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Faculty Senate

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**FACULTY SENATE MINUTES FOR September 30, 2003 (Vol. XXXII, No. 6)**

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The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3745 and on the third-level bulletin board in Booth Library.

**I. Call to order by Chair David Carpenter at 2:00 p.m. (Library Conference Room, Booth Library)**

Present: J. Allison, R. Benedict, D. Carpenter, D. Carwell, L. Clay Mendez, L. Comerford, R. Fischer, B. Lawrence, M. Monippallil, W. Ogbomo, J. Pommier, S. Scher, J. Stimac, M. Toosi, J. Wolski. Guests: Tim Martin, John Hohenadel, Nicole Kull, Jean Dilworth, Caleb Judy, Megan Garrity, Jone Zieren, Lynnette Drake, Sandy Bingham-Porter, Amanda Sartore, Nancy Zegler, Jessica Huber, Dan Renick, George Lesica, Katie Weisbacher, Anne Zahlan, , Colin McAuliffe, David Radavich, Charles Delman. Diane Schaefer, Michael J. Walsh Herbert Lasky, Blair Lord, Nate Anderson, Betsy Mitchell and Bill Davidson

**II. Approval of the Minutes of September 23, 2003.**

Motion (Fischer/Benedict) to approve. Yes: Allison, Benedict, Carpenter, Carwell, Clay Mendez, Comerford, Fischer, Lawrence, Monippallil, Ogbomo, Pommier, Scher, Stimac, Toosi, and Wolski. Passed unanimously.

**III. Announcements:** There were none.

**IV. Communications:**

- A. Judy Gorrell, re: handouts from the September 19, 2003 CUPB meeting
- B. Bob Jorstad, re: persons teaching at EIU with a "bare" bachelors
- C. Mail in favor of canceling the presidential search:
  - 1. James Stratton
  - 2. Kathy Bower
- D. Mail in favor of continuing the presidential search:

1. Jean K. Dilworth	14. Karl-Ludwig Konrad
2. Anne Zahlan	15. Jim Glazebrook
3. Jonell Comerford	16. Frank McCormick
4. John Kilgore	17. Richard D. Jacques
5. Joseph Heumann	18. James Ray Watkins
6. Keith Wilson	19. David Radavich
7. Henry Owen	20. Gary E. Aylesworth
8. Penelope Clay	21. Lucy Campanis
9. Thomas	22. Charles Delman
10. John Pommier	23. Bailey Young
11. Michael Loudon	24. Doug Di Bianco
12. Suhrit Dey	25. Tim Shonk
13. Leo Comerford	26. Luis Clay Méndez

**V. Old Business:** Discussion was postponed.

**VI. New Business:**

- A. Chair Carpenter welcomed Anderson and Mitchell to the Senate. No decision has been made, and members of the BOT have come to listen (Anderson). Motion (Allison.Comerford): **"The Faculty Senate strongly urges Eastern's Board of Trustees to continue a national search for a new president and, in doing so, to provide open access and equal opportunity to all qualified applicants."** The vote was postponed until the end of the discussion and after the three BOT members left for their conference call, but delivered to them by Blair Lord. Yes: Allison, Carpenter, Carwell, Clay Mendez, Comerford, Fischer, Lawrence, Ogbomo, Pommier, Scher, Stimac, Toosi, and Wolski. No: Benedict, Monippallil, and Scher. Motion passed. There have been numerous reactions to decisions of the BOT. Last two weeks the feeling was that a momentous decision was made without procedure for faculty, students and staff to communicate their views. Would like to see the BOT communicate with all involved (Scher). Opposed to Ph.D. requirement last week for the same reason I am shocked that there may not be an opportunity for other candidates to apply for the job. This will divide the community and make Hencken a lame duck president anyway. The top job should be open to all who are qualified (Ogbomo). The BOT think they have the best interests of the institution at heart. Lou Hencken has agreed to serve. BOT should not usurp the autonomy of this institution, should implement shared governance and invite all units to get involved. I support Lou Hencken for president for the next 2-3 years. We're better off with him, given the bleak fiscal picture and the forthcoming NCA accreditation (Benedict). As a member of the Presidential Search Advisory Committee I was part of the committee that advised the BOT by rejecting Lou Hencken as candidate and endorsing three other more qualified candidates. If the BOT disavows the advice of the duly constituted and legitimate committee for this purpose, the BOT is

- effectively poisoning the climate of this community and dealing a fatal blow to shared governance. The faculty here is well informed, secure, dedicated and militant, and will not likely allow any more rights taken away from them. The autocratic appointment of Lou Hencken will tarnish his image and make him an accomplice to this deed and a usurper of the position. There will be incivility and expressions of dissatisfaction with this appointment, like walkouts during commencements and presidential speeches (Clay Méndez). I echo the positions of Ogbomo and benedict. Why not give the position to Lou Hencken and save money (Toosi). Clearly the BOT has the legal authority to appoint Lou Hencken. I see no problem with it. I do not believe a Ph.D. is necessary. But the BOT must recognize it has the responsibility to listen to the campus community, the Student Senate, the Staff Senate, the Council of Chairs. Only by working together can we achieve our goals (Monippallil). No one should come up to the position of president without a national search. As to whether to continue with the search or continue, EIU is generally stable now. Lou Hencken has done an excellent job, but it's difficult to institute new directions (Comerford). Continuing the search and including Lou are not mutually exclusive. There is merit in continuing the search. Openness is the American way of doing things. There is an appearance of a setup. Some remarks made by the consultant, and even Lou Hencken himself were aimed at discouraging other candidates (Pommier). There are two sets of rules: one for the faculty, who must follow strict guidelines in hiring, and one for high level administrative positions. The BOT should be more interested in reaching a compromise (Carwell). Staff wished the search to continue (Bingham-Porter). It seems as of the appointment is all set (Dilworth). I speak as a faculty member. What makes a good president is intellectual leadership. A president must demonstrate intellectual and academic leadership. What is this university about? (Delman) Appleberry's poll of campus included only three faculty members, but consensus was that stability was a reason for conducting a search. Collegiality is gone unless we continue the search (Zahlan). We are not ending the search, just postponing it (Drake). BOT does not understand how shared governance weighs on this community. Little advance notice may have been accountable for low turnout with Appelberry. We've created a mess. There are bad feelings on both sides (Fischer) We were never told we were going to discuss the switch of procedures. Faculty didn't know what the meetings were for (Ogbomo). There was insufficient consultation with the faculty, and too much weight given to the consultation firm. They've been paid already, and it would be in their best interest to stop now (Lawrence). There is no way Jim Appleberry could have gotten the impression that we wanted the status quo (Zahlan). Appleberry's comments did not reflect at all what was expressed in the meeting I attended. A search could generate a good field of candidates (Radavich). The discussion with Appleberry focused on what would happen in the search, and not whether or not a search should go on. I agree with Benedict that Lou Hencken has done a good job, but constituents have not had the opportunity to give an opinion (Scher). In the September 23, 2003 issue of the *Chronicle* there is an article about a flawed process that resulted in the resignation of the president two years later, in disgrace. The same can happen here. EIU claims to be an equal opportunity employee, which implies that other candidates should be able to compete for openings. We might as well erase this claim from all our letterheads, as it is untrue (Clay Méndez). The decision will be made today. We had a search, and it's time to move on. I didn't hear a single negative comment about Lou (Anderson). Lou has done a great job. Politics were involved in the search process and explain his rejection (Mitchell).
- B. Scholarship funds. Financial Aids Office serves as a clearing house for any scholarship or grant a student receives, and operates under federal and state regulations (Zieren). 10 campus entities set criteria. Tuition waivers are determined by departments. Some are student fee funded. Just \$65,000 are set aside from appropriated funds. The rest comes from other funding sources (Drake). I am troubled by the fluid nature of scholarship money. How committed are we to offer scholarships? (Ogbomo) Under Hencken, there is a commitment to use money for scholarships (Drake). The 250 grants for high school seniors: do they actually come to EIU? (Lawrence) Yes (Drake).
- C. Would appreciate more time for consultation with constituents before voting on motions of such significance as today's (Benedict). Any senator may abstain from voting if they wish to do so (Clay Méndez). We are invested with the responsibility to vote on behalf of our constituents by virtue of our election (Lawrence).

## **VII. Adjournment: Meeting adjourned at 4:15 p.m.**

### **Future Agenda Items:**

Activities of Enrollment Management; Commencement Committee; Academic/Faculty Advising; Evaluation of Administrators; Facilities Naming Procedures; Faculty Representation on Board of Trustees; Shared Governance for Academic Technology; International Programs; Community Service Programs and Opportunities; EIU Foundation; Faculty Participation in Establishing Fund-Raising Priorities; Parking Fees and Spaces; Instructors with a "bare" bachelors.

Respectfully submitted,

Luis Clay Méndez