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FACULTY SENATE MINUTES FOR February 22, 2005 (Vol. XXXIII, No. 20)

The 2004 – 2005 Faculty Senate minutes and other information are available on the Web at <http://www.eiu.edu/~FacSen>. The Faculty Senate agenda is posted weekly on the Web, at Coleman Hall 3556 and on the third-level bulletin board in Booth Library. Note: These minutes are not a complete verbatim transcript of the Senate meeting.

Notices to Faculty:

A list of the open seats on the committees, a nomination form, and the questions to be answered by the candidates (committee specific) have been sent out via campus mail as well as electronically last week. The nomination form and the answers to the specific committee responses to questions are due back to Jean Wolski, Theatre Arts Department, 304 Lawson Hall, by 5:00 p.m. on Wednesday, March 2, 2005. Please send responses to questions via e-mail to: cfjkw@eiu.edu. The list of candidates and their personal statements will be distributed with the March 8 Faculty Senate minutes. The elections will be held on Wednesday and Thursday, March 30th and 31st, from 8:00 a.m. to 4:00 p.m. outside the University Union Bookstore. Please consider running for a committee and do not forget to vote!!

Distinguished Faculty Award [nominations](#), found on the Faculty Senate web site, are due to John Henry Pommier (jhpommier@eiu.edu) by 4 p.m. on 3 March.

- I. Call to order by Chair David Carpenter at 2:00 p.m.** (Library Conference Room, Booth Library)
Present: J. Allison, J. Ashley, A. Brownson, D. Carpenter, L. Comerford, R. Fischer, A. HaileMariam, J. Kilgore, M. Monipallil, W. Ogbomo, J. Pommier, J. Stimac, B. Wilson, and J. Wolski. Excused: R. Benedict.
Guests: B. Lord (Provost and VPAA), D. Hoadley (Dean, LCBAS), D. Muffler (VPAA, Student Government), Rachel Huwer (Panhellenic Council Liaison to the Faculty Senate), J.C. Miller (student Government), and J. Peryam (reporter, *Daily Eastern News*).
- II. Approval of Faculty Forum Minutes of 1 February 2005.**
Yes: Allison, Ashley, Brownson, Carpenter, Comerford, Fischer, HaileMariam, Monipallil, Ogbomo, Stimac, Wilson, and Wolski. Abstain: Kilgore and Pommier. After a brief discussion, it was decided that recommendations from the Faculty Forum should be postponed until 1 March.
- III. Approval of Minutes of 8 February 2005.**
Yes: Allison, Ashley, Brownson, Carpenter, Comerford, Fischer, HaileMariam, Monipallil, Ogbomo, Stimac, Wilson, and Wolski. Abstain: Kilgore and Pommier.
- IV. Announcements**
 - A. The Faculty Retirement Reception will be held on Tuesday, 19 April in the Tarble Arts Center from 2:30 – 4:00 p.m. Faculty Senate will meet that day, but only for the first ½ hour then will adjourn to the Faculty Retirement Reception.
 - B. The Faculty Development Committee is sponsoring the following talks: Wednesday, February 23, 12-1 p.m. in the Martinsville Room, MLK University Union, “Faculty Burnout: Predictors and

- Prevention” by Dr. Bill Addison; Tuesday, 1 March, 12-1 p.m. in the Lord Dining Room, Pemberton Hall. “Singing, Dancing, and Salivating: How to Get Students Involved in Active Learning,” focus group led by Dr. Jeff Stowell.; Monday, 21 March, 3-4 p.m. in Martinsville Room, MLK University Union, “A New Look at Questioning” by Judy Barbour; Friday, April 1, 1-4 p.m. in Lumpkin Hall Room 2020, “Making Grading a More User-Friendly Activity for Teachers and Students” by Dr. Marilla Svinicki.
- C. Provost Lord announced that the NCA site visitation went very well. Preliminary reports from the team are very positive and the chairwoman of the NCA Site Team, Carol Anderson, praised Eastern Illinois University and said that the visit was the most positive visit she has made in the last 12 years. Provost Lord stated that the visitation team had no major concerns.
 - D. Senator Ogbomo reported that the search committee for the VPSA position has been finalized and that as of last week there have been approximately 11 applicants. Deadline for applicants is 4 March.
 - E. Senator Brownson reported that the Director of the Counseling Center search committee has narrowed the list of candidates to three and that on-campus visits are expected for the week of 21 March.
 - F. Senator Pommier reported that the Development Communication Committee had 4,026 donors as of January of this year compared to ~3,100 at the same time last year. The fund raising initiative is going well – they are not yet into the Capital Campaign, but have already raised ~\$5.3M of \$10M in a “bridge” campaign. The last major campaign was in 1994. Prior to the Capital Campaign, a feasibility study will be done.
 - G. Senator Pommier reported that an “Outstanding Graduate Alumni” will be chosen from 50 graduate alumni nominated by chairs in celebration of the 50th Anniversary of the Graduate School.
 - H. Senator Pommier reported that during Celebration the clock tower will be dedicated.
 - I. Senator Fischer announced that the Faculty Development Committee has hired Dr. Mildred Pearson (Early Childhood, Elementary, and Middle Level Education) to head the Faculty Development Committee. Senator Fischer stated that Dr. Pearson is a very dynamic and enthusiastic leader.

V. Communications

- A. Intercollegiate Athletic Board Minutes of 3 February 2005.
- B. Memorandum of 8 February 2005 from Provost, re: IGP 14.1 – Employment of Faculty with Non-immigration Visas. Provost Lord stated that modification to IGP 14.1 will allow Eastern Illinois University to sponsor a currently employed, full-time, tenure-track faculty member after just 18 months rather than three years as previously. This would allow for faster searches. Senator Wilson asked if this places an undue burden on Eastern Illinois University in terms of making a tenure decision. Provost Lord replied that this will not influence the tenure decision. Senator Ogbomo stated that such a policy should also alleviate Eastern Illinois University of financial obligations should the candidate not receive tenure.
- C. Email of 13 February from Joe Gisoni, re: Faculty Senate should not use funds to sponsor any type of advertisement concerning the Public Library bond issue. Chair Carpenter stated that President Hencken does support Faculty Senate in its placing an advertisement and that gift funds could be used to help with its placement. Motion (Pommier / Wilson) that Faculty Senate appreciates President Hencken’s support in placing an advertisement in support of the library bond issue. Yes: Allison, Ashley, Brownson, Carpenter, Comerford, Fischer, HaileMariam, Kilgore, Monipallil, Ogbomo, Pommier, Stimac, Wilson, and Wolski. Motion passes unanimously.

VI. Old Business

- A. Committee Reports
 - 1. Executive Committee: no report.
 - 2. Nominations Committee: no report
 - 3. Elections Committee: **A list of the open seats on the committees, a nomination form, and the questions to be answered by the candidates (committee specific) have been sent out via campus mail as well as electronically last week. The nomination form and the answers to the specific committee responses to questions are due back to Jean Wolski, Theatre Arts Department, 304 Lawson Hall, by 5:00 p.m. on Wednesday, March 2, 2005. Please send responses to questions via e-mail to: cfjkw@eiu.edu. The list of candidates and their personal statements will be distributed with the March 8 Faculty Senate minutes. The elections will be held on Wednesday and Thursday, March 30th and 31st, from 8:00 a.m. to**

4:00 p.m. outside the University Union Bookstore. Please consider running for a committee and do not forget to vote!!

4. Student-Faculty Relations Committee: no report
 5. Faculty-Staff Relations Committee: no report
 6. Distinguished Faculty Award Committee: Senator Pommier reported that applications are being submitted. Senator Fischer asked if concerns raised last week of having applications held over from the prior year is being addressed by the committee. Senator Pommier replied that the committee hasn't yet met, but that it will be brought before the committee. **Distinguished Faculty Award [nominations](#), found on the Faculty Senate web site, are due to John Henry Pommier (jhpommier@eiu.edu) by 4 p.m. on 3 March.**
 7. Budget-Transparency Committee: Senator Allison informed the Senate that VPBA Cooley has been busy with the recent NCA site visit, but that he wants to meet with the committee. Senator Allison also reported that the Illinois Auditor General has just released the FY04 budget.
- B. Faculty Forum Reports/ Recommendations: Breakout session reports were be circulated to Senators so that they can be discussed and approved before being officially entered into the minutes. Recommendations will be made at next week's meeting.
- C. Child care at Eastern Illinois University: Senator Pommier informed the Senate that the informational flyer will be sent out, but needed to be first approved according to an IGP. Please expect the hard copies of the flyers shortly. The questionnaire is being developed with Senator Kilgore and the Student Government's initial survey. Representative Muffler stated that Student Government has already approved two days of advertisement in the *Daily Eastern News* informing people of the web site being developed as well as the survey. Chair Carpenter asked if Faculty Senate should run two additional days of advertisement. Representative Muffler replied that it would be a good idea in reaching out to as many people as possible. Senator Fischer asked if local day cares are filled. Senator Pommier replied that sometimes the numbers are skewed, but that those day cares that are close to campus and of high quality are filled. Senator Fischer stated that these data need to be collected so that they might be presented to the University in support of a on-campus day care. Senator Ashley stated that looking solely at numbers might be misleading since openings may only exist at substandard facilities and special need programs (short term, variable hours, etc.) also need to be addressed. Senator Fischer expressed his hope that the survey address the issue of quality and proximity. Senator Brownson pointed out that the information provided Tami Duzan at the 18 January Faculty Senate indicated that vacancies exist for those children over the age of ~2 years. Under that, vacancies are non-existent or in very short supply. Senator HaileMariam stated that those data might indicate that the implication is that parents of the very youngest children stay at home. Chair Carpenter asked that Senator Pommier bring the finalized survey to the Faculty Senate next week. Senator Stimac asked that since this will be a survey instrument, shouldn't it be approved by the Institutional Review Board (IRB). Senator Wilson stated that those requirements don't take effect until Fall 2005. Senator Wolski and HaileMariam both indicated that a survey such as the one being discussed would have an extremely easy time of passing the IRB and that it should be submitted to them for review. Senator HaileMariam indicated that she will submit the necessary forms to the IRB for approval. Representative Muffler indicated that Eastern's Parents - Students Club, currently with ~10 - 15 members, has been very helpful and that they would be willing to speak to Faculty Senate is needed.

VII. New Business

- A. Optimal Enrollment at EIU: to be addressed at a future Faculty Senate meeting.
- B. Senator Fischer requested that there be some discussion concerning the vision for Eastern Illinois University for the next five years. A suggested topic title is "What is our vision for EIU?" Senator Allison suggested that this might fall under the auspices of the CUPB and their list of strengths, weakness, opportunities, and threats (SWOT) that they developed. Senator Ashley also suggested that Faculty Senate might look into the pension issue considering recent developments. Senator Kilgore asked if the Faculty Senate should write a letter addressing the fact that out of the last four budgets, two have been decreases and two have been level. Senator Allison stated that past Faculty Senates did have committees charged with drafting letters. Chair Carpenter informed the Faculty Senate that in 1991 the Faculty Senate was effective in getting a response from the lieutenant governor. Senators Ashley, Allison, and Monipallil volunteered to serve on such a committee.

VIII. Adjournment at 2:55 p.m.

Future Agenda Items:

Future Agenda Items: Board Trustees' Visit To/With Faculty Senate; Faculty Representation on BOT; Community Service Programs and Opportunities; EIU Foundation; Faculty Participation in Establishing Fundraising Priorities

Respectfully submitted,

John Paul Stimac