allison, Benedict, Carpenter, Carwell Comerford, Fischer, Lawrence, Monipallil, Ogbomo, Pommier,, Stimac, Wolski. No: Scher. Abstain: Brownson. Passed.

Scher stated his approval of the motion in principle; he needed more information about the ramifications of the motion.

- C. Provost's Proposed Academic Calendars (2005-2006): Scher and other Senators wondered why the Senate was presented with two Calendars, one of which placed Commencement before final exams. **After discussion the faculty Senate voted on the following motion (Scher/Carwell):The Faculty Senate recommends Calendar FA 2005-2006 A and urges the Provost and the Calendar Committee to assure future Calendars place Commencement after final exams. Passed unanimously.**

VI. New Business:

- A. Status of Telefund Activities: Pommier expressed concerns about Eastern's relationship with Ruffalo Cody, which Is a fund raising enterprise that calls potential donors. Since Ruffalo Cody has charged a number of departments more money than Ruffalo Cody secured in donations for those departments, and since departments that have not used Ruffalo Cody's services have faired better than those that have, Pommier questioned the wisdom of Eastern's association with the firm. Pommier cited an instance in which a department in the College of Education and Professional studies was charged 104% of proceeds, and he noted that departments conducting their own fund raising customarily have overhead costs of 15-17%. Ogbomo and others mentioned similar information and concerns. Ogbomo stated that Ruffalo Cody's results do not seem particularly helpful in the context of recent discussions about productivity. Carwell and others asked if External Affairs is responsible for fund-raising activities. A number of Senators said that it is. Pommier stated that External Affairs intends to hire someone to oversee fund raising. Allison suggested that the Senate invite Jill Nilsen and Steve Rich to the Senate for a discussion about fund raising. Senators concurred, and Chair Carpenter will communicate the invitation.
- B. Resolution (Allison/Lawrence) on no confidence in BOT: After Scher requested that, in view of the short time the resolution be placed at the top of the agenda for the next meeting, Allison distributed an amended version of the resolution, which follows:

Whereas, Eastern Illinois University's Board of Trustees has cancelled an ongoing national search for a new president;

Whereas, the Board has violated its obligation to assure meaningful shared participation in university governance as specified in the Board's Governing Policies ("Article II, Section 5. Participation in University Governance");

Whereas, the Boards decision to end an ongoing search violates principles of equal opportunity for employment and competitive hiring;

Whereas, the Board has ignored requests to continue a national search and, in so doing, to assure open access to all eligible applicants;

Whereas, because of the foregoing reasons, the Faculty Senate of Eastern Illinois University lacks confidence in Eastern's current Board of Trustees, excepting the Board's student trustee, who voted against the Board's peremptory decision;

Whereas, the Faculty Senate wishes to establish improved working relationships between Eastern Illinois University and the Board of Trustees; therefore, be it

Resolved: The Faculty Senate recommends that the Board of Trustees, in consultation with the Faculty Senate, accomplish the following goals: specify appropriate academic credentials for senior

administrative positions; increase the number of faculty members on search committees for academic deans, vice-presidents, and presidents; consult and communicate with campus constituencies in a timely fashion; and assure that administrative searches are at least as open and competitive as those for tenure-track faculty positions.

Adjournment: The Senate adjourned at 4:00 P.M.

Future Agenda Items:

Activities of Enrollment Management, Commencement Committee, Academic/Faculty Advising, Evaluation of Administrators, Faculty Representation on the Board of Trustees, Facilities Naming Procedures, Shared Governance for Academic Technologies, Community Service Programs and Opportunities, EIU Foundation, Faculty Participation in Fund-Raising Priorities, Instructors with Bare Bachelors, Resolution Concerning Board of Trustees, Discussion with Jill Nilsen and Steve Scher, Discussion of Senate Forum, Discussion of Print Quality/Format for Class Schedules.

Respectfully submitted,

John Allison